

# UNIVERSITY OF ILLINOIS

## *Statutes*



AS AMENDED: NOVEMBER 12, 2020

<http://www.bot.uillinois.edu/governance/statutes>

## University of Illinois

### PREAMBLE

The University of Illinois, as a state university created by statutory edict of the Illinois legislature, is subject to the control of the Illinois General Assembly. It includes the University of Illinois Urbana-Champaign; the University of Illinois Chicago and its affiliated regional campuses in Peoria, Rockford, and the Quad Cities; and the University of Illinois Springfield. The General Assembly, subject to the limitations of the state constitution and to such self-imposed restraints as are essential to the maintenance of a free and distinguished University, exercises control by virtue of its authority to change the laws pertaining to the University and its power to appropriate funds for the maintenance and improvement of the University. Under existing state law, the University of Illinois is a public corporation, the formal corporate name of which is “The Board of Trustees of the University of Illinois.” Although there has been no formal, legal name change to the institution, as of May 20, 2016, the University of Illinois has adopted the organizational structure and nomenclature of a system for the effective and efficient impact, operation, and administration of the institution. The term “system” recognizes common components among the universities as well as their organization under a single governing board. Accordingly, the University of Illinois shall be referred to in this document and other governance and administrative documents as either the “University of Illinois System,” the “U of I System,” the “system,” or the “University of Illinois.”

Within the limits fixed by the Illinois constitution and laws, the Board of Trustees exercises final authority over the University of Illinois System. For the proper use of funds appropriated by the General Assembly and for the proper administration and government of the system, the board is responsible to the people of Illinois, on whose behalf its members are appointed. The board is the governing body of the system and exercise jurisdiction in all matters except those for which it has delegated authority to the president, other officers, or bodies of the system.

The educational policy, organization, and governance of the University of Illinois System as delegated by the Board of Trustees are promulgated in these *Statutes*. When acting on such matters, the board relies upon the advice of the university senates transmitted to it by the president of the system. The president’s role is to set policy for system-wide endeavors and provide leadership at the state, national, and international levels for collective activities across the universities. In these matters each senate has a legitimate concern **that** justifies its participation in the enactment and amendment of the *Statutes*. The Board of Trustees reserves the power to initiate and make changes in the *Statutes*, but before making any change it will seek the advice of the senates.

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*The General Rules Concerning University Organization and Procedure* document supplements the *Statutes*. *The General Rules* are subordinate to the *Statutes* and deal with administrative organization, with the powers, duties, and responsibilities of officers of the University of Illinois System, and with various administrative matters.

The Board of Trustees delegates to the president of the University of Illinois System the authority to promulgate regulations and rules implementing *The General Rules Concerning University Organization and Procedure*. These are printed in the *Business and Financial Policies and Procedures* manual and other documents subordinate to the *Statutes* and *The General Rules* setting forth established policies and procedures. Led by a president, the University of Illinois System also comprises central administrative functions such as: (a) overseeing common fiduciary and compliance responsibilities; (b) providing certain shared services across the universities; and (c) coordinating system-wide data collection and reporting. The offices that provide services related to these activities are referred to as “system offices” and staff within these offices are referred to as “system administration” or “system leaders.”<sup>1</sup> The adjectival form for references to such activities is “system-level.” To avoid confusion, these offices are not referred to as “the system.”

The three U of I System universities (University of Illinois Urbana-Champaign, University of Illinois Chicago, and University of Illinois Springfield) are where the primary academic work of the system takes place, including: (a) research, scholarship and creative activities; (b) teaching, mentoring and degree granting; (c) public and professional service and engagement; and (d) economic development. Each university is separately accredited and is led by a chancellor who also serves as a vice president for the system. Accordingly, each institution is referred to in the governing documents as a “university,” reserving the terms “campus” and “university campus” for references to their physical location and environment.

When referenced in the governing documents, “University of Illinois” and “University of Illinois System” refer to the institution as a whole, which includes the three universities as well as the system offices, and any other units associated with the institution as a whole. This larger organization is a single entity from the standpoint of state law and budgetary allocation. In shorthand, it is referred to as the U of I System or simply “the system.” The adjectival form is “system-wide.”

The University of Illinois System serves the state and the nation as a leader in public higher education.

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<sup>1</sup> In a few instances, such as University Counsel, offices have both a system-level and university footprint

University of Illinois System

**NONDISCRIMINATION STATEMENT**

The commitment of the University of Illinois System to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

The University of Illinois System will not engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, order of protection status, genetic information, disability, pregnancy, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran and will comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. This nondiscrimination policy applies to admissions, employment, access to and treatment in the programs and activities of the University of Illinois System.

Complaint and grievance procedures provide employees and students with the means for the resolution of complaints that allege a violation of this Statement. Members of the public should direct their inquiries or complaints to the appropriate equal opportunity office.

## UNIVERSITY OF ILLINOIS STATUTES

The regulations of the Board of Trustees for the guidance of the University of Illinois were called Bylaws until 1901, when the term *Statutes* was applied. In 1908, the board adopted a revision of the *Statutes* that was much more comprehensive than anything that preceded it; from 1908 to 1931, separate articles were amended and new articles were added, but no general consideration was given to the regulations as a whole. During the period of 1931 to 1934, the board adopted certain statutes relating particularly to the educational and administrative organization of the University. In 1935, the Board of Trustees appointed a committee of its members to consider the *Statutes*, including various administrative regulations, which had been adopted from time to time, as a whole, and to present a revised code. This compilation was approved by the Board of Trustees on March 10, 1936, as the *University of Illinois Statutes*, and all previous editions were declared to be superseded.

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On January 16, 1957, the Board of Trustees adopted a revised version of the *Statutes*, upon recommendation of the University Senate and the president of the University. Preliminary to this formal action, a special committee of the Board of Trustees worked with a committee of the University Senate in preparing the final draft.

Preliminary drafts of the present *Statutes* were prepared cooperatively by committees of the three senates and administrative officers. The final draft, adopted on May 17, 1972, by the Board of Trustees upon recommendation of the senates, the University Senates Conference, and the president of the University superseded all previous versions and editions of all corresponding *Statutes*. This edition contains all amendments approved since May 17, 1972.

In 2012-2024, a thorough review of the *Statutes* was undertaken to revise and clarify provisions that were out of date or inconsistent with changed system and university practice.

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*Statutes* on the Web: <http://www.bot.uillinois.edu/governance/statutes>

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1 **ARTICLE I. SYSTEM ADMINISTRATION**

2  
3 **Section 1. Functions of the Board of Trustees**

4  
5 The Board of Trustees approves university policies but leaves the execution of those  
6 policies to its administrative agents, acting under its general supervision. It is the responsibility  
7 of the board to secure the needed revenues for the University of Illinois System and to determine  
8 the ways in which system funds shall be applied.  
9

10 **Section 2. The President of the University of Illinois System**

11  
12 The president is the chief executive officer of the University of Illinois System and is a  
13 member of the faculty. The president shall be elected by the Board of Trustees, after consultation  
14 with a committee appointed for the purpose of recommending appropriate candidates. On the  
15 occasion of a formal review of the president for the purpose of renewal of a term of office, the  
16 University Senates Conference may, if it so elects, submit its advice to the Board of Trustees.  
17 The president's term of office shall be at the pleasure of the board. The president shall attend the  
18 meetings of the board and participate in its deliberations; may act with freedom within the lines  
19 of general policy approved by the board; shall prepare the annual budgets for presentation to the  
20 board; and shall recommend to the board suitable persons for positions in the system, including  
21 appointments to appropriate administrative positions, other than academic, which are not  
22 provided for in the *Statutes*. In case of exigencies, it is within the proper jurisdiction of the  
23 president to make appointments so that the work of the system shall not be interrupted, but such  
24 appointments shall be subject to confirmation by the board. The president is responsible for the  
25 enforcement of the rules and regulations of the University of Illinois System; shall make such  
26 recommendations to the board and to the senates as the president may deem desirable for the  
27 proper conduct and development of the system; and shall issue diplomas conferring degrees, but  
28 only on the recommendation of the appropriate senate and by authority of the Board of Trustees.  
29 The president may designate the administrative officer(s) who shall exercise the functions of the  
30 president during the absence of the president from duty, which designation(s) shall be subject to  
31 change by the Board of Trustees. The president may propose amendments to these *Statutes* as  
32 provided in Article XIII, Section 8.  
33

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34 **Section 3. The University of Illinois System Officers**

35  
36 The University of Illinois System officers are identified in *The General Rules*  
37 *Concerning University Organization and Procedure*. Prior to recommending to the Board of  
38 Trustees the initial appointment of any system officer, except the president and the  
39 chancellor/vice president, the president shall seek the advice of the University Senates  
40 Conference. On the occasion of the reappointment of any system officer, the University Senates  
41 Conference may submit its advice if it so elects.  
42

43 **Section 4. Other System Administrative Officers**

44  
45 There may be additional administrative officers with system-wide responsibilities and  
46 duties as delegated by the president. The president may make changes in titles and assignment of  
47 responsibilities of these officers and may recommend to the Board of Trustees additional  
48 administrative positions as provided for in Section 2 of this Article.  
49

50 **Section 5. Chancellors/Vice Presidents**

51  
52 There shall be a chancellor at each university of the University of Illinois System who  
53 shall also be a vice president of the university (chancellor/vice president). The chancellor/vice  
54 president, under the direction of the president, shall serve as the chief executive officer for the  
55 university. The chancellor/vice president shall perform such duties as may be delegated and  
56 assigned by the president and may be consistent with the *Statutes* of the University of Illinois  
57 System, *The General Rules*, and actions of the Board of Trustees. As system officers, the  
58 chancellors/vice presidents have responsibility for advising and working with the president and  
59 other system officers to advance the well-being of the entire system as well as their own  
60 individual university.

61  
62 The chancellor/vice president shall be appointed annually by the Board of Trustees on the  
63 recommendation of the president. On the occasion of the appointment of a new chancellor/vice  
64 president, or a formal review of an incumbent chancellor/vice president, the president shall have  
65 the advice of a committee selected by the senate of the university concerned[.]  
66

67 **Section 6. The General Rules Concerning University Organization and**  
68 **Procedure**

69  
70 *The General Rules* supplement the *Statutes*. *The General Rules* are subordinate to the  
71 *Statutes* and deal with administrative organization, with the powers, duties, and responsibilities  
72 of officers of the University of Illinois System, and with employment policies, property, and  
73 other matters. *The General Rules* are adopted by the Board of Trustees acting on the advice of  
74 the president. The board reserves the right to make changes in *The General Rules* after  
75 consultation with the president. Before providing such advice or consultation, the president shall  
76 consult with the University Senates Conference, with due regard for the provisions of  
77 Article XII, Section 5. However, consultation with the conference is not required when because  
78 of exceptional circumstances a proposed action of the Board of Trustees would authorize a  
79 deviation from *The General Rules* for a specific transaction.  
80  
81  
82  
83  
84  
85

86 **ARTICLE II. LEGISLATIVE ORGANIZATION**

87

88 **Section 1. Faculty**

89

90 **[ORIGINAL ST-83] a.** Academic and administrative employees of the University of  
91 Illinois System can be divided into faculty and staff, which entails different roles, rights, and  
92 responsibilities.

93  
94 **[REVISED ST-83] a.** Employees of the University of Illinois System can be divided  
95 into faculty and staff, each of which has different roles, rights, and responsibilities.

96  
97 **b.** The tenure system faculty of the University of Illinois System consists of those  
98 members of any academic unit, except for the Graduate College, with the rank of professor,  
99 associate professor, or assistant professor who are tenured or on tenure-track (receiving  
100 probationary credit toward tenure), and those administrators in the direct line of responsibility for  
101 academic affairs (for example, persons who hold the title director or dean of an academic unit,  
102 provost or equivalent officer, chancellor/vice president and president).

103  
104 **c.** Emeritus/emerita status may be awarded by the Board of Trustees upon retirement  
105 from the University of Illinois System to faculty and to senior administrators with at least five  
106 years of service to the UI System as recognition of honorable service. Emeritus/emerita status  
107 may be granted prior to retirement for those who have served the University for at least five  
108 years as dean, provost, chancellor, or president and who resign such positions to return to the  
109 faculty. For faculty, recommendations for emeritus/emerita designation must be made by the  
110 employing department with the approval of the appropriate college dean, the chancellor, and the  
111 president. For senior administrators, recommendations for emeritus/emerita designations must be  
112 made by the provost or president, with approval at all succeeding levels. The president is  
113 nominated by the Board of Trustees). Criteria, processes, rights and privileges appertaining to  
114 emeritus/emerita status will be determined at the university level.

115  
116 **d.** Non-tenure system faculty provide specialized contributions to teaching, research,  
117 clinical activities, or engagement. They include members of any academic unit who have the  
118 rank of professor, associate professor, or assistant professor modified by the terms “adjunct,”  
119 “clinical,” “research,” or “teaching”; or the rank of “instructor” or “lecturer” with or without  
120 modification.

121  
122 **[REVISED ST-83] e.** Employees with the full title “clinical associate,” “research  
123 associate,” or “teaching associate” (without the title professor) may be classified as non-tenure  
124 system faculty, depending on university policies and practices. Each university within the  
125 University of Illinois System may classify this category of employee differently.

126  
127 **[REVISED ST-83] f.** Postdoctoral research associates and postdoctoral fellows are  
128 individuals holding a doctoral or other terminal degree who are engaged in a temporary and  
129 defined period of mentored advanced training. Postdoctoral research associates may be eligible  
130 for university benefits and may be classified as non-tenure system faculty depending on  
131

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139 university policies and practices (see Article II, Section 1 (e)). Postdoctoral fellows typically  
140 have a 0% appointment through the university and are not considered employees.

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141  
142 g. As the responsible body in the teaching, research, and scholarly activities of the  
143 University of Illinois System, the faculty, both tenure system and non-tenure system, have  
144 inherent interests and rights in academic policy and governance; however, the respective  
145 interests and rights of tenure and non-tenure system faculty are not identical (see Article II,  
146 Section 4).

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## 150 Section 2, University Senates

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151  
152 a. A senate shall be constituted at each university of the University of Illinois System.  
153 The senate is the designated elected assembly to jointly represent the faculty, students, academic  
154 professionals, and others it deems eligible to participate in shared governance discussions across  
155 the full range of university concerns. The basic structure of a senate, including its composition,  
156 shall be provided for in its constitution. The constitution and any amendments thereto shall take  
157 effect upon adoption by the senate concerned and approval thereof by the Board of Trustees.

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159 b. Each senate exercises legislative functions in matters of educational policy  
160 affecting its university. No such senate action shall take effect until it has been submitted to the  
161 University Senates Conference as provided in Article II, Section 3, and either approved by the  
162 Board of Trustees itself or approved in a manner agreed to by the board.

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163  
164 c. Except as otherwise provided in these *Statutes*, each senate shall determine for its  
165 university matters of educational policy including but not limited to: requirements for admission  
166 to the several colleges, schools and other teaching divisions; general requirements for degrees  
167 and certificates; relations among colleges, schools and other teaching divisions; the academic  
168 calendar; and educational policy on student affairs. Neither the powers conferred on the senates  
169 by this paragraph (c) nor the powers conferred by Article II, Section 2b, shall extend to matters  
170 over which the college is given jurisdiction by Article III, Section 2c.

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171  
172 d. Each senate shall recommend candidates for honorary degrees and shall determine  
173 for its university the manner in which the faculty shall recommend to the chancellor/vice  
174 president candidates for earned degrees, diplomas, and certificates to be conferred by the  
175 president under the authority of the Board of Trustees.

176  
177 e. No changes to general educational policy shall be established at any university  
178 except upon approval of the senate concerned and except as elsewhere provided in these  
179 *Statutes*.

180  
181 f. Each senate may propose amendments to these *Statutes* through the University  
182 Senates Conference to the president and the Board of Trustees as provided in Article XIII,  
183 Section 8.

