

Carle Illinois College of Medicine Department Restructuring

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Introduction to Carle Illinois College of Medicine (CI MED) Restructuring





Problem: The current department of clinical sciences has over 600 faculty in one department comprising all clinical medical specialties which makes it very challenging to continue to meet LCME Accreditation Standard 4



Objective: Establish several new departments out of the Clinical Sciences Department over the next 5 years to continue to meet LCME Accreditation Standard 4



Phase One: We initially created 12 specialty-specific sections within the Department of Clinical Sciences in 2023 and during Phase Two we moved the four most academically matured specialty sections to become their own Departments (2025) and Phase Three we are proposing a move of the next four sections to become departments





Rationale for Departmental Expansion



Healthcare & Medical **Education Evolution:** Aligns with national trends in interdisciplinary training and specialized fields.

Current Structure Challenges: Administrative complexities and recruitment issues within a single Clinical Sciences Department.





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Pilot Program Success and Next Steps



OUTCOMES: INCREASED ALIGNMENT AND COLLABORATION BETWEEN ACADEMIC AND CLINICAL LEADERSHIP.

INSTITUTIONAL **SUPPORT: SUPPORTED BY** THE DEAN'S DUAL ROLE IN CLINICAL AND ACADEMIC LEADERSHIP.

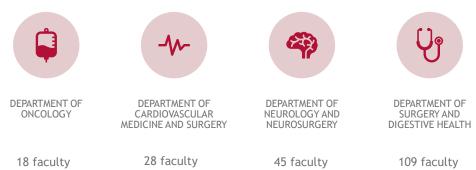
COMMITMENT TO EXCELLENCE: ADDRESSES **EVOLVING MEDICAL** EDUCATION STANDARDS. REINFORCING CI MED'S MISSION.

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Phase Two Approved Departments (updated faculty numbers as of 10/2025)



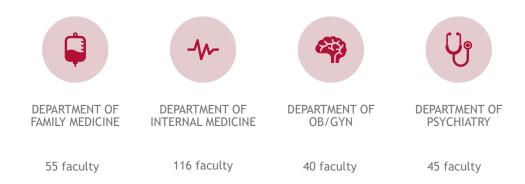
Responsibilities: Academic, research, and clinical aspects related to these areas





Phase Three Proposed Departments





Responsibilities: Academic, research, and clinical aspects related to these areas





Governance and Leadership



Departmental Bylaws: Each department will establish internal bylaws in alignment with college and university standards.



Leadership Structure: Department heads appointed for 5-year renewable terms, based on university governance procedures.



Faculty Approval & Stakeholder Consultation

Faculty Vote: Clinical Sciences faculty voted on restructuring (January 2024).







Expected Benefits of Departmentalization



Enhanced Faculty Identity: Clearer specialization enhances professional identity and academic focus.



Targeted Recruitment: Departments can attract faculty with aligned expertise, driving innovation in specialized fields.



Improved Collaboration: Specialized departments provide structured, cross-disciplinary partnerships and joint research.





Summary



 Departmental restructuring to enhance specialization, faculty engagement, and educational innovation as well as improved balance of faculty by specialty for ongoing compliance with accreditation LCME standard 4.

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Timeline







- Public Hearing December 2025
- Education Policy Committee Meeting December 2025
- Faculty Senate Meeting December 2025
- Board of Trustee Meeting- presented by the Provost March 2026
- Illinois Board of Higher Education June 2026 Meeting



New Department Go Live



- August 16, 2026
- Within 1-month, interim Department Heads will have their 1st Department Meeting
 - Vote on bylaws
 - Nominations for Executive Committee and APT Committee (vote to be completed by end of September)
 - First meetings of these committees- October 2026



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