

# Carle Illinois College of Medicine Department Restructuring

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## Introduction to Carle Illinois College of Medicine (CI MED) Restructuring



**Problem:** The current department of clinical sciences has over 600 faculty in one department comprising all clinical medical specialties which makes it very challenging to continue to meet LCME Accreditation Standard 4



**Objective:** Establish several new departments out of the Clinical Sciences Department over the next 5 years to continue to meet LCME Accreditation Standard 4



**Phase One:** We initially created 12 specialty-specific sections within the Department of Clinical Sciences in 2023 and during **Phase Two** we moved the four most academically matured specialty sections to become their own Departments (2025) and **Phase Three** we are proposing a move of the next four sections to become departments



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# Rationale for Departmental Expansion

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**Healthcare & Medical Education Evolution:**  
Aligns with national trends in interdisciplinary training and specialized fields.

**Current Structure Challenges:** Administrative complexities and recruitment issues within a single Clinical Sciences Department.



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## Pilot Program Success and Next Steps

**PILOT PROGRAM (AUGUST 2023):** INITIAL SPECIALTY SECTIONS LED BY CARLE FOUNDATION HOSPITAL MEDICAL DIRECTORS.

**OUTCOMES:** INCREASED ALIGNMENT AND COLLABORATION BETWEEN ACADEMIC AND CLINICAL LEADERSHIP.

**INSTITUTIONAL SUPPORT:** SUPPORTED BY THE DEAN'S DUAL ROLE IN CLINICAL AND ACADEMIC LEADERSHIP.

**COMMITMENT TO EXCELLENCE:** ADDRESSES EVOLVING MEDICAL EDUCATION STANDARDS, REINFORCING CI MED'S MISSION.



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## Phase Two Approved Departments (updated faculty numbers as of 10/2025)



DEPARTMENT OF  
ONCOLOGY

18 faculty



DEPARTMENT OF  
CARDIOVASCULAR  
MEDICINE AND SURGERY

28 faculty



DEPARTMENT OF  
NEUROLOGY AND  
NEUROSURGERY

45 faculty



DEPARTMENT OF  
SURGERY AND  
DIGESTIVE HEALTH

109 faculty

**Responsibilities:** Academic, research, and clinical aspects related to these areas

## Phase Three Proposed Departments



DEPARTMENT OF  
FAMILY MEDICINE

55 faculty



DEPARTMENT OF  
INTERNAL MEDICINE

116 faculty



DEPARTMENT OF  
OB/GYN

40 faculty



DEPARTMENT OF  
PSYCHIATRY

45 faculty

**Responsibilities:** Academic, research, and clinical aspects related to these areas

## Governance and Leadership



**Departmental Bylaws:** Each department will establish internal bylaws in alignment with college and university standards.



**Leadership Structure:** Department heads appointed for 5-year renewable terms, based on university governance procedures.



**Faculty Approval & Stakeholder Consultation**

**Faculty Vote:** Clinical Sciences faculty voted on restructuring (January 2024).

## Expected Benefits of Departmentalization



**Enhanced Faculty Identity:** Clearer specialization enhances professional identity and academic focus.



**Targeted Recruitment:** Departments can attract faculty with aligned expertise, driving innovation in specialized fields.




**Improved Collaboration:** Specialized departments provide structured, cross-disciplinary partnerships and joint research.

## Summary

- Departmental restructuring to enhance specialization, faculty engagement, and educational innovation as well as improved balance of faculty by specialty for ongoing compliance with accreditation LCME standard 4.

## Timeline

- Proposals written January 2025- October 2025 
- Proposals submitted to the UIUC Education Policy Committee in October 2025 
- Public Hearing December 2025 
- Education Policy Committee Meeting December 2025
- Faculty Senate Meeting December 2025
- Board of Trustee Meeting- presented by the Provost March 2026
- Illinois Board of Higher Education June 2026 Meeting

# New Department Go Live

- August 16, 2026
- Within 1-month, interim Department Heads will have their 1<sup>st</sup> Department Meeting
  - Vote on bylaws
  - Nominations for Executive Committee and APT Committee (vote to be completed by end of September)
    - First meetings of these committees- October 2026