184

191 g. Each senate shall adopt bylaws ~~that~~, except as otherwise provided in these *Statutes*,  
192 shall govern its procedures and practices, including such matters as committee structure and  
193 duties, calling of meetings and establishment of agenda, and selection of officers. The bylaws of  
194 each senate shall provide for committees or other bodies to exercise those statutory duties  
195 specified in other sections of these *Statutes*, e.g., academic freedom and tenure, student  
196 discipline, and student affairs. The bylaws and any changes thereto shall be reported to the Board  
197 of Trustees through the chancellor/vice president and the president.  
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### 200 Section 3. University Senates Conference

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#### 201 a. Organization

202 (1) The University Senates Conference shall be made up of twenty members.  
203  
204 The basic representation shall be two members from each university senate. Additional members  
205 shall be apportioned to each senate, at least one from each senate, in numbers proportional to the  
206 number of faculty members at each university. The apportionment shall be recalculated every  
207 five years. Each senate shall elect its own representatives from its membership.  
208

209 (2) Senators whose senatorial terms expire before their conference terms  
210 expire shall complete their conference terms. Any faculty senator or faculty senator-elect shall be  
211 eligible for election to the conference. The term of office shall be three years beginning on the  
212 first day of the next academic year following the election.  
213

214 (3) The conference officers shall be a chair and a vice chair, who shall not be  
215 from the same senate and who shall be elected for one-year terms by and from the conference.  
216 The chair shall not be from the same senate in two consecutive years.  
217

218 (4) The executive committee of the conference shall consist of two members  
219 from each senate: the conference chair, the conference vice chair, and four additional members  
220 elected annually by and from the conference. The conference may authorize the executive  
221 committee to act on behalf of the conference between scheduled meetings.  
222

223 (5) The University Senates Conference shall adopt bylaws, except as  
224 otherwise provided in these *Statutes*, shall govern its procedures and practices, including such  
225 matters as committee structure and duties, calling of meetings and establishment of agenda,  
226 election of officers, and definition of quorum. The bylaws shall provide for procedures to  
227 exercise those statutory duties specified in Article II, Section 2 (b). The bylaws and any changes  
228 thereto shall be reported to the university senates and to the Board of Trustees through the  
229 president.  
230

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#### 231 b. Functions

232 The University Senates Conference shall review all matters acted upon by each  
233 university senate. The conference shall determine whether senate actions requiring  
234 implementation or further consideration by officials or other groups within the University of  
235 Illinois System have been referred to the appropriate officials or groups. The conference itself  
236  
237

241 may make any original or additional referral it deems advisable, and may append its comments  
242 and recommendations. Should the conference find a matter acted upon by one of the senates to  
243 be of concern to another senate, it shall refer the matter and the action to that senate. If two or  
244 more senates have acted differently on a subject, the conference shall attempt to promote  
245 agreement or consistency. Where agreement or consistency cannot be effected within a  
246 reasonable period of time, the conference shall transmit the related actions of the senates together  
247 with its own recommendations to the appropriate officials or groups within the University of  
248 Illinois System and shall simultaneously notify the clerk or secretary of each senate of its action.  
249 Any senate may record and transmit its further comments to the same addressees and to the  
250 conference.

251  
252 The University Senates Conference shall assist the senates to communicate with  
253 one another, with system and university administrative officials, and with the Board of Trustees  
254 through the president, and may develop and implement procedures to enhance such  
255 communication.

256  
257 The University Senates Conference may propose amendments to these Statutes  
258 through the university senates as provided in Article XIII, Section 8.

259  
260 c. The conference may act and may authorize its executive committee to act as an  
261 advisory group to the Board of Trustees (through the president), the president, other  
262 administrative officials, and the several senates on matters of system-wide concern. It shall be a  
263 special concern of the conference executive committee to aid in maintaining harmonious  
264 relations among such officers and the units of the University of Illinois System.

#### 265 Section 4. Faculty Roles in Governance

266  
267 [MOVED UP from (d)] a. All faculty are encouraged to shall have the opportunity  
268 to consider, review, analyze, critique, discuss, address, and debate academic policy and  
269 governance.

270  
271 [REVISED ST-83] b. Tenure system faculty (as defined by Article II, Section 1  
272 (a)) have a central role in governance. They also may grant additional governance privileges and  
273 rights to others, subject to the existing provisions of these Statutes: these might include, for  
274 example, participation and/or voting at faculty meetings, eligibility to serve on certain  
275 committees, etc.

276  
277  
278 c. A university's senate constitution and bylaws may grant specified senate  
279 governance privileges and rights to non-tenure system faculty (as defined by Article II, Section 1  
280 (d)), emeritus/emerita faculty, academic professionals, students, or others it deems eligible to  
281 participate, subject to the approval of the senate. The bylaws may mandate a minimum rank,  
282 seniority, or percent appointment for specified governance privileges. Any changes to a senate  
283 constitution must be approved by the Board of Trustees (see Article II, Section 2).

284  
285 [REVISED ST-83] d. Each college or other academic unit shall be governed in its  
286 internal administration by unit bylaws established and amended by the tenure system faculty and  
287 others who have been granted voting rights in that unit, as detailed in section (e).

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Deleted: (1) The faculty of the University of Illinois System and any of its units except for the Graduate College consists of those members of the academic staff with the rank or title in that unit of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure, and those administrators in the direct line of responsibility for academic affairs (persons who hold the title director or dean in an academic unit, provost or equivalent officer, chancellor/vice president and president). Administrative staff members not in the direct line of responsibility for academic affairs are members of the faculty only if they also hold faculty appointments. The bylaws of any academic unit may further mandate a minimum percent faculty appointment in that unit for specified faculty privileges, such as voting privileges...

(2) The bylaws of a unit may grant specified faculty privileges to selected faculty of other units. The bylaws may also grant specified faculty privileges to members of the academic staff of the unit or of other units who are not included in subsection 1 above (i.e., neither tenured nor receiving probationary credit toward tenure), and who have the rank or title of professor, associate professor, assistant professor, instructor, or lecturer. The bylaws may also grant specified faculty privileges to members of the academic staff of the unit or of other units who have the rank or title of professor, associate professor, assistant professor, instructor, or lecturer modified by the terms "research," "adjunct," "clinical," "visiting" and/or "emeritus" (e.g., "research professor," "adjunct assistant professor," "clinical associate professor," "visiting professor"). Only academic staff with titles listed above may be extended faculty privileges. Voting on these provisions of the bylaws is limited to those named in subsection (1) above...

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361  
362 ~~e. The bylaws may grant specified unit governance privileges and rights to selected~~  
363 ~~faculty of other units or faculty with joint appointments in that unit. The bylaws may also grant~~  
364 ~~specified unit governance privileges and rights to non-tenure system faculty, emeritus/emerita~~  
365 ~~faculty, academic professionals, or students. In granting specific governance privileges such as~~  
366 ~~voting privileges to these participants, the bylaws may require a minimum rank, seniority, or~~  
367 ~~percent appointment in that unit. **MOVED FROM (c)] Voting on these provisions of the**~~  
368 ~~bylaws is limited to tenure system faculty (as defined by Article II, Section 1 (a)).~~  
369

370 ~~f. The bylaws shall also provide for the administrative organization and procedure of~~  
371 ~~the unit, including the composition and tenure of executive or advisory committees, except that~~  
372 ~~they may not conflict with these Statutes, or other specific actions of the Board of Trustees, or~~  
373 ~~with the bylaws of a unit that encompasses it.~~  
374

## 375 ~~Section 5, Faculty Advisory Committee~~

376  
377  
378  
379 Faculty advice and recommendations on university governance are traditionally provided  
380 to the administration through standing and ad hoc committees and representation in the senate.  
381 In addition, at each university the faculty shall elect a Faculty Advisory Committee. The  
382 committee shall consist of nine faculty members on the Chicago and Urbana-Champaign  
383 campuses, three of whom shall be elected each year. The committee shall consist of seven  
384 faculty members on the Springfield campus, two of whom shall be elected each year and the  
385 seventh every third year. The three-year terms will commence on the first day of the academic  
386 year following the election.

387  
388 ~~Each university senate shall determine eligibility for membership on the Faculty~~  
389 ~~Advisory Committee for its university from among the members of the Faculty Advisory~~  
390 ~~Committee electorate, excluding those who hold full-time administrative appointments. Any~~  
391 ~~eligible person may be nominated as a committee member by a petition signed by three members~~  
392 ~~of the electorate and filed with the clerk or secretary of the senate. The deadline for filing shall~~  
393 ~~be set by each senate. The clerk or secretary of the senate shall conduct the election as soon as~~  
394 ~~possible thereafter. The eligible nominees for the number of seats to be filled receiving the~~  
395 ~~highest number of votes shall be declared elected. If vacancies arise between regular elections,~~  
396 ~~the eligible nominee with the next highest number of votes at the most recent election shall be~~  
397 ~~declared a member of the committee. In the absence of any such nominee willing and able to~~  
398 ~~serve, the vacancy shall be filled at the next regular election.~~  
399

400 No more than two members of the committee may hold paid appointments in the same  
401 college or in the same unit organized independently of a college.  
402

403 The committee shall elect its own chair at its first meeting of each academic year. The  
404 committee shall adopt its rules or articles of procedure, copies whereof shall be sent to all faculty  
405 members (as defined in Article II, Sections 1 (a) and (d)) and to the chancellor/vice president and  
406 the president. ~~The committee shall define, in its rules or articles of procedure, the method for~~  
407 ~~filling vacancies that occur between regular elections. No more than two members of the~~

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424 committee may hold paid appointments in the same college or in the same unit organized  
425 independently of a college.

426  
427 The committee shall make reports as it deems appropriate to the chancellor/vice  
428 president, the president, the senate, and the faculty, and at least once a year.

429  
430 The committee shall provide for the orderly voicing of suggestions for the good of the  
431 university, afford added recourse for the consideration of grievances, and furnish a channel for  
432 direct and concerted communication between the faculty (as defined in Article II, Sections 1 (a)  
433 and (d)) and the administrative officers of the university, its colleges, schools, institutes,  
434 divisions, and other administrative units on matters of interest or concern to the faculty (as  
435 defined in Article II, Sections 1 (a) and (d)) or any member of it. Staff members who are  
436 members of the Advisory Committee electorate shall use the procedures outlined in Section 7 of  
437 Article II.

438  
439 In performing its functions, the committee upon the request of the chancellor/vice  
440 president, the president, or any member of the faculty (as defined in Article II, Sections 1 (a) and  
441 (d)), or upon its own initiative shall make such investigations and hold such consultations as it  
442 may deem to be in the best interest of the university. A member of the faculty (as defined in  
443 Article II, Sections 1 (a) and (d)) or a retired member shall be entitled to a conference with the  
444 committee or with any member of it on any matter properly within the purview of the committee.

#### 445 [NEW SECTION HEAD CREATED] Section 6. Staff

446  
447 [REVISED ST-83] Staff positions fall into two categories: those assigned as part of the  
448 State Universities Civil Service System (SUCSS) classification plan (civil service) and those  
449 exempted from that classification plan. Those exempted include academic professionals and  
450 other positions related to teaching and research, such as postdoctoral research associates (see  
451 Article IX, Section 2 (g)(4)).

#### 452 453 454 455 Section 7. Professional Advisory Committee

456  
457  
458  
459 [REVISED ST-83] Each university shall have an advisory committee or committees as  
460 defined at the university level, elected by staff (as defined in Article II Section 6) with at least a  
461 50% appointment. System-level staff shall be eligible for membership in an equivalent advisory  
462 committee at the university or system level, as determined by the president or their designate.

463  
464 Any member of the professional advisory committee electorate shall be eligible for election to  
465 the committee.

466  
467 Each chancellor/vice president (or the president in the case of system-level staff members), after  
468 consultation with the committee, may identify additional senior administrative positions to be  
469 excluded from the electorate.

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- Deleted: A member of the academic staff (as defined in Article IX, Sections 4a and 3c), or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the university. ...
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- Deleted: Civil service positions cover a wide variety of positions ranging from managerial, administrative, professional, technical, maintenance, service, and clerical positions.¶
- Positions exempted from the SUCSS classification plan fall into two employment groups:¶
- Academic professional positions, which have been designated by the president and the chancellors/vice presidents as meeting specialized executive, managerial, professional, teaching, and research needs.¶
- Deleted: Other staff positions related to teaching and research that are exempted from the civil service classification plan, including postdoctoral research associates (see Article IX, Section 2 (g)(4)).¶
- Deleted: 5
- Deleted: At each university, the academic professional staff whose appointments as academic professionals require at least 50 percent (50%) of full-time service shall elect a professional advisory committee. The academic professional staff consists of
- Deleted: he academic professional staff consists of Academic professionals are those staff members on academic appo... [4]
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Bylaws and articles of procedure covering such matters as name of the body, nomination and election of members and officers, size of the body, and terms of office shall be developed at each university and after approval by the chancellor/vice president made available to the members of the electorate.

The body shall provide for the orderly voicing of suggestions for the good of the university, afford added recourse for the consideration of grievances, and furnish a channel for direct and concerted communication between the staff and the administrative officers of the university, its colleges, schools, institutes, divisions, and other administrative units on matters of interest or concern to the staff. The body shall report to the chancellor/vice president, the president, and the staff at least once a year.

In performing its functions, the body upon the request of the chancellor/vice president, the president, or any member of the staff, or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the university. Any current or retired member of the staff shall be entitled to a conference with the body or with any member of it on any matter properly within the purview of the body.

**[NEW SECTION HEAD CREATED] Section 8. Visiting Faculty and Visiting Academic Professionals**

The modifier “visiting” may be applied to faculty or staff positions in three ways. First, “visiting” can be used as a modifier for faculty as defined in Article II, Section 1 (a) or 1 (d) who are hired for a limited period of time for specified teaching or research activities. Second, “visiting” can also be used as an honorific for non-employees who spend a period of time in residence at the university without pay; for example, faculty from another institution spending a term in residence as part of a sabbatical. These visitors may be granted some privileges, such as office space and library access. Finally, “visiting” can be used as a modifier for academic professional positions as defined in Article II, Section 6 who are hired for a limited period of time for specified academic or administrative activities.

Units may grant limited governance roles to visiting faculty who are employees and visiting academic professionals, as in Article II, Section 4 (c).

**ARTICLE III. UNIVERSITIES, COLLEGES, AND SIMILAR UNIVERSITY UNITS**

**Section 1. The University**

a. The university is the largest educational and administrative group. It is composed of colleges, schools, institutes, and other educational units in conjunction with administrative and service organizations.

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585           **b.** The legislative body for the university shall be the campus senate, as provided in  
586 Article II, Section 2.

587  
588           **c.** The transfer of any line of work or any part thereof from one university to another  
589 shall be made on the recommendation of the senates and chancellors/vice presidents of the  
590 universities involved, the University Senates Conference, and the president upon approval by the  
591 Board of Trustees.

592  
593           **d.** The chancellor/vice president, under the direction of the president, shall be the  
594 chief executive officer of the university, as provided in Article I, Section 5.

595  
596           **e.** At each university, there shall be a provost and vice chancellor for academic affairs  
597 or equivalent officer who will serve as the chief academic officer under the chancellor/vice  
598 president and who will serve as chief executive officer in the absence of the chancellor/vice  
599 president.

600  
601           **f.** There may be additional vice chancellors with university-wide responsibilities and  
602 other administrative officers with responsibilities and duties as delegated by the chancellor/vice  
603 president.

604  
605           **g.** Vice chancellors shall be appointed annually by the Board of Trustees on the  
606 recommendation of the chancellor/vice president and the president. The chancellor/vice president  
607 shall on the occasion of each appointment seek the advice of the executive committee of the  
608 senate. The executive committee may seek the counsel of other university bodies in preparing its  
609 advice.  
610

## 611   **Section 2.           The College**

612  
613           **a.** The college is an educational and administrative group comprised of departments  
614 and other units with common educational interests.

615  
616           **b.** The faculty of a college shall be constituted as specified in Article II, Sections 4a  
617 and 4c. The college shall be governed in its internal administration by its faculty under bylaws  
618 established by the faculty, as specified in Article II, Section 4b.

619  
620           **c.** Subject to the jurisdiction of the senates as provided in Article II, Section 2, the  
621 college shall have jurisdiction in all educational matters falling within the scope of its programs,  
622 including the determination of its curricula, except that proposals that involve budgetary changes  
623 are subject to the approval of the chancellor/vice president. The college has the fullest measure  
624 of autonomy consistent with the maintenance of general university educational policy and correct  
625 academic and administrative relations with other divisions of the university. In questions of  
626 doubt concerning the proper limits of this autonomy between the college and the senate, the  
627 college shall be entitled to appeal to the chancellor/vice president for a ruling.

628  
629           **d.** The transfer of any line of work or any part thereof to or from a college or to or  
630 from some other educational or administrative group within a university shall be made on the

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637 recommendation of the appropriate senate and the chancellor/vice president and on approval of  
638 the president.

639  
640 e. The faculty of a college shall elect its secretary and committees.

641  
642 f. An executive committee of two or more members elected annually by and from the  
643 faculty of the college by secret written ballot shall be the primary advisory committee to the dean  
644 of the college. It shall advise the dean on the formulation and execution of college policies and  
645 unless otherwise provided by the faculty of the college on appointments, reappointments,  
646 nonreappointments, and promotions. It shall also transact such business as may be delegated to it  
647 by the faculty. The faculty may determine the size of its executive committee and may choose to  
648 elect its members for two- or three-year staggered terms. Not more than one-half of the  
649 membership of the executive committee shall be from one department or comparable teaching  
650 unit of the college. The dean is *ex officio* a member and chair of the committee. While the  
651 executive committee is in session to prepare its advice on appointment of the dean or to review  
652 the dean's performance, the dean shall not be a member and the committee shall be chaired by a  
653 committee member elected by the committee for that purpose.  
654

### 655 **Section 3. The Dean**

656  
657 a. The dean is the chief executive officer of the college, responsible to the  
658 chancellor/vice president for its administration, and is the agent of the college faculty for the  
659 execution of college educational policy.

660  
661 b. The dean shall be appointed annually by the Board of Trustees on recommendation  
662 by the chancellor/vice president and the president. On the initial appointment of a dean, the  
663 chancellor/vice president shall seek the prior advice of a committee that is selected by the faculty  
664 of the college in accordance with its bylaws. On the reappointment of a dean, the chancellor/vice  
665 president shall seek the prior advice of the executive committee of the college. The performance  
666 of the dean shall be evaluated at least once every five years in a manner to be determined by  
667 faculty of the college.

668  
669 c. On recommendation of the dean and the chancellor/vice president, the president  
670 may appoint annually associate or assistant deans as required.

671  
672 d. The dean shall (1) call and ordinarily preside at meetings of the college faculty to  
673 consider questions of college and departmental governance and educational policy at such times  
674 as the dean or the executive committee may deem necessary but not less frequently than once in  
675 each academic year; (2) formulate and present policies to the faculty for its consideration, but  
676 this shall not be interpreted to abridge the right of any member of the faculty to present any  
677 matter to the faculty; (3) make reports on the work of the college; (4) oversee the registration and  
678 progress of the students in the college; (5) be responsible for the educational use of the buildings  
679 and rooms assigned to the college and for the general equipment of the college as distinct from  
680 that of the separate departments; (6) serve as the medium of communication for all official  
681 business of the college with other university authorities, the students, and the public;  
682 (7) represent the college in conferences, except that additional representatives may be designated  
683 by the dean for specific conferences; (8) prepare the budget of the college in consultation with

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684 the executive committee of the college; and (9) recommend the appointment, reappointment,  
685 nonreappointment, and promotion of members of the ~~faculty and staff~~. Regarding appointments,  
686 reappointments, nonreappointments, and promotions, the dean shall consult with the appropriate  
687 departmental chair(s) and executive committee(s), or department head(s) who shall provide the  
688 dean with the advice of the advisory committee or other appropriate committee as specified in  
689 the department bylaws. Recommendations to positions on the ~~faculty and staff~~ shall ordinarily  
690 originate with the department, or in the case of a group not organized as a department with the  
691 person(s) in charge of the work concerned and shall be presented to the dean for transmission  
692 with the dean's recommendation to the chancellor/vice president. In case a recommendation  
693 from a college is not approved by the chancellor/vice president, the dean may present the  
694 recommendation to the president, and, if not approved by the president, the dean with the consent  
695 of the Board of Trustees may present the recommendation in person before the Board of Trustees  
696 in session.  
697

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#### 698 **Section 4. The School and Similar University Units**

699  
700 **a.** In addition to colleges and departments, there may be other units of a university,  
701 such as a school, institute, center, hospital, and laboratory, of an intermediate character designed  
702 to meet particular needs.

703  
704 **b.** Such a unit organized independently of a college shall be governed in the same  
705 manner as a college.

706  
707 **c.** The school organized within a college is an educational and administrative unit  
708 composed primarily of academic subunits. The subunits are related and have common interests  
709 and objectives but emphasize academically distinct disciplines or functions. The faculty of each  
710 subunit shall have the power to determine such matters as do not so affect relations with other  
711 subunits of the school or with units outside the school that those relations properly come under  
712 the supervision of larger administrative units.

713  
714 **d.** Governance of schools and similar units within a college:

715  
716 **(1)** The internal structure, administration, and governance of a school within a  
717 college shall be determined by its faculty under bylaws established by the faculty. Bylaws of the  
718 school shall be consistent with those of the college.

719  
720 **(2)** The school has the fullest measure of autonomy consistent with the  
721 maintenance of general college and university educational policy and with appropriate academic  
722 and administrative relations with other divisions of the University. In questions of doubt  
723 concerning the proper limits of this autonomy, the school may appeal directly to the dean and the  
724 executive committee of the college and shall be entitled to appeal subsequently to the  
725 chancellor/vice president.

726  
727 **(3)** An executive committee selected according to the bylaws of the school shall  
728 be the primary advisory body to the director of the school. The director is *ex officio* a member  
729 and chair of the committee. The executive committee shall advise the director on the formulation  
730 and execution of school policies and unless otherwise provided by the faculty of the school on

733 appointments, reappointments, nonreappointments, and promotions. It shall advise the director  
734 on the preparation of the budget. The committee shall provide for the orderly voicing of  
735 suggestions for the good of the school, recommend procedures and committees that will  
736 encourage faculty participation in formulating policy, and perform such other tasks as may be  
737 assigned to it by the faculty of the school. Any faculty member shall be entitled to a conference  
738 with the executive committee or with any member of it on any matter properly within the  
739 purview of the committee. If the committee is in session to prepare its advice on appointment of  
740 the director or to review the director's performance, the director shall not be a member, and the  
741 committee shall be chaired by a committee member elected by the committee for that purpose.  
742

743 (4) Departments within a school shall be governed as specified in Article IV  
744 except that communications and recommendations to the college, university, or the system shall  
745 be transmitted through the school for approval, comment, or information as appropriate. Other  
746 subunits shall be governed by regulations set forth in the school bylaws.  
747

748 (5) Executive officers of departments or subunits of a school shall be evaluated  
749 at least once every five years in a manner to be determined by the faculty of the school and  
750 college.  
751

752 (6) An intermediate unit within a college, such as an institute, center, hospital, or  
753 laboratory in which **faculty and staff** appointments are made in accordance with Article X,  
754 Section 1, shall be governed as a department as specified in Article IV. Other intermediate units  
755 within a college shall be governed as stated in the bylaws of the college.  
756

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## 757 Section 5. The Dean or Director of a School or Similar University Unit

758  
759 a. In a school or similar unit independent of a college, the executive officer shall be a  
760 dean or director appointed annually by the Board of Trustees on the recommendation of the  
761 chancellor/vice president and the president. On the occasion of each recommendation, the  
762 chancellor/vice president shall seek the prior advice of the executive committee of the faculty  
763 concerned. Within the school or similar unit, the duties of a director or a dean shall be the same  
764 as those of the dean of a college. The performance of the dean or director shall be evaluated at  
765 least once every five years in a manner to be determined by the faculty of the unit.  
766

767 b. In a school or similar unit included within a college, the chief executive officer  
768 shall be a director appointed annually by the Board of Trustees on the recommendation of the  
769 dean of the college, the chancellor/vice president, with concurrence of the president. On the  
770 initial appointment of a dean or director, the chancellor/vice president shall seek the prior advice  
771 of a committee that is selected by the faculty of the unit in accordance with its bylaws. On the  
772 reappointment of a dean or director, the chancellor/vice president shall seek the prior advice of  
773 the executive committee of the unit. The director shall (1) call and ordinarily preside at meetings  
774 of the school faculty to consider questions of school and subunit governance and educational  
775 policy at such times as the director or the executive committee may deem necessary but not less  
776 frequently than once in each academic year; (2) formulate and present policies to the faculty for  
777 its consideration, but this shall not be interpreted to abridge the right of any member of the  
778 faculty to present any matter to the faculty; (3) make reports on the work of the school; (4) have  
779 general supervision of the work of students in the school; (5) be responsible for the educational

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781 use of the buildings and rooms assigned to the school and for the general equipment of the  
782 school as distinct from that of the separate subunits; (6) serve as the medium of communication  
783 for all official business of the school with the college, the students, and the public; (7) represent  
784 the school in conferences except that additional representatives may be designated by the  
785 director for specific conferences; (8) prepare the budget of the school in consultation with the  
786 executive committee of the school; and (9) recommend the appointment, reappointment,  
787 nonreappointment, and promotion of members of the faculty and staff. Regarding  
788 recommendations of appointments, reappointments, nonreappointments, and promotions of the  
789 members of the faculty, the director shall consult with the department's or subunit's executive  
790 officer who shall provide the director with the advice of the appropriate committee(s). Such  
791 recommendations shall ordinarily originate with the subunit or in the case of a group not  
792 organized as a subunit with the person(s) in charge of the work concerned and shall be presented  
793 to the director for transmission with the director's recommendation to the dean of the college.  
794 The performance of the director shall be evaluated at least once every five years in a manner to  
795 be determined by the faculty of the school and college.  
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## 797 **ARTICLE IV. DEPARTMENTS**

798

### 799 **Section 1. The Department**

800

801 a. Within the University of Illinois System, the department is the primary unit of  
802 education and administration. It is established for the purpose of carrying on programs of  
803 instruction, research, and public service in a particular field of knowledge. The faculty and staff  
804 of a department includes persons of all faculty ranks or staff levels who upon the  
805 recommendation of its head or chair are appointed or assigned to it. The faculty of a department  
806 shall be as specified in Article II, Sections 1a and 1d of these *Statutes*. All appointments that  
807 carry academic rank or tenure indicative in any way of departmental association shall be made  
808 only with the concurrence of the department(s) concerned.

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810 b. The department has the fullest measure of autonomy consistent with the  
811 maintenance of general college and university educational policy and correct academic and  
812 administrative relations with other divisions of the university. Should a dispute arise between the  
813 department and another unit of the university concerning the proper limits of this autonomy, the  
814 department may appeal for a ruling directly to the dean and the executive committee of the  
815 college and, when the chancellor/vice president considers it proper, to the chancellor/vice  
816 president, who shall make a decision after appropriate consultation.

817

818 c. A department may be organized either with a chair or with a head. A reorganization  
819 of the administration structure of a department from a chair to a head, or a head to a chair, may  
820 be accomplished only by Section 4 of this Article.

### 821 **Section 2. Department Organized with a Chair**

822

823 a. The chair shall be appointed annually by the Board of Trustees on recommendation  
824 of the chancellor/vice president with the concurrence of the president after consultation with the  
825 dean of the college and with the executive committee of the department concerned. The

831 performance of the chair shall be evaluated at least once every five years in a manner to be  
832 determined by department, school, or college bylaws. As one component of this evaluation,  
833 views shall be solicited from the entire department faculty in such a way as to preserve  
834 confidentiality.

835

836 **b.** In each department organized with a chair, the executive committee shall  
837 recommend individuals for academic appointment in the department. With the consent of the  
838 executive committee or as specified in the department bylaws, persons who are not members of  
839 the department faculty may be invited by the chair to attend meetings of the department faculty  
840 but such persons shall have no vote.

841

842 **c.** The faculty of the department shall have power to determine such matters as do not  
843 so affect relations with other departments or colleges that they properly come under the  
844 supervision of larger administrative units.

845

846 **d.** In each department organized with a chair, there shall be an executive committee  
847 elected annually by and from the faculty of the department by secret written ballot. At least one-  
848 half of the members of the departmental executive committee shall be elected from those faculty  
849 members who have at least a 50-percent salaried appointment in the University of Illinois  
850 System. The faculty may choose to elect members of the executive committee for staggered two-  
851 or three-year terms. The chair of the department is *ex officio* a member and chair of the executive  
852 committee. The chair and the executive committee are responsible for the preparation of the  
853 budget and for such matters as may be delegated to them by the faculty of the department. In a  
854 department ~~that has a faculty of not more than five members, the executive committee shall~~  
855 consist of the entire faculty. In all other cases, the size of the executive committee shall be  
856 determined by the faculty of the department. If the executive committee is in session to evaluate  
857 the chair's performance, the chair shall not be a member and the committee shall be chaired by a  
858 committee member elected by the committee for that purpose.

859

860 **e.** In each department organized with a chair, that officer shall be responsible for the  
861 formulation and execution of departmental policies and the execution of system, university, and  
862 college policies insofar as they affect the department. The chair shall have power to act  
863 independently in such matters as are delegated to the chair by the executive committee. The chair  
864 shall (1) report on the teaching and research of the department; (2) have general oversight of the  
865 work of students in the department; (3) collaborate with the executive committee in the  
866 preparation of the budget and be responsible for the expenditure of departmental funds for the  
867 purposes approved by the executive committee; and (4) call and preside at meetings of the  
868 executive committee and at meetings of the department faculty of which there shall be not fewer  
869 than one in each academic year for consideration of questions of departmental governance and  
870 educational policy. The chair together with the executive committee is responsible for the  
871 organization of the work of the department and for the quality and efficient progress of that  
872 work. Any faculty member shall be entitled to a conference with the executive committee or with  
873 any member of it on any matter properly within the purview of the committee.

874

875 **f.** In the administration of the office, the chair shall recognize the individual  
876 responsibility of other members of the department for the discharge of the duties committed to  
877 them by their appointments and shall allow proper scope to the ability and initiative of all  
878 members of the department.

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881 **Section 3. Department Organized with a Head**

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a. The head of a department shall be appointed without specified term by the Board of Trustees on recommendation by the chancellor/vice president with the concurrence of the president after confidential consultation with the dean of the college and all members of the department faculty. The head may be relieved of title and duties as head of the department by the chancellor/vice president on the recommendation of the dean of the college. The performance of the head shall be evaluated at least once every five years in a manner to be determined by department, school, or college bylaws. As one component of this evaluation, views shall be solicited from the entire department faculty in such a way as to preserve confidentiality.

b. In each department organized with a head, the head in consultation with the advisory committee shall recommend individuals for academic appointment in the department. In consultation with the advisory committee or as specified in the department bylaws, the head may invite other persons who are not members of the department faculty to attend meetings of the department faculty, but such persons shall have no vote.

c. The head of the department shall have the power to determine such matters as do not affect other departments or properly come under the supervision of larger administrative units.

d. In each department organized with a head, the head shall have general direction of the work of the department. The head shall (1) consult with the departmental advisory committee in regard to departmental policy; (2) consult with each member of the department regarding the nature and scope of the work in the charge of that member; (3) call and preside at meetings of the departmental faculty for explanation and discussion of departmental policies, educational procedure, and research, of which there shall be at least one in each academic year for consideration of departmental governance and educational policy; (4) be responsible for the organization of the work of the department, for the quality and efficient progress of that work, for the formulation and execution of departmental policies, and for the execution of University and college policies insofar as they affect the department; (5) report on the teaching and research of the department; (6) have general supervision of the work of students in the department; (7) prepare the departmental budget in consultation with the departmental advisory committee; and (8) be responsible for the distribution and expenditure of departmental funds and for the care of departmental property.

e. In the administration of the office, the head shall recognize the individual responsibility of other members of the department for the discharge of the duties committed to them by their appointments and shall allow proper scope to the ability and initiative of all members of the department.

f. In each department organized with a head, there shall be an advisory committee elected annually by and from the faculty of the department by secret written ballot. The department faculty may choose to elect members of the advisory committee for staggered two- or three-year terms. In a department ~~that~~ has a faculty of not more than five members, the advisory committee shall consist of the entire faculty. In all other cases, the size of the advisory committee shall be determined by the faculty of the department. The functions of the committee shall be to provide for the orderly voicing of suggestions for the good of the department, to recommend

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930 procedures and committees that will encourage faculty participation in formulating policy, and to  
931 perform such other tasks as may be assigned to it. Any faculty member shall be entitled to a  
932 conference with the committee or with any member of it on any matter properly within the  
933 purview of the committee. If the advisory committee is in session to evaluate the head's  
934 performance, the head shall not be a member and the committee shall be chaired by a committee  
935 member elected by the committee for that purpose.  
936

#### 937 **Section 4. Change of Departmental Administrative Organization**

938  
939 On the written request of at least one-fourth of the faculty of the department, as defined  
940 in Article II, Sections 1a and 1d, and in no case fewer than two faculty members, that the form of  
941 the administrative organization of the department be changed from a chair to a head, or a head to  
942 a chair, the dean shall call a meeting to poll the departmental faculty by secret written ballot. The  
943 names of those making the request shall be kept confidential by the dean. The dean shall transmit  
944 the results of the vote to the departmental faculty and to the chancellor/vice president together  
945 with the dean's recommendation. If a change of organization is voted, the chancellor/vice  
946 president shall thereupon transmit this vote of the faculty along with the recommendation of the  
947 dean and of the chancellor/vice president to the president for recommendation to the Board of  
948 Trustees. Faculty of the department may communicate with the Board of Trustees in accordance  
949 with Article XIII, Section 4 of these *Statutes*.  
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### 951 **ARTICLE V. GRADUATE COLLEGES**

#### 952 **Section 1. The University Graduate College**

953  
954 **a.** At a university with a Graduate College, the Graduate College shall have  
955 jurisdiction over all programs leading to graduate degrees as determined by senate action and  
956 approved by the Board of Trustees. It is the responsibility of the Graduate College to develop  
957 and safeguard standards of graduate work and to promote and assist in the advancement of  
958 research in all fields.  
959

960  
961 **b.** Except as otherwise provided in this section, the Graduate College shall be  
962 governed by the same regulations as govern other colleges.  
963

964 **c.** The faculty of the Graduate College consists of the president, the chancellor/vice  
965 president, the provost or equivalent officer, the dean, and all those who on the recommendation  
966 of the departments or of other teaching or research divisions have been approved by the  
967 executive committee and the dean of the Graduate College to assume appropriate academic  
968 responsibilities in programs leading to graduate degrees. Other administrative staff are members  
969 of the faculty of the Graduate College only if they also hold faculty appointments and have been  
970 recommended and approved as provided above.  
971

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972 **d.** An executive committee shall be the primary advisory committee to the dean of the  
973 Graduate College. It shall advise the dean on the formulation and execution of policies and on  
974 other activities of the Graduate College. The executive committee consists of fourteen members

979 holding office for staggered two-year terms: eight elected members, four elected annually for  
980 two-year terms by the faculty of the Graduate College and six members, three appointed each  
981 year for two-year terms by the chancellor/vice president on the recommendation of the dean of  
982 the Graduate College in consultation with the members elected that year. The dean of the  
983 Graduate College is *ex officio* a member and chairs the committee. When meeting to give advice  
984 on the appointment of the dean, the senior faculty member (in terms of service with the  
985 University of Illinois System) on the executive committee shall be chair and the dean shall not be  
986 a member of the committee.

987  
988 e. The principal administrative head of the Graduate College is the dean, who shall be  
989 appointed in the same manner as are the deans of other colleges.

990  
991 f. On the recommendation of the dean of the Graduate College and the  
992 chancellor/vice president, the president may appoint annually associate or assistant deans of the  
993 Graduate College as required.

994  
995 g. At a university with a Graduate College, the recommendation of its dean shall be  
996 secured for the appointment to or promotion on the staff of any unit of a person who may be  
997 expected to assume or who has academic responsibilities in programs leading to graduate  
998 degrees.

999  
1000 h. At a university without a Graduate College, the provost or equivalent officer shall  
1001 be responsible for the functions of the graduate dean.  
1002

## 1003 Section 2. Special Units of the Graduate College

1004  
1005 a. On the recommendation of the Campus Research Board, the executive committee  
1006 and the dean of the Graduate College with approval by the president and the chancellor/vice  
1007 president, the Board of Trustees may create special units of the Graduate College for the purpose  
1008 of carrying on or promoting research in areas ~~that~~ are broader than the responsibility of any one  
1009 department. Any such unit may be abolished by similar action.

1010  
1011 b. Persons shall be appointed to the ~~faculty or staff~~ of such special units by the Board  
1012 of Trustees on the recommendation of the unit concerned, the dean of the Graduate College, the  
1013 chancellor/vice president, and the president. Appointments of persons who already have  
1014 academic rank ~~indicative of departmental association~~ shall be made only after consultation with  
1015 the department concerned. Appointments ~~that~~ carry academic rank ~~indicative of departmental~~  
1016 association of persons who do not already have departmental association shall be made only after  
1017 concurrence of the department concerned.  
1018

## 1019 ARTICLE VI. THE UNIVERSITY LIBRARY

1020  
1021 a. A university library is an academic unit serving the entire university. Its collection  
1022 includes all books, pamphlets, serials, maps, music scores, photographs, prints, manuscripts,  
1023 micro-reproductions, and other materials purchased or acquired in any manner and preserved and  
1024 used by it to support instruction and research. Such materials may include sound, electronic and

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1030 magnetic recordings, motion picture films, slides, filmstrips, other appropriate audiovisual aids,  
1031 and computer files.

1032

1033 **b.** The university library shall be in the charge of the university librarian who, as the  
1034 chief executive officer of the library, is responsible to the chancellor/vice president for its  
1035 administration and service.

1036

1037 **c.** As specified in Article II, Section 3, the library shall be governed internally under  
1038 bylaws established by its faculty. Except as otherwise stated in this Article, the library shall be  
1039 governed by the same provisions as govern a college.

1040

1041 **d.** With the approval of the chancellor/vice president, the university librarian may  
1042 establish branches on the campus when efficiency in reference work, circulation, cataloging,  
1043 ordering, and other matters of library service and administration, and the general welfare of the  
1044 university, college, school, department, or other unit will thereby be promoted. Appointments ~~of~~  
1045 ~~faculty to the~~ branch libraries established under this subsection and the advancement of such  
1046 ~~faculty~~ will be recommended to the chancellor/vice president with the advice of the executive  
1047 officer(s) of the unit(s) served by such libraries.

1048

1049 **e.** The university librarian shall be appointed annually by the Board of Trustees on the  
1050 recommendation of the chancellor/vice president with the concurrence of the president. On the  
1051 initial appointment of a campus librarian, the chancellor/vice president shall seek the prior advice  
1052 of a committee that is selected by the faculty of the campus library in accordance with its bylaws.  
1053 On the reappointment of a campus librarian, the chancellor/vice president shall seek the prior  
1054 advice of the library committee of the university senate and of the library executive committee.  
1055 The performance of the university librarian shall be evaluated at least once every five years in a  
1056 manner to be determined by the faculty of the university library and the library committee of the  
1057 university senate. As part of the evaluation, views shall be solicited from the library committee  
1058 of the university senate, from other concerned faculty, and from the entire faculty of the  
1059 university library.

1060

1061 **f.** The library committee of the university senate shall advise the university librarian  
1062 regarding the allocation of book funds and other policies of the university library.

1063

1064

1065

## 1066 **ARTICLE VII. SPECIALIZED UNITS**

### 1067 **Section 1. General Considerations**

1068

1069 In addition to the university units described in the previous Articles, there are special  
1070 purpose educational and administrative units whose responsibilities and roles extend  
1071 substantially beyond one university. The organization and mission of such units, including  
1072 clearly defined lines of responsibility to system or university officers, shall be specified in these  
1073 *Statutes*, in *The General Rules Concerning University Organization and Procedure*, or in such  
1074 other documents as shall be deemed appropriate by the president. These specialized units may  
1075 include but need not be limited to organizations designated as bureaus, councils, departments,

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1078 divisions, institutes, and services. The faculty and staff of these units shall have university  
1079 membership and status upon recommendation of the appropriate chancellor/vice president or  
1080 chancellors/vice presidents subject to the *Statutes* and *The General Rules* governing the  
1081 university operations.

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1082 **Section 2. University Press**

1083  
1084 a. The University Press is responsible for developing and conducting a program of  
1085 publishing books, monographs, and journals.

1086  
1087 b. The director of the University Press shall be appointed annually by the Board of  
1088 Trustees on the recommendation of the president. The director shall be the principal  
1089 administrative officer of the press and shall be responsible to the president.

1090  
1091 c. There shall be a University Press Board composed of the director of the press, the  
1092 deans of the Graduate Colleges or their representatives, and six appointed faculty members.  
1093 Appointments to the board shall be made by the president after consultation with the director of  
1094 the University Press and the vice president for academic affairs. The University Press Board  
1095 shall advise the director of the press regarding policies and administration. The chair shall be  
1096 elected from among the faculty membership.

1097 **Section 3. Councils on Teacher Education**

1098  
1099 a. At each university engaged in teacher education, there shall be a Council on  
1100 Teacher Education composed of the deans and directors of the respective colleges, schools, and  
1101 similar units at that university that offer curricula in the preparation of teachers for the  
1102 elementary and secondary schools. The chair of the council shall be named by the  
1103 chancellor/vice president.

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1104  
1105 b. The duties of the council are to formulate policies and programs of student  
1106 selection, retention, guidance and preparation, and placement in elementary and secondary  
1107 schools in conformity with educational policies established by the senate.

1108  
1109 c. At each university, the council is authorized to appoint area-of-specialization  
1110 committees in each of the major teaching fields, committees on teacher placement, and such  
1111 other committees as may be needed. These committees shall be composed of representatives  
1112 from the College of Education or comparable program and from major subject-matter fields  
1113 represented in any given curriculum.

1114  
1115 The area-of-specialization committees shall be responsible for the improvement of their  
1116 respective teacher-education curricula, counseling procedures in their areas, and other activities  
1117 related thereto. Each committee shall recommend action to the Council on Teacher Education at  
1118 its university.

1119  
1120 d. Students shall not be eligible for university approval of their status as prospective  
1121 teachers unless they have elected a curriculum approved by the Council on Teacher Education at  
1122 their university.

1123

1126 e. All curricula in teacher education shall be approved by the area-of-specialization  
1127 committee, by the departments, by the respective colleges offering the curricula, by the  
1128 appropriate Council on Teacher Education, and by the respective senates.  
1129

#### 1130 **Section 4. Agricultural Experiment Station**

1131  
1132 The Agricultural Experiment Station shall be administered by a director, who shall be  
1133 appointed annually by the Board of Trustees on the recommendation of the president.  
1134

1135 The Agricultural Experiment Station of the University of Illinois was established in 1888,  
1136 under the provisions of acts of Congress, “to aid in acquiring and diffusing among the people of  
1137 the United States useful and practical information in subjects connected with agriculture, and to  
1138 promote scientific investigation and experiment respecting the principles and applications of  
1139 agricultural science.”  
1140

#### 1141 **Section 5. Cooperative Extension Service in Agriculture and Home** 1142 **Economics**

1143  
1144 a. The Cooperative Extension Service in Agriculture and Home Economics shall be  
1145 administered by a director appointed annually by the Board of Trustees on the recommendation  
1146 of the president, concurred by the Secretary of Agriculture.  
1147

1148 b. Under the provisions of the Smith-Lever Act, approved by the president of the  
1149 United States on May 8, 1914, and of subsequent acts of Congress, and under the provisions of a  
1150 concurring joint resolution of the Illinois General Assembly, the University of Illinois is  
1151 designated the agency in Illinois responsible for cooperative agricultural and home economics  
1152 extension work.  
1153

1154 This work shall consist of the giving of instruction and practical demonstrations in  
1155 agriculture and home economics to persons not attending the University of Illinois and of  
1156 imparting to such persons information on these subjects through field demonstrations,  
1157 publications, and otherwise. This work shall be carried on in such a manner as may be mutually  
1158 agreed upon by the Secretary of Agriculture and the University of Illinois.  
1159

### 1160 **ARTICLE VIII. CHANGES IN ACADEMIC ORGANIZATION**

#### 1161 **Section 1. Definitions**

1162  
1163 a. *Unit.* For the purposes of Article VIII, a unit is a division of the system to which  
1164 academic appointments can be made and to which resources can be allocated, including  
1165 departments or similar units, centers, institutes, schools, and colleges.  
1166

1167 b. *Tenure Home.* For the purposes of Article VIII, a tenure home is an academic unit  
1168 (a) whose faculty includes the group eligible to vote on promotion and tenure decisions within

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1170 the unit; and (b) that provides the unit-specific standards that, in compliance with higher-level  
1171 standards, apply for promotion and tenure decisions for a member of the ~~faculty~~ with the rank of  
1172 professor, associate professor, or assistant professor who is tenured or receiving probationary  
1173 credit toward tenure.  
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## 1175 Section 2. Appointment of Faculty to Units

1176

1177 A member of the ~~faculty~~ with the rank of professor, associate professor, or assistant  
1178 professor who is tenured or receiving probationary credit toward tenure must have a tenure home  
1179 that has been approved through the procedures in Article VIII, Section 3a through 3c, below. A  
1180 faculty member may have a tenure home in more than one academic unit, but must have a tenure  
1181 home in at least one academic unit. *If* any member of a proposed or existing unit's ~~faculty~~ with  
1182 the rank of professor, associate professor, or assistant professor who is tenured or receiving  
1183 probationary credit toward tenure does not already have or will not otherwise have an  
1184 appointment in one of the following types of units:

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- 1185
- 1186 i. another department or similar academic unit that has been approved through  
1187 these Article VIII procedures;
  - 1188
  - 1189 ii. an intermediate unit that is not divided into departments or similar units and  
1190 that has been approved through these Article VIII procedures; or
  - 1191
  - 1192 iii. a school or college that is not an intermediate unit, that is not further divided  
1193 into academic departments or similar units and that has been approved  
1194 through these Article VIII procedures; *then* formation of the proposed unit  
1195 as, or conversion of the existing unit into, a unit that will provide a tenure  
1196 home must be approved through the procedures in Article VIII, Section 3a  
1197 through 3c, below, as applicable.

1198

1199 Any change in academic organization such as the termination, separation,  
1200 transfer, merger, change in status (e.g., department to school), or renaming of  
1201 an academic unit to which are made appointments of faculty with the rank of  
1202 professor, associate professor, or assistant professor who are tenured or  
1203 receiving probationary credit toward tenure must be approved through the  
1204 procedures in Article VIII, Section 4, below.

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1206 *If* all members of a proposed or existing unit's ~~faculty~~ with the rank of  
1207 professor, associate professor, or assistant professor who are tenured or  
1208 receiving probationary credit toward tenure do have or will have an  
1209 appointment in another unit that is described within items (i) through (iii),  
1210 above, *then* formation or change of organization of the proposed or existing  
1211 unit is not required to be approved through the procedures in Article VIII,  
1212 Sections 3 and 4, below, but may be approved through the procedure in  
1213 Section 5, below.

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1224 **Section 3. Formation of New Units**

1225

1226 **a. Departments.** The formation of a new department or similar academic unit within  
1227 a school or college may be proposed by the faculty or executive officer of that school or college.  
1228 The president shall submit the proposal for the new unit together with the advice of the faculty of  
1229 the school or college of each higher unit, taken and recorded by a vote of the faculty by secret  
1230 written ballot in accordance with the bylaws of that unit, of the appropriate senate, taken and  
1231 recorded by a vote of the senate, of the appropriate chancellor/vice president, and of the  
1232 University Senates Conference to the Board of Trustees for action.

1233

1234 **b. Intermediate Units.** An academic unit of intermediate character, such as a school  
1235 organized within a college, may be proposed by the faculty or the executive officer of the higher  
1236 unit. The president shall submit the proposal for the intermediate unit together with the advice of  
1237 the higher unit, taken and recorded by a vote of the faculty by secret written ballot in accordance  
1238 with the bylaws of that unit, of the appropriate senate, taken and recorded by a vote of the senate,  
1239 of the appropriate chancellor/vice president, and of the University Senates Conference to the  
1240 Board of Trustees for action.

1241

1242 **c. Colleges and Independently Organized University Units.** A college or other  
1243 independently organized university unit, such as a school, institute, center, or similar university  
1244 unit not within a school or college, may be proposed by the appropriate senate or chancellor/vice  
1245 president. The president shall submit the proposal for the unit together with the advice of the  
1246 appropriate senate, taken and recorded by a vote of the senate, of the appropriate chancellor/vice  
1247 president, and of the University Senates Conference to the Board of Trustees for action.

1248

1249 **d. Units Organized at the University of Illinois System Level.** Units organized at the  
1250 system level, such as institutes, councils, and divisions, may be formed for the development and  
1251 operation of teaching, research, extension, and service programs ~~that~~ are statewide or  
1252 interuniversity in their scope and ~~that~~ cannot be developed under a single university  
1253 administration. Such an organization may be proposed by a senate, a chancellor/vice president,  
1254 the University Senates Conference, or the president. The president shall submit the proposal for  
1255 the new organization together with the advice of the appropriate senates, taken and recorded by a  
1256 vote of each such senate, of the appropriate chancellors/vice presidents, and of the University  
1257 Senates Conference to the Board of Trustees for action.

1258

1259 **e. Universities.** The formation of a new university may be proposed by the president,  
1260 by a senate, or by the University Senates Conference. The president shall submit the proposal for  
1261 the new university together with the advice of the senates, taken and recorded by a vote of each  
1262 senate, of the chancellors/vice presidents, and of the University Senates Conference to the Board  
1263 of Trustees for action. If the proposal is adopted, the University Senates Conference shall serve  
1264 as an advisory body to the president in developing procedures to implement the action of the  
1265 board.

1266

1267 **Section 4. Changes in the Organization and Naming of Existing Units**

1268

1269        a. Changes in Academic Organization

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1273 From time to time, circumstances will favor changes in academic organization such as the  
1274 termination, separation, transfer, merger, or change in status (e.g., department to school), or  
1275 academic renaming (e.g., a change from “communications” to “media” or from “commerce” to  
1276 “business”) of the units specified in Section 3. The procedures for the various changes shall be  
1277 the same as those specified for formation of such a unit, except that the proposal may originate in  
1278 the unit(s) or at any higher administrative level. The advice of each unit involved shall be taken  
1279 and recorded by vote of the faculty by secret written ballot in accordance with the bylaws of that  
1280 unit. For transfer, merger, separation, and change in status, the procedures shall be those  
1281 applicable to the type of unit that would result. Units affected may communicate with the Board  
1282 of Trustees in accordance with Article XIII, Section 4, of these *Statutes*.

1283  
1284        b. Eponymic Renaming

1285  
1286 If the renaming involves only the addition of an eponym (e.g., the name of an alumnus, donor,  
1287 person, or entity), the proposal may originate in the unit or at any higher administrative level.  
1288 The advice of the unit to be renamed shall be taken and recorded by vote of the faculty by secret  
1289 written ballot in accordance with the bylaws of that unit, and the advice of the appropriate senate  
1290 shall be taken and recorded by vote. The senate may specify a committee to provide advice on its  
1291 behalf under conditions established by the senate. In this case, the committee’s advice, taken and  
1292 recorded by vote, will be reported to the senate.

1293  
1294 c. Changes in Departmental Organization

1295 A change in departmental organization from a chair to a head, or from a head to a chair, may be  
1296 accomplished only as specified in Article IV, Section 4 of these *Statutes*.

1297  
1298 **Section 5. Academic Units Not Requiring Board of Trustees Approval**

1299 Any proposal for creation or change in organization (such as termination, separation,  
1300 transfer, merger, or change in status) of any unit engaged in academic activities the creation of  
1301 which does not require Board of Trustees approval shall be referred to the executive committee  
1302 of the relevant university senate for its information and advice prior to approval by the  
1303 appropriate administrator. If the unit is not organized within one university of the system, the  
1304 proposal shall be referred to the University Senates Conference rather than to a senate executive  
1305 committee. ~~Appointments in such units may not be made to ranks subject to the provisions of~~  
1306 Article X, Section 1, governing appointments for an indefinite term as defined in Article IX,  
1307 Section 3c.

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1311 **ARTICLE IX. FACULTY AND STAFF EMPLOYMENT**

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1313 **Section 1. Principles Governing Employment**

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1315 a. The basic criteria for employment and promotion of all University of Illinois  
1316 System faculty and staff, whether or not subject to the act creating the State Universities Civil

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1322 Service System, shall be appropriate qualifications for and performance of the specified duties.  
1323 The principles of equal employment opportunity are a part of the general policy of the University  
1324 of Illinois System. All applicable federal and state laws related to employment and selection, as  
1325 well as the University of Illinois System Non-Discrimination Statement, must be followed when  
1326 selecting candidates for employment and when selecting employees for promotional  
1327 opportunities. In addition, unless otherwise provided by law, candidates for employment and  
1328 employees are to be selected for promotional opportunities without regard to political affiliation  
1329 or citizenship.

1330  
1331 **b.** ~~Employees shall not be assigned any other work that is not reasonably within the~~  
1332 ~~scope of that person's duties and responsibilities without the prior approval of the appropriate~~  
1333 ~~administrator or supervisory authority. Compensation made for services in excess of a full-time~~  
1334 ~~appointment must follow the provisions of Article IX, Section 2 (f).~~

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1336 **c.** Conflicts of commitment or interest:

**Deleted:** No person employed on a full-time basis on the instructional or administrative staffs of the University of Illinois System shall be assigned any other work which does not naturally come within the scope of that person's duties and for which additional compensation is to be paid without the prior approval of the president or chancellor/vice president....

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1337  
1338 (1) No person employed by the University of Illinois System shall have any  
1339 interests incompatible with that person's obligations to the University of Illinois System. If an  
1340 employee's outside activities pose real or potential conflicts of commitment or interest with the  
1341 employee's obligations to the University of Illinois System, those activities must be disclosed,  
1342 reviewed, and, if appropriate, managed under applicable system and university policies.

1343 (2) No individual shall initiate or participate in institutional decisions involving a  
1344 direct benefit (initial employment, retention, promotion, salary, leave of absence, etc.) to a  
1345 member of the individual's immediate family. "Immediate family" includes an individual's  
1346 spouse, civil union partner, ancestors and descendants, all descendants of the individual's  
1347 grandparents, and the spouse or civil union partner, of any of the foregoing. Each chancellor/vice  
1348 president shall develop, for the approval of the president, university procedures to insure against  
1349 such conflict of interest.

1350 (3) The responsibilities to the University of Illinois System of full-time faculty  
1351 and staff are fulfilled by the performance appropriate to rank and terms of appointment of  
1352 teaching, scholarly research, continuing education and public service, and committee work and  
1353 special assignments. Faculty and staff may carry on some outside professional or business  
1354 activities of an income-producing character so long as such activities are compatible and not in  
1355 conflict with University of Illinois System interests. The executive officer of the department of  
1356 which the employee is a member should know and approve of these outside activities.

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## 1358 **Section 2. Appointments, Ranks, and Promotions of Faculty and Staff**

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1360 **a.** Academic appointments shall be made solely on the bases of the special  
1361 fitness of the individual for the work demanded in the position and other policies and guidelines  
1362 regarding recruitment, selection, and promotion (See Article IX Section 1 (a)). In determining  
1363 appointments, salaries, and promotion, special consideration shall be given to the following: (1)  
1364 teaching ability and performance; (2) research ability and achievement; and (3) ability and  
1365 performance in continuing education, public service, committee work, and special assignments  
1366 designed to promote the quality and effectiveness of academic programs and services.

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**Deleted:** → b. → The members of the academic and administrative staffs shall be employed and salaries fixed by the Board of Trustees, except that members of the academic staff below the rank of assistant professor may be employed by the universities. These appointments shall be reported to the board by the president prior to the start of said appointments.  
→ All appointments, reappointments, and promotions of university academic staff, as defined in Article IX, Section 4a, and university administrative staff, shall be made by the Board of Trustees on the recommendation of the chancellor/vice president concerned and the president. All appointments, reappointments, and promotions of system-level academic or administrative staff shall be made by the Board of Trustees on the recommendation of the president....

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~~b. Faculty, academic professionals, and postdoctoral research associates shall be employed and salaries fixed by the Board of Trustees. All appointments, reappointments, and promotions of such employees at any of the three universities shall be made by the Board of Trustees on the recommendation of the chancellor/vice president concerned and the president. All appointments, reappointments, and promotions of system-level employees shall be made by the Board of Trustees on the recommendation of the president.~~

c. The terms of employment for all **faculty, academic professionals, and post-doctoral research associates** shall be stated explicitly in the **notification** of employment.

d. The academic year shall consist of that period of the year so determined by the appropriate senate and approved by the appropriate chancellor/vice president, the president, and the Board of Trustees.

e. Minimum salaries for the various ranks shall be determined by the chancellor/vice president of each university and reviewed by the Board of Trustees. The minimum for eleven months' service shall be approximately two-ninths greater than the minimum for the academic year.

f. **Compensation made to full-time employees within the University of Illinois System for service in excess of a full-time appointment must follow the provisions of the relevant university's policy on service in excess of 100%. Work must be performed at a time that does not conflict with other system or university duties. Exceptions may be made to this rule only with advance approval of the appropriate administrator or chancellor/vice president. These exceptions shall be held to a minimum. [REVISED ST-83]. The salary for any individual paid by the University system shall be made available upon request.**

**g. Categories of employee:**

(1) ~~The faculty comprise tenure system faculty (as defined in Article II, Section 1a) and non-tenure system faculty (as defined in Article II, Section 1d).~~

(2) **Appropriate academic rank, with the rights and privileges pertaining thereto, may be accorded members of the administrative staff.**

(3) **The staff comprise Civil Service employees and academic professionals, or others ruled exempt from Civil Service requirements (as defined in Article II, Section 6).**

~~h. Special classes of positions may be established to meet specialized professional or technical needs, in accordance with Article IX, Section 2g.~~

**i. Recommendation to faculty and academic administrator positions shall ordinarily originate with the department or in groups not organized as departments with the officers in charge of the work concerned and shall be presented to the dean of the college for transmission with the dean's recommendation to the chancellor/vice president. Before making a**

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1517 recommendation on the appointment or promotion of **faculty and academic administrators**, the  
1518 dean shall consult the chair or the head of the department after confirming that intra-  
1519 departmental consultation procedures have been satisfied; if the college has no departments, the  
1520 dean shall consult the executive committee of the college. If the appointment involves a person  
1521 who may be expected to offer courses carrying graduate credit, the dean of the college shall  
1522 consult the dean of the Graduate College, who shall have the right to make an independent  
1523 recommendation to the chancellor/vice president, and to the president.  
1524

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1525 **i.** **Non-tenure system faculty and academic professional staff**, appointments shall be  
1526 for not longer than the terms specified in this Section. **Appointments** shall be renewable at the  
1527 discretion of the hiring unit. Except as provided in Section 3, below, **these positions do not**  
1528 **require an official** notice of nonreappointment **from the Board of Trustees**. Dismissal prior to the  
1529 end of the contract term shall be governed by Section 4, below.

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¶ An appointment which includes in the title the term “

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1530 **k.** Each chancellor/vice president shall, with the advice and consent of the appropriate  
1531 senate, develop implementing procedures for multi-year contract appointments **for the categories**  
1532 **of employee identified under (l) and (m), below**. Such implementing procedures shall include, at  
1533 a minimum, (i) a binding ceiling, on a university-wide basis, on the proportion of multi-year  
1534 contract appointments to the sum of multi-year contract appointments and appointments that are  
1535 tenured or earning probationary credit toward tenure; (ii) assignment of oversight responsibility  
1536 to the appropriate senate committee; and (iii) the procedures for dismissal required under Article  
1537 IX, Section 4.

1538 **civil service**  
1539 **l.** An appointment **that** includes in the title the term “adjunct,” “clinical,” “research,”  
1540 “teaching,” **or** “visiting” modifying the term “professor,” “associate professor,” or “assistant  
1541 professor,” **as defined in Article II, Section 1d**, or an appointment with the rank of lecturer or  
1542 senior lecturer, or instructor, clinical instructor, or senior instructor, shall be for not longer than  
1543 five years.  
1544

1545 **m.** An appointment with the **title** of teaching associate, research associate, **or clinical**  
1546 **associate**, or which includes in the title the term “research” modifying the term “professor”,  
1547 “associate professor” or “assistant professor,” shall be for not longer than five years. The  
1548 duration of the appointment shall be specified in the Notification of Appointment. Where no  
1549 duration is specified, appointment shall be for one year. Written notice of nonreappointment is  
1550 required in the case of full-time appointments **with these titles**, other than appointments that are  
1551 for no more than one year, nonsalaried, part-time, or conditional upon the receipt of  
1552 nonappropriated funds (as specified in the Notice of Appointment). The notice need not be  
1553 accompanied by an offer of a terminal contract if the notice is given not later than six months  
1554 before the end of an annual appointment or by March 1 in the case of an academic-year  
1555 appointment. If notice of nonreappointment in such cases is given later than six months before  
1556 the end of an annual appointment or after March 1 in the case of an academic-year appointment,  
1557 it shall be accompanied by an offer from the Board of Trustees of a terminal contract for one  
1558 additional year of service. In the case of multi-year contracts, notice, as described above, is  
1559 required only in the final year of the contract. If no notice is given before the end of an  
1560 appointment that exceeded one year, the renewal appointment shall have a duration of one year.  
1561

1562 **n.** An appointment with the title of clinical assistant, research assistant, or teaching  
1563 **assistant shall be for no longer than one year, but may be renewable. These positions do not**  
1564 **require an official notice of nonreappointment from the Board of Trustees.**  
1565

1592 **p.** An academic professional appointment that includes in the title the term “visiting”  
1593 shall be for no longer than one year, but may be renewable for a defined period of time,  
1594 according to university and system-level policies. These positions do not require an official  
1595 notice of nonreappointment from the Board of Trustees.

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1597 **p.** An appointment at the rank of any of the other special classes of employee  
1598 authorized under Article IX, Section 2h, shall be for no longer than one year, but may be  
1599 renewable. These positions do not require an official notice of nonreappointment from the Board  
1600 of Trustees.

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### 1602 Section 3. Employment of Academic Professionals.

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1604 Employment policies and practices applicable to an academic professional at one of the  
1605 three universities shall be those of the campus at which the employee’s principal office is  
1606 located. Employment policies and practices applicable to an academic professional employee  
1607 located in a system-level office shall be those of the system-level human resources office.  
1608

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1609 **a.** Notice of nonreappointment to the full-time academic professionals, as defined  
1610 in Article II, Section 6, shall be given as follows:

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1612 1. Except as provided in 2 and 3 below, written notice of nonreappointment  
1613 shall be given by the Board of Trustees to academic professional employees in accordance  
1614 with the following schedule:

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	6 Months
4 years or over	12 Months

1621 2. Written notice of nonreappointment shall be given by the Board of  
1622 Trustees to an academic professional employee on an appointment that notes that it is  
1623 subject to receipt of funds in accordance with the following schedule:

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Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	2 Months
4 years or over	6 Months
Plus 1 additional month for each additional full appointment years of service to a maximum of 12 months’ notice	
10 years	12 Months

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3. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee who is the director of intercollegiate athletics or a coach of an intercollegiate athletic team in accordance with the following schedule:

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Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	3 Months
4 years or over	6 Months

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4. In cases where the time remaining in the appointment year is less than the required minimum notice period, the notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for an additional appointment ~~that~~ will extend the current appointment through the period of minimum notice, viz., 2 months, 6 months or 7-12 months.

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5. Computation of length of service will be on the basis of continuous employment in university academic administrative and professional positions (or similar service at the system level for employees of the system administration). On a case-by-case basis, credit may be given for all or part of their relevant experience in another University of Illinois System position.

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6. Excepted from the above provisions are the following administrative officers: the president; chancellors/vice presidents, other vice presidents, provosts or equivalent officers, and vice chancellors; the officers of the Board of Trustees who are University of Illinois System employees; other system officers; and the deans, directors, heads, and chairs of academic units. Academic professionals, whose title includes "visiting," "acting," "interim," or "adjunct" are also excepted from the above provisions.

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**Section 4. Dismissal of Non-Tenure System Faculty and Staff with Multi-Year Appointments**

Deleted: Dismissal of Academic Staff with Multi-Year Appointments Under Article X, Section 1(a), Paragraphs (6) and (7)...

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a. Members of the non-tenure system faculty and staff with multi-year appointments, as defined under Article IX Section 2 (l) and 2 (m), of the *Statutes*, may be dismissed for cause prior to the conclusion of the multi-year appointment in accordance with the procedures of the relevant university, which shall be adopted by each chancellor/vice president in consultation with the applicable senate. In all cases, the chancellor/vice president or the chancellor/vice president's designee shall exercise the duties assigned to the president for non-tenure system faculty and

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1687 staff who are members of university units, and in all cases the process to be followed will be that  
1688 of the university in which the unit resides.

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1690       **b.** University procedures shall include, at a minimum, notice and opportunity for a  
1691 hearing before the university provost or equivalent officers or the provost's or equivalent  
1692 officer's designee.

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1694       **c.** Adequate cause for dismissal shall be limited to the following:

1695               **(1)** Failing to perform contractual duties or related activities in a professional  
1696 manner, whether from incompetence, neglect or willful refusal;

1697               **(2)** Failing to follow all applicable university or system regulations or policies,  
1698 and all applicable laws related to the conduct of contractual duties;

1699               **(3)** Acting outside the appropriate exercise of system responsibilities so as to  
1700 willfully cause or threaten to cause physical harm to, harass or intimidate a visitor or a member  
1701 of the University of Illinois System community;

1702               **(4)** Willfully or negligently damaging, destroying, or misappropriating property  
1703 owned by the University of Illinois System or any property used in connection with a system  
1704 function or approved activity; or

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1706               **(5)** Being convicted of or pleading guilty to a felony.  
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## 1712 **Section 5. Dismissal of Administrative Officers**

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1713       **a.** In the exercise of its authority to dismiss or request the resignation of  
1714 administrative officers (as defined in Article IX Section 3 (6)), from their administrative  
1715 positions, the Board of Trustees may take such action in respect to such officer prior to the  
1716 expiration of the term for which the individual was appointed only after presentation by the  
1717 board to the officer affected of a statement of the reasons accompanied by the facts in support  
1718 thereof upon which the proposed action is based, together with notice served by registered mail  
1719 of the time and place of the hearing thereon, which shall be not less than 30 days after the date of  
1720 notice. A copy of the statement and notice shall be sent by registered mail to each member of the  
1721 Board of Trustees at least 30 days prior to the hearing.

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1723       **b.** The officer shall have the right to appear at the hearing, with counsel if desired, to  
1724 comment on the reasons and to present evidence. The board shall not be bound by formal or  
1725 technical rules of evidence and its decision shall be final.

1726  
1727       **c.** In designating the effective date of dismissal or requested resignation, the board  
1728 shall give due consideration to the time reasonably required for the adjustment of the officer's  
1729 personal affairs.  
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1733 **ARTICLE X. TENURE, SABBATICAL, AND ACADEMIC**  
1734 **FREEDOM**  
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1736 **Section 1. Tenure of Faculty**  
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1738 **a.** Except under unusual circumstances evidenced by a special written agreement  
1739 approved by the president of the University of Illinois System and the appointee, the tenure  
1740 status for the academic ranks of professor, associate professor, and assistant professor shall be as  
1741 provided in this section. These rules relating to the probationary period or indefinite tenure do  
1742 not apply to academic ranks other than those mentioned in the preceding sentence; nor to  
1743 appointments at any rank that involve no salary or obligation to render services; nor to  
1744 appointments for fifty percent (50%) or less of full-time service at ranks other than professor or  
1745 associate professor; nor to appointments for less than seventy-five percent (75%) of full-time  
1746 service during any period when the appointee is a candidate for a degree at this University.  
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1748 **(1)** An appointment as professor or associate professor shall be for an indefinite  
1749 term except that first appointments or temporary appointments may be made for shorter periods.  
1750 An appointment at either of these ranks for fifty percent (50%) or less of full-time service shall  
1751 be for an indefinite term at the specified percentage except that such first appointments or  
1752 temporary appointments may be for definite terms.  
1753

1754 **(2)** During the probationary period defined in Article X, Section 1b (1), an  
1755 appointment as assistant professor shall be for not more than two years.  
1756

1757 **(3)** An appointment for an indefinite term may require full-time service or some  
1758 percentage of full-time service by the appointee. Completion of a probationary period shall  
1759 entitle the appointee to indefinite tenure status at the lowest percentage (more than 50%) of full-  
1760 time service counted toward completion of the probationary period. An appointee for an  
1761 indefinite term and the Board of Trustees may at any time agree in writing to increase or to  
1762 decrease the percentage of full-time service to be required of the appointee and the indefinite  
1763 tenure status shall then apply to the new percentage of full-time service. An agreement that a  
1764 full-time appointee for an indefinite term shall thereafter serve on a part-time basis shall specify  
1765 either (a) that the appointment for an indefinite term will thereafter relate solely to service on the  
1766 agreed part-time basis; or (b) that the appointee will return to full-time service for an indefinite  
1767 term on a specified date.  
1768

1769 These agreements are subject to modification by written consent of the appointee and the  
1770 Board of Trustees. An appointee who has previously been on indefinite tenure status within the  
1771 University of Illinois System shall not be required to serve a probationary period in order to  
1772 regain that status.  
1773

1774 This subsection, 1a (3), does not apply to sabbatical leaves of absence or to leaves of  
1775 absence without pay.  
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1777 **b.** Upon the completion of a probationary period as hereafter defined, any  
1778 reappointment shall be for an indefinite term, subject to the following:

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(1) An appointee receiving a first contract for more than fifty percent (50%) of full-time service within the University of Illinois System as assistant professor enters a probationary period not to exceed seven academic years of service except when, by special written agreement between the appointee, the unit administrator and the chancellor/vice president, the appointee is granted a one-year interruption of the probationary period before the year in which a decision on the appointment to indefinite tenure is expected to be made. Ordinarily no more than two such interruptions will be granted. Prior academic service at other academic (or equivalent) institutions may be counted up to a maximum of three years toward the fulfillment of the probationary period. The amount of any such service counted may be negotiated as may other terms of the appointment and shall be stated in the first appointment contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial appointment that begins after the eighth week of the academic year ordinarily does not count toward the probationary period of a faculty member on definite tenure nor does it ordinarily count as service in establishing eligibility for a sabbatical leave with pay, unless recommended and agreed upon in advance.

(2) No appointment at the rank of assistant professor shall be for an indefinite term.

(3) An appointee for a definite term shall be given in the sixth year of the probationary period either written notice offering appointment for an indefinite term or written notice of nonreappointment no later than August 15 at all three universities.

(4) At any time except during the last year of the probationary period, an assistant professor on a definite-term appointment may be given written notice of nonreappointment. Except in the case of an assistant professor who is in the first year of academic service within the University of Illinois System, (a) written notice of nonreappointment shall be given not less than twelve months before the expiration of the appointment; or (b) if given less than twelve months before the expiration of the appointment, written notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for one additional year of academic service. In the case of an assistant professor on a definite-term appointment who is in the first year of academic service within the University of Illinois System, written notice of nonreappointment shall be given not later than March 1 and need not be accompanied by an offer of a terminal contract; if written notice of nonreappointment is given after March 1, it shall be accompanied by an offer from the Board of Trustees of a terminal contract for one additional year of service.

(5) The total amount of service counted toward completion of the probationary period, including both service at other institutions and prior service within the University of Illinois System, shall be stated in every contract for academic service for a definite term. In the event that an appointee for a definite term is not given notice of appointment for an indefinite term or notice of nonreappointment as required by subparagraph 1b (3) above, but instead is given notice of reappointment for a definite term beginning after or extending beyond the expiration of the probationary period, such reappointment shall be for a term extending to the end of the academic year following the academic year in which either (a) the Board of Trustees gives the appointee written notice of nonreappointment as specified above in subparagraph 1b(4), or (b) the appointee gives written notice to the dean or department head that the appointee



1831 is about to complete or has completed the probationary period and either is or will be entitled to  
1832 have any reappointment be for an indefinite term.

1833

1834 (6) An appointment for a definite term does not carry any guarantee or  
1835 implication that the Board of Trustees will renew the appointment even though the duties of the  
1836 appointee may have been discharged satisfactorily. An appointment for a definite term, if  
1837 accepted, must be accepted with this stipulation.

1838

1839 **[NEW SECTION HEAD CREATED] Section 2. Termination of Tenure**

1840

1841 a. Tenure may be terminated by (1) honorable retirement; (2) acceptance of  
1842 resignation; (3) dismissal for due cause.

1843

1844 b. Due cause for dismissal shall be deemed to exist only if (1) a faculty member has  
1845 been grossly neglectful of or grossly inefficient in the performance of the faculty member's  
1846 duties and functions within the University of Illinois System; or (2) with all due regard for the  
1847 freedoms and protections provided for in Article X, Section 2, of these *Statutes*, a faculty  
1848 member's performance of university duties and functions or extramural conduct is found to  
1849 demonstrate clearly and convincingly that the faculty member can no longer be relied upon to  
1850 perform those duties and functions within the University of Illinois System in a manner  
1851 consonant with professional standards of competence and responsibility; or (3) a faculty member  
1852 has while employed within the University of Illinois System illegally advocated the overthrow of  
1853 our constitutional form of government by force or violence.

1854

1855 c. Proceedings seeking the dismissal before the expiration of the term of appointment  
1856 of an appointee to the faculty who is on definite tenure or of an appointee to the faculty who is  
1857 on indefinite tenure shall comply with the procedures described in the following provisions of  
1858 this section:

1859

1860 (1) *Charges.* When it shall appear to the president that cause for the dismissal  
1861 of an appointee may exist, the president shall consult with the Faculty Advisory Committee. The  
1862 president, after such consultation, shall determine whether dismissal proceedings should be  
1863 instituted. Charges looking to dismissal shall be preferred by statement in writing by the  
1864 president or the president's designee and shall be filed with the clerk or secretary of the relevant  
1865 university senate within thirty days after the consultation with the Faculty Advisory Committee.  
1866 The statement shall be sufficiently specific reasonably to inform the appointee of the nature of  
1867 the charges and enable the appointee to present a defense to them.

1868

1869 (2) *Service.* The clerk or secretary of the senate shall cause a copy of the  
1870 statement of the charges and a copy of Article X of the *Statutes* to be delivered to the appointee  
1871 personally or mailed to the appointee's last known post office address by registered mail within  
1872 five days after they have been filed with the clerk or secretary of the senate.

1873

1874 (3) *Request for Hearing.* Within fifteen days after such service of a copy of the  
1875 statement of charges, the appointee may file with the clerk or secretary of the senate a request for  
1876 a hearing before the Committee on Academic Freedom and Tenure of the appropriate university;  
1877 and within ten days after filing such request, the appointee shall file with the clerk or secretary of  
1878 the senate a detailed written answer to the statement of grounds for dismissal. The clerk or

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1882 secretary of the senate shall promptly transmit the statement of charges, the answer thereto, and  
1883 the request for a hearing to the chair of the Committee on Academic Freedom and Tenure and  
1884 copies of the answer and request for a hearing to the president.  
1885

1886 (4) *Notice of Hearing.* Notice of the time and place of the hearing before the  
1887 Committee on Academic Freedom and Tenure, which hearing shall be not less than twenty days  
1888 after the filing of the appointee's request, shall be delivered on the same date to the appointee  
1889 and the president, either personally or by registered mail. The date of the hearing shall be not less  
1890 than fifteen days from the date of such delivery or of such mailing of the notice of hearing.  
1891

1892 (5) *Hearing.* At the time and place fixed, the Committee on Academic  
1893 Freedom and Tenure shall hold a closed hearing on the charges. No member of that committee  
1894 shall sit in a case that involves a colleague of that committee member's department, school,  
1895 institute, or division, whichever represents the smallest administrative unit, nor shall a member  
1896 sit in a case if the member has previously acted on another committee while it considered the  
1897 pending matter. A majority of the members of the committee shall constitute a quorum for the  
1898 conduct of the hearing and the chair of the committee may appoint another member of the  
1899 committee to preside over the hearing. If vacancies occur, as many members as are necessary to  
1900 constitute a quorum shall be appointed in accordance with the bylaws of the appropriate senate.  
1901 Except as hereinbefore or hereinafter provided, the hearing shall be conducted according to such  
1902 rules as the committee may from time to time establish. The committee shall not be bound by  
1903 technical rules of evidence, but all findings, conclusions, and recommendations of the committee  
1904 shall be supported by and be in accord with substantial evidence. The appointee shall be entitled  
1905 to be present at all sessions of the committee when evidence is being received and to be  
1906 accompanied by an adviser of the appointee's choice who may act as counsel. Likewise, the  
1907 president or the president's designee, together with counsel if the president desires counsel, shall  
1908 be entitled to be present at all sessions of the committee when evidence is being received. Each  
1909 party shall have the right within reasonable limits to question witnesses and, when all the  
1910 evidence has been received, to make an argument in support of its position, either in person or by  
1911 counsel. A full stenographic transcript shall be made of the hearing unless both parties agree to  
1912 the making of a record in a briefer form.  
1913

1914 (6) *Findings, Conclusions, and Recommendations.* Following the conclusion of  
1915 the hearing, the committee shall promptly make its explicit findings of fact on each charge, its  
1916 conclusions, and its recommendations. Reasonable opportunity shall be given to each party to  
1917 file a written statement setting forth objections to these findings, conclusions, and  
1918 recommendations and setting forth the grounds for such objections. A copy of one party's  
1919 objections shall be given to the other party. The originals of the findings, conclusions, and  
1920 recommendations, and of the hearing transcript shall be forwarded by the committee to the  
1921 president and copies shall be promptly transmitted by the committee to the appointee.  
1922

1923 If ultimately the appointee requests a hearing before the Board of Trustees, the originals  
1924 or copies of the statement of charges filed by the president or the president's designee with the  
1925 clerk or secretary of the senate, the request for a hearing, the answer to the statement of charges,  
1926 the notice of the time and place of hearing, the transcript or briefer record of the hearing, any  
1927 exhibits received in evidence, the findings, conclusions, and recommendations of the committee,  
1928 and any objections to such findings, conclusions, and recommendations shall constitute the  
1929 record before the Committee on Academic Freedom and Tenure to be submitted to the board.  
1930 The record shall be available to the Board of Trustees, to counsel for the appointee, and to

1931 counsel for the University of Illinois System, but shall not be available to other persons prior to  
1932 the hearing before the board. If the committee recommends that charges be dropped and the  
1933 president concurs, the case shall be considered closed.

1934  
1935           **(7) *Hearing by Board of Trustees.*** Within thirty days after transmittal of the  
1936 findings, conclusions, and recommendations of the Committee on Academic Freedom and  
1937 Tenure, or if the appointee filed no request for a hearing before that committee within fifteen  
1938 days after the expiration of the period specified in subparagraph 1e(3) for the filing of such a  
1939 request, the president may cause the charges to be filed with the Secretary of the Board of  
1940 Trustees along with the findings, conclusions, and recommendations, if any, of the Committee on  
1941 Academic Freedom and Tenure and the record of the hearing before the committee, if one was  
1942 held. Notice of such filing of charges shall be delivered to the appointee personally or shall be  
1943 mailed to the appointee by the Secretary of the Board of Trustees by registered mail within five  
1944 days after such filing. Within ten days after such delivery or mailing of notice of the filing of the  
1945 charges with the Secretary of the Board of Trustees, the appointee may file with the Secretary of  
1946 the board a written request for a hearing before the Board of Trustees. Notice of the time and  
1947 place of the hearing which hearing shall be not less than twenty days after the date of the filing  
1948 of the appointee's request shall be delivered to the appointee personally or mailed to the  
1949 appointee by registered mail. The date of the hearing shall be not less than fifteen days from the  
1950 date of such delivery or mailing of the notice of hearing to the appointee. The appointee shall  
1951 have the right to appear at the hearing, with counsel if desired, to reply to the charges and to  
1952 present evidence. Counsel for the University of Illinois System shall represent the system  
1953 administration at the hearing and shall have the right to present evidence in support of the  
1954 charges. The board shall not be bound by technical rules of evidence in hearing and deciding the  
1955 case.

1956  
1957           The board will give due consideration to the findings, conclusions, and recommendations  
1958 of the Committee on Academic Freedom and Tenure, and the remainder of the record relevant to  
1959 the charges before said committee, and in all cases where a report was made by the committee  
1960 will invite a member of the committee designated by its chair to attend the hearing and make a  
1961 statement before the board.

1962  
1963           If the board concludes that the appointee should be dismissed or asked to resign, the  
1964 effective date of such dismissal or resignation shall not be less than one year from the date of the  
1965 board's decision unless the board, in its discretion, determines that an earlier effective date is  
1966 justified by the gravity of the appointee's conduct in question.

1967  
1968           **(8) *Reassignment of Duties.*** Under exceptional circumstances and when such  
1969 action is clearly necessary and justified, the president may direct that a faculty member be  
1970 relieved of some or all of the faculty member's duties and functions within the University of  
1971 Illinois System and reassigned to others without prejudice and without loss of compensation  
1972 pending the final decision of the case, subject to the following provisions: (a) the president may  
1973 reassign duties before the filing of any charges only after giving notice to the chair of the Faculty  
1974 Advisory Committee of the appropriate university, or, in the absence of the chair, to some  
1975 member of the Faculty Advisory Committee, that the president believes that cause for dismissal  
1976 may exist; (b) if the president reassigns duties after so giving notice to the chair or some member  
1977 of the Faculty Advisory Committee, such reassignment shall terminate within thirty days after  
1978 that committee has made its recommendations to the president unless the president initiates  
1979 dismissal proceedings by the filing of charges for dismissal within that thirty-day period; and (c)

1980 if the president initiates dismissal proceedings by filing charges for dismissal, the president may  
1981 reassign duties or extend a previous reassignment of duties until the termination of those  
1982 proceedings or until the effective day of dismissal if the proceedings should result in dismissal.

1983  
1984 (9) *Publicity.* So far as possible public statements about a case under  
1985 consideration should be avoided until completion of the proceedings.  
1986

1987 **Section 3. Severe Sanctions Other Than Dismissal for Cause for**  
1988 **Members of the Tenure System Faculty**

1989  
1990 a. Severe sanctions other than dismissal for cause may be imposed on a member of  
1991 the tenure system faculty, as defined in Article II, Section 1a of the *Statutes*, provided that  
1992 procedures at a university adopted by the chancellor/vice president in consultation with that  
1993 university senate are followed. In all cases, the chancellor/vice president or the chancellor/vice  
1994 president's designee shall exercise the duties assigned to the president for tenure system faculty,  
1995 who are members of university units, and in all cases the process to be followed will be that of  
1996 the university in which the unit resides.  
1997

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1998 b. University procedures shall include, at a minimum,

1999  
2000 (1) A determination by the provost or equivalent university officer, in  
2001 consultation with a committee identified by the senate, that cause exists to initiate proceedings  
2002 that may result in the imposition of serious sanctions,

2003  
2004 (2) Notice to the faculty member of the charges and initiation of the sanction  
2005 proceedings,

2006  
2007 (3) Opportunity for a hearing before an elected committee specified by the  
2008 senate,

2009  
2010 (4) Provision that a recommendation by the elected committee against sanction  
2011 will be final,

2012  
2013 (5) The opportunity for the faculty member to file an appeal with the  
2014 chancellor/vice president within 20 days following the provost's or equivalent officer's decision  
2015 to impose sanctions,

2016  
2017 (6) An appeal process encompassing both substantive and procedural objections,  
2018 and

2019  
2020 (7) A process wherein the chancellor/vice president's decision on the merits of an  
2021 appeal is final.

2022  
2023 These university procedures are the exclusive process for determining whether severe sanctions  
2024 other than dismissal for cause may be imposed.  
2025

2027 c. These university procedures will be initiated only after discussions are held  
2028 between the faculty member and appropriate administrative officers looking toward a mutual  
2029 settlement. The initiation or pendency of proceedings under this Section 6 shall not be deemed to  
2030 prevent or delay the University of Illinois System or any other person from pursuing any other  
2031 remedy available to such person against the faculty member for conduct allegedly violating  
2032 Section 6d below.  
2033

2034 d. Adequate due cause for severe sanctions other than dismissal shall be restricted to  
2035 actions clearly related to University of Illinois System activities and shall be limited to the  
2036 following:

2037 (1) Engaging in professional misconduct in the performance of system duties or  
2038 academic activities,

2039 (2) Neglecting or refusing to perform reasonable assigned academic duties,

2040 (3) Violating senate-approved university or system regulations or policies related  
2041 to conduct of academic duties,

2042 (4) Acting outside the appropriate exercise of University of Illinois System  
2043 responsibilities so as willfully to physically harm, threaten physical harm to, harass or intimidate  
2044 a visitor or a member of the system community with the effect of interfering with that person's  
2045 performance of system duties or academic activities,

2046 (5) Willfully damaging, destroying, or misappropriating property owned by the  
2047 University of Illinois System or any property used in connection with a system function or  
2048 approved activity, or

2049 (6) Conviction in a court of law for a felony that is clearly related to the  
2050 performance of University of Illinois System duties or academic activities.

2051 Findings of fact made in prior proceedings under policies established by the president with the  
2052 advice of the senates and University Senates Conference under procedures described in  
2053 Article XIII, Section 8 of the *Statutes* shall be presumed to have been established subject to  
2054 rebuttal on grounds *inter alia* of the thoroughness and fairness of the proceeding giving rise to  
2055 them.

2056 e. When misconduct is determined to have occurred, a severe sanction other than  
2057 dismissal consists of suspension with or without salary (full or partial) for a period not to exceed  
2058 one-half of the individual's normal appointment period. During the suspension period, health and  
2059 retirement benefits shall be maintained.

2060 **Section 4. Sabbatical Leaves for Members of the Tenure System**  
2061 **Faculty**

2062 a. On the recommendation of the head or chair of a department with the concurrence  
2063 of the dean of the college or on recommendation of the dean or director of an independent  
2064 university unit and subject to approval by the chancellor/vice president, the president, and the

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Deleted: and Unpaid Leaves of Absence

2076 Board of Trustees, a member of the tenure system faculty who has the rank of professor,  
2077 associate professor, or assistant professor and who has served the University of Illinois System  
2078 for the periods indicated below on full-time appointment as an assistant professor or in higher  
2079 rank since the faculty member's original appointment or since the termination of that faculty  
2080 member's last leave on salary is eligible to apply for and may be granted a sabbatical leave of  
2081 absence with pay for the purpose of study, research, or other pursuit, the object of which is to  
2082 increase the faculty member's usefulness to the system. The following options are available:

2083  
2084 (1) After completion of eight appointment years of full-time service:

2085  
2086 Two semesters at 2/3 salary

2087 **Or**

2088 One semester at full salary

2089  
2090 (2) After completion of six appointment years of full-time service:

2091  
2092 Two semesters at 1/2 salary

2093 **Or**

2094 One semester at full salary

2095  
2096 (3) After completion of three or four appointment years of full-time service, in  
2097 cases where the interest of the department and the University of Illinois System would clearly be  
2098 served thereby, and provided that granting of leave does not involve expense to the system in  
2099 excess of the portion of salary which is released in consequence of taking such leave, the  
2100 following options are available:

2101  
2102 After three years: One semester at 1/2 salary

2103  
2104 After four years: One semester at 2/3 salary

2105  
2106 (4) Faculty on "Y" (11 month) appointments may be granted sabbatical leaves,  
2107 subject to the other general conditions of this section as follows: After completion of nine years  
2108 of full-time service, three-fourths of an appointment year at full pay; after completion of eight  
2109 years of full-time service, one appointment year at two-thirds pay or two-thirds of an  
2110 appointment year at full pay; after completion of six years of full-time service, one appointment  
2111 year at half pay or one-half appointment year at full pay; after completion of four years, one-half  
2112 appointment year at two-thirds pay; after completion of three years, one-half appointment year at  
2113 half pay or one-fourth appointment year at full pay.

2114  
2115 **b.** In recommending a leave with pay according to any of the options provided in  
2116 section (a) above, it shall be understood by all recommending officers concerned that the  
2117 department in which the applicant is teaching or working undertakes, so far as is practicable, to  
2118 carry on during the applicant's absence without increase in the departmental budget such part of  
2119 the applicant's work as the interests of the department and of the rest of the system require to be  
2120 continued without interruption during the period of absence.

2121  
2122 **c.** Service credit for leave of absence with pay is not cumulative unless otherwise  
2123 provided for in special cases. Each person who has been on leave of absence shall on the  
2124 termination of the leave make a report through the usual official channels of communication to

2125 the chancellor/vice president concerning the nature of the studies, research, or other work  
2126 undertaken during the period of absence.

2127

2128 **d.** A member of the faculty to whom any such leave of absence has been granted shall  
2129 agree to return to the system on the expiration of the leave and to remain in its service for at least  
2130 one year thereafter; and the system, on its part, shall agree to retain the faculty member in its  
2131 service for the period of one year after the faculty member's return.

2132

2133 **e.** Leaves of absence granted in accordance with the foregoing terms and conditions,  
2134 with the privileges pertaining thereto, are given to members of the faculty primarily for the  
2135 purpose of enabling them to acquire additional knowledge and competency in their respective  
2136 fields. No one to whom a leave of absence with pay has been granted shall be permitted while on  
2137 such leave to accept remunerative employment or engage in professional practice or work for  
2138 which pecuniary compensation is received. This prohibition, however, shall not be construed to  
2139 forbid a faculty member while on leave from giving a limited number of lectures or doing a  
2140 limited amount of work. But, in such cases, the **explicit** approval of the chancellor/vice president  
2141 shall be required. Nor shall the prohibition be interpreted to forbid the acceptance by a faculty  
2142 member, while on leave, of a scholarship or fellowship carrying a stipend for the purpose of  
2143 study, research, or scientific investigation or the acceptance of a grant of money made for such  
2144 purposes, provided that the acceptance of the grant does not impose on the recipient duties and  
2145 obligations the performance of which would be incompatible with the pursuit of the general  
2146 purpose for which leaves of absence are granted.

2147

2148 **f.** The president shall establish regulations and procedures necessary for the  
2149 administration of these provisions and is authorized to make appropriate adjustments in the terms  
2150 of leave with pay to ensure equitable benefits for members of the faculty in exceptional cases  
2151 where special consideration is warranted.

2152

2153 **[NEW SECTION HEAD CREATED] Section 5. Unpaid Leaves of Absence**

2154

2155 **a.** Leaves of absence without pay. On the recommendation of the head or chair of a  
2156 department with the concurrence of the dean of the college or on the recommendation of the dean  
2157 or director of an independent university unit, a member of the faculty may be granted a leave of  
2158 absence without pay by the chancellor/vice president for a period of one year or less. Such a  
2159 leave may be renewed in special circumstances ordinarily for not more than one year.

2160

2161 **b.** As recommended and agreed upon in advance, time spent on a leave of absence  
2162 without pay under circumstances which allow for the pursuit of academic activities ordinarily  
2163 counts toward the probationary period of a faculty member on definite tenure, while time spent  
2164 on a leave of absence without pay under circumstances **that** do not allow for the pursuit of  
2165 academic activities does not ordinarily count toward the probationary period of a faculty member  
2166 on definite tenure. As recommended and agreed upon in advance, time spent on a leave of  
2167 absence without pay under circumstances **that** do not provide service to the system does not  
2168 ordinarily count in establishing eligibility for a sabbatical leave with pay.

2169 **[ORIGINAL ST-83] Section 5. Academic Freedom**

2170

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2176 a. It is the policy of the University of Illinois System to maintain and encourage full  
2177 freedom within the law of inquiry, discourse, teaching, research, and publication and to protect  
2178 tenure system and non-tenure system faculty against influences, from within or without the  
2179 University of Illinois System, that would restrict the faculty member's exercise of these freedoms  
2180 in the faculty member's area of scholarly interest. Academic freedom includes the right to  
2181 discuss and present scholarly opinions and conclusions both in and outside the classroom. The  
2182 right to the protection of the University of Illinois System shall not, however, include any right to  
2183 the services of the University of Illinois System counsel or the counsel's assistants in any  
2184 governmental or judicial proceedings in which the academic freedom of the staff member may be  
2185 in issue.

2186  
2187 b. As a citizen, a faculty member may exercise the same freedoms as other citizens  
2188 without institutional censorship, discipline, or restraint. A faculty member should be mindful,  
2189 however, that accuracy, forthrightness, and dignity befit association with the system and a person  
2190 of learning and that the public may judge that person's profession and the system by the  
2191 individual's conduct and utterances.

2192  
2193 c. If, in the president's judgment, a faculty member exercises freedom of expression  
2194 as a citizen and fails to heed the admonitions of Article X, Section 4b, the president may publicly  
2195 disassociate the Board of Trustees and the University of Illinois System from and express their  
2196 disapproval of such objectionable expressions.

2197  
2198 d. Faculty members who believe that they do not enjoy the academic freedom that it is  
2199 the policy of the University of Illinois System to maintain and encourage shall be entitled to a  
2200 hearing on written request before the Committee on Academic Freedom and Tenure of the  
2201 appropriate university senate. Such hearing shall be conducted in accordance with established  
2202 rules of procedure. The committee shall make findings of facts and recommendations to the  
2203 president and, at its discretion, may make an appropriate report to the senate. The several  
2204 committees may from time to time establish their own rules of procedure.

2205  
2206 **[REVISED ST-83] Section 6. Academic Freedom**

2207  
2208 a. It is the policy of the University of Illinois System to maintain and encourage full  
2209 freedom within the law of inquiry, discourse, teaching, research, and publication and to protect  
2210 all faculty and those academic professionals engaged in such activities as part of their university  
2211 employment, against influences, from within or without the University of Illinois System, that  
2212 would restrict the individual's exercise of these freedoms in the individual's area of scholarly  
2213 expertise. Academic freedom includes the right to discuss and present scholarly opinions and  
2214 conclusions both in and outside the classroom. The right to the protection of the University of  
2215 Illinois System shall not, however, include any right to the services of the University of Illinois  
2216 System counsel or the counsel's assistants in any governmental or judicial proceedings in which  
2217 the academic freedom of the individual may be in issue.

2218  
2219 b. [MOVED FROM d] Faculty and academic professionals who believe that they do  
2220 not enjoy the academic freedom that it is the policy of the University of Illinois System to  
2221 maintain and encourage shall be entitled to a hearing on written request before the Committee on  
2222 Academic Freedom and Tenure of the appropriate university senate. Such hearing shall be

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2231 conducted in accordance with the rules of procedure established by the Committee. The  
2232 Committee shall make findings of facts and recommendations to the president and, at its  
2233 discretion, may make an appropriate report to the senate. The several committees may from time  
2234 to time establish their own rules of procedure.

2235  
2236 c. As private citizens, individuals with academic freedom may also exercise the same  
2237 freedoms as other private citizens without institutional censorship, discipline, or restraint. Such  
2238 individuals should be mindful, however, that accuracy, forthrightness, and dignity befit  
2239 association with the University of Illinois System and a person of learning and that the public  
2240 may judge that person's profession and the System by the individual's conduct and utterances.

2241  
2242 d. If, in the president's judgment, an individual with academic freedom exercises the  
2243 right to freedom of expression as a private citizen and fails to heed the admonitions of Article X,  
2244 Section 6c, the president may publicly disassociate the Board of Trustees and the University of  
2245 Illinois System from and express their disapproval of such expressions.

## 2249 Section 7. Additional Rights and Privileges of Tenure System Faculty

2250  
2251 a. No person shall be admitted to candidacy for an advanced degree in a department  
2252 or division of the system who holds an appointment as professor, associate professor, or assistant  
2253 professor in that department or division. Likewise, no person while engaged in graduate study  
2254 shall be appointed to the rank of assistant professor or higher in the department or division of  
2255 that graduate study.

2256  
2257 b. A person in or accepting the rank of assistant professor or higher at a university  
2258 within the University of Illinois System may continue in or be admitted to advanced degree  
2259 candidacy in a department or unit other than the person's appointing department or unit upon the  
2260 special approval of the executive officer of each department or unit involved and the executive  
2261 committee of the Graduate College if one exists at the university.

2262  
2263 c. A retired faculty or staff member who is provided with research assistance shall at  
2264 the end of each academic year report to the chancellor/vice president, in at least general terms, on  
2265 the work accomplished during the year. In no case may a research assistant be provided to a  
2266 retired faculty or staff member for a longer period than one year at a time and such assistance  
2267 may be continued only if the annual report of work shows progress or promise.

2268  
2269 d. With the approval of the department head or chair and of the dean of the Graduate  
2270 College and of the chancellor/vice president, a retired faculty member may offer conferences  
2271 with graduate students if such retiree had offered similarly related graduate courses before  
2272 retirement.

2273  
2274 e. Retired faculty members may participate in meetings of their college or school  
2275 faculties, if provided for in the bylaws of the unit, but shall have no vote.

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Deleted: d. A Faculty members of the academic staff who believes that he or she doesthey do not enjoy the academic freedom which that it is the policy of the University of Illinois System to maintain and encourage shall be entitled to a hearing on written request before the Committee on Academic Freedom and Tenure of the appropriate university senate. Such hearing shall be conducted in accordance with established rules of procedure. The committee shall make findings of facts and recommendations to the president and, at its discretion, may make an appropriate report to the senate. The several committees may from time to time establish their own rules of procedure....

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2300 **ARTICLE XI. STUDENT AFFAIRS**

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2302 **Section 1. Student Affairs**

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2304 a. The senates shall be responsible for the development of appropriate  
2305 recommendations regarding policies on student affairs at their respective universities. Each  
2306 senate shall ensure the opportunity for substantial student involvement in the development of  
2307 these recommendations.

2308

2309 b. Upon recommendation of the chancellor/vice president and the president, the Board  
2310 of Trustees may appoint annually a vice chancellor or other officer who shall have general  
2311 supervision over those services provided at that university to assist students in their personal and  
2312 social development. The responsibility and authority of this officer shall be determined by the  
2313 chancellor/vice president. On the occasion of each appointment of any such officer, the  
2314 chancellor/vice president shall seek the advice of the executive committee of the university  
2315 senate. The executive committee shall ensure the opportunity for substantial student involvement  
2316 in the development of its advice.

2317

2318 c. Under the general supervision of the officer provided for in Section 1b above, the  
2319 colleges comprising post-baccalaureate students shall be responsible respectively for the  
2320 supervision of student affairs in those colleges, excluding student discipline.

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2322 **Section 2. Student Discipline**

2323

2324 a. Each senate shall establish a committee or other body concerned with student  
2325 discipline. This body may appoint one or more subcommittees on which, unless the senate  
2326 determines otherwise, there shall be voting student representatives. These subcommittees shall  
2327 have original jurisdiction to hear and render decisions in all disciplinary cases unless the body  
2328 determines to exercise original jurisdiction. The decision of a subcommittee not appealed to the  
2329 body shall be final. The body shall hear and take action for the senate in cases in which it  
2330 exercises original jurisdiction and in cases appealed to it from its subcommittees. The body shall  
2331 formulate and adopt after consultation with the legal counsel disciplinary and hearing procedures  
2332 that shall be followed in all undergraduate student disciplinary proceedings. In hearing and  
2333 deciding any appeal, this body may conduct a hearing de novo or may act solely upon the record  
2334 in the case before the subcommittee as the body, in its discretion, may determine.

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2335

2336 b. Discipline for students enrolled in graduate and graduate-professional colleges shall  
2337 be administered by the senate committee on student discipline which, after consulting the dean of  
2338 the college concerned, shall appoint a subcommittee on discipline for the students enrolled in  
2339 that college. These subcommittees are to act in accordance with the provisions of Article XI,  
2340 Section 2a.

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2341

2342 c. In disciplinary proceedings stemming from group infractions involving more than  
2343 one category of student (undergraduate, graduate, professional), the hearing and review bodies as  
2344 well as the procedures employed shall be common to all categories of students involved.

2349

2350 **[NEW SECTION] Section 3. Student Employment**

2351

2352 Student employees are typically part-time, non-status appointments that are exempt from the  
2353 State Universities Civil Service System. Student employees can be either at the undergraduate or  
2354 graduate level and students must meet the enrollment requirements as set by each university for  
2355 the appropriate student level:

2356

2357 Undergraduate student employees and graduate hourly employees are not eligible for  
2358 paid leave time, are not eligible to participate in the State Universities Retirement System  
2359 (SURS), and are not eligible for benefits under the State Employees Group Insurance  
2360 Program (SEGIP).

2361

2362 Graduate assistants may be eligible for certain paid leave benefits based on their  
2363 appointment but are not eligible to participate in SURS or have benefits under SEGIP.

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2366 **ARTICLE XII. RESEARCH AND PUBLICATION**

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2368 **Section 1. Campus Research Board**

2369

2370 **a.** Each university shall maintain a Campus Research Board, whose functions shall  
2371 include: (1) making recommendations concerning policies for distribution of research board  
2372 funds; (2) making assignments of research board funds to individual and group research projects;  
2373 (3) advising the chancellor/vice president and the vice chancellor responsible for research on any  
2374 other matters submitted to the board. The members of the Campus Research Board shall be  
2375 appointed by the chancellor/vice president after consultation with the vice chancellor responsible  
2376 for research, the executive committee of that university's senate, and, at universities with  
2377 graduate colleges, the dean of the graduate college. The vice chancellor responsible for research  
2378 shall chair the committee or designate a chair for the committee.

2379

2380 **Section 2. Sponsored Research, Gifts, and Grants**

2381

2382 **a.** It is the policy of the University of Illinois System to encourage research on the  
2383 part of all persons and groups within the several faculties. Such encouragement includes the  
2384 endorsement and support of acceptable proposals for contracts or grants by sponsoring external  
2385 agencies and groups.

2386

2387 **b.** Such outside support must be integrated with the regular educational and research  
2388 functions of the University of Illinois System. The acceptance of contracts or grants involves  
2389 substantial indirect costs, physical plant operating costs, and the use of departmental, college,  
2390 and general system facilities. Funds to meet these indirect costs must be provided either by the  
2391 sponsors, by tax funds, or by special arrangement approved by the system chief financial officer

2394 or designee. In the case of tax funds, because such activities come into direct competition for  
2395 funds with other interests within the system, careful consideration shall be given to the  
2396 acceptance of such contracts.  
2397

### 2398 **Section 3. Patents on Inventions**

2399 The results of research or development carried on within the University of Illinois System  
2400 by any of its faculty, employees, students, or other users of its facilities and having the expenses  
2401 thereof paid from system funds or from funds under the control of the system, belong to, and by  
2402 operation of *The General Rules Concerning University Organization and Procedure* are hereby  
2403 assigned to and the property of the system and are to be used and controlled in ways to produce  
2404 the greatest benefit to the University of Illinois System and to the public.  
2405

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2406 An inventor whose discovery or invention is subject to the conditions of the previous  
2407 paragraph is required to disclose the discovery or invention to the system and may be required to  
2408 patent the discovery or invention. In such case, the inventor shall execute any documents  
2409 necessary to perfect the assignment of such patent to the system, the expenses connected  
2410 therewith to be borne by the system.  
2411

2412 This section shall not apply to questions of ownership of inventions made by employees  
2413 outside of their regular duties and without the use of University of Illinois System funds or funds  
2414 under the control of the system and without the use of system facilities.  
2415  
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### 2417 **Section 4. Scientific and Scholarly Publications and Creative Work**

2418 It is the policy of the University of Illinois System to foster the publication of scientific  
2419 and scholarly periodicals that are edited, published, and subsidized by the system. Authors and  
2420 artists who are members of the academic ranks recognized in Article IX, Section 2, may  
2421 copyright their works except works specifically commissioned by the system in writing and  
2422 works prepared under terms of a system grant or contract that provides otherwise.  
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### 2425 **Section 5. Rules about Research, Patents, and Publications**

2426 *The General Rules Concerning University Organization and Procedure* shall contain  
2427 rules and regulations governing patents, copyrightable works, recordings, sponsored periodicals,  
2428 and the acceptance of contracts, gifts, and grants for research, and the procedures to be followed.  
2429

2430 Proposed changes in *The General Rules* related to patents, copyrightable works, or  
2431 recordings shall be sent to the University Senates Conference, which shall move as expeditiously  
2432 as practicable and, if necessary, reconcile the views of the senates and advise the president and  
2433 through the president the Board of Trustees before such a rule change is adopted.  
2434  
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2441 **ARTICLE XIII. GENERAL PROVISIONS**

2442

2443 **Section 1. Exchange Professors**

2444

2445 On the recommendation of the head or the chair of a department and with the approval of  
2446 the dean, the chancellor/vice president, the president, and the Board of Trustees, a professor,  
2447 associate professor, or assistant professor may be permitted for a period of not more than one  
2448 year to exchange positions with a professor of approximately equal rank in another university  
2449 provided the arrangement does not involve substantial increase in the cost of instruction. The  
2450 professor with whom the exchange is made shall during the period of service within the  
2451 University of Illinois System be subject to the rules governing appointments and conditions of  
2452 service applicable to regular members of the faculty.  
2453

2454 **Section 2. Privileges for Scholars from Other Universities**

2455

2456 The chancellors/vice presidents may extend the privilege of working without charge in  
2457 the various laboratories or libraries of the respective university to members of the faculties of  
2458 other colleges or universities, provided that they are recognized as authorities in their respective  
2459 fields and come to the university with written credentials from the faculties of their institutions  
2460 or from their governments asking that they be received as guests.  
2461

2462 **Section 3. Annual Reports**

2463

2464 On or before the first day of September in each year, each dean and director and the chief  
2465 executive officer of each department or equivalent unit at each university shall make to the  
2466 chancellor/vice president an annual report, treating fully the work of the college, school,  
2467 institute, division, or department. Any of these officers may make reports or advance suggestions  
2468 at any time and shall report to the chancellor/vice president and to the president whenever  
2469 requested to do so. Officers of the system-level administration and chancellors/vice presidents  
2470 shall make such reports as the president shall require.  
2471

2472 **Section 4. Reports and Communications**

2473

2474 a. All employees have the obligation to respond to requests for information from the  
2475 Board of Trustees and from administrators to whom they have responsibilities. Ordinarily,  
2476 intermediary administrators should be made aware of these requests. Unless the requestor has  
2477 directed otherwise, a written response shall be transmitted through and by the intermediary  
2478 administrators so that they may be properly informed and may comment. If the response contains  
2479 recommendations, the employee shall be informed of all comments with respect thereto and may  
2480 append additional comments to the recommendations.  
2481

2482 b. All employees may initiate direct communication with any member of the  
2483 administration. Ordinarily, intermediary administrators shall be kept informed about such

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2489 communications so that they may be properly informed and may comment. Whenever  
2490 appropriate, the ~~employee~~ shall be informed of all comments and may respond to them.

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2491  
2492 c. Proposals ~~that~~ originate from academic units, as enumerated in Article VIII, shall  
2493 be promptly considered, and transmitted to the final authority through and by appropriate  
2494 intermediaries. Academic units affected by the proposal shall be kept informed of comments,  
2495 revisions, and recommendations by intermediary authorities so that they may respond to them.

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2497 d. All communications from ~~employees~~ to be presented as part of the agenda at a  
2498 meeting of the Board of Trustees or transmitted to the Board of Trustees or any committee  
2499 thereof shall first be presented to the chancellor/vice president where appropriate and to the  
2500 president for their examination, comment, and recommendation. Whenever appropriate, the  
2501 ~~employee~~ shall be informed of all such reactions and may respond to them.

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## 2502 Section 5. Rules of Procedure

2503  
2504 Unless otherwise specified ~~by vote of the body, the latest edition of Robert's Rules of~~  
2505 ~~Order shall govern all meetings of deliberative bodies~~ of the University of Illinois System.

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## 2507 Section 6. Recommendations of Committees and Councils

2508  
2509 Whenever these *Statutes* provide for the advice or recommendations of a committee or  
2510 council as a basis for or aid to officer or agency decision, the advice or recommendation shall be  
2511 secured only through a meeting of the committee or council duly convened in group session.  
2512  
2513

## 2514 Section 7. Reservation of Powers

2515  
2516 The Board of Trustees is charged by law with full responsibility for administering the  
2517 University of Illinois. Although the board may properly delegate authority to its duly designated  
2518 officers and agencies, in practical recognition of its own limitations to determine and resolve, in  
2519 the first instance, complex and continuing problems of internal organization and educational  
2520 policy, it cannot divest itself of the ultimate responsibility, imposed upon it by law, of  
2521 governance of the University of Illinois. Accordingly, the board expressly reserves to itself the  
2522 power to act on its own initiative in all matters affecting the University of Illinois,  
2523 notwithstanding that such action may be in conflict or may not be in conformance with the  
2524 provisions of these *Statutes*. However, the board will not so act upon its own initiative in any  
2525 case in which senate participation and recommendation is provided for by these *Statutes* until it  
2526 has first sought the advice and recommendation of the appropriate senate, or senates, the  
2527 University Senates Conference and the president.  
2528

## 2529 Section 8. Amendments

2530  
2531 a. *Initiation of amendment.* Proposed amendments to the *Statutes* can be initiated by a  
2532 senate, the University Senates Conference, the president, or the Board of Trustees. In the case of

2541 proposals initiated by a senate, the University Senates Conference, or the president, the process  
2542 of review is the same. Specific procedures for each entity are below.

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2544

1. *Initiation by a Senate*

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Each of the senates may propose amendments to these *Statutes*. Each senate may act on the proposed amendment in accord with its own established procedures, including the right to concur, to modify, or to reject any proposed amendment or proposed statutory text. Final action in each senate on the proposed amendment may be taken by a majority of all members present and voting at a regular or special meeting held not earlier than the next meeting following the one at which it was introduced in that senate.

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The proposed amendment shall be referred to the University Senates Conference for its consideration and transmission to the other senates for action; the conference may append its comments and recommendations. The proposed amendment shall be placed promptly on the agenda of the other senates.

If every senate acts affirmatively on the proposed amendment and concurs as to its text, the conference shall send the proposed amendment to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action; the conference may append its comments. If the senates do not agree as to the proposed amendment, the conference shall endeavor to promote agreement of the senates. Where agreement cannot be effected among all the senates within a reasonable period of time, but the text of a proposed amendment has been agreed upon by all but one of the senates, the conference shall send that proposed amendment, the recommendations of the dissenting senate, and its own recommendations to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action. A senate may record and send its further comments to the president for transmission to the Board of Trustees.

2569

2. *Initiation by the University Senates Conference*

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The University Senates Conference by vote of a majority of all members present and voting at a regular or special meeting may propose amendments to these *Statutes*. The proposed amendment shall be transmitted to the senates for such action as each of them shall see fit; the conference may append its comments.

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The proposed amendment shall be placed promptly on the agenda of each senate. Each senate may act on the proposed amendment in accord with its own established procedures, including the right to concur, to modify, or to reject any proposed amendment or proposed statutory text. Final action in each senate on the proposed amendment may be taken by a majority of all members present and voting at a regular or special meeting held not earlier than the next meeting following the one at which it was introduced in that senate.

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If every senate acts affirmatively on the proposed amendment and concurs as to its text, the conference shall send the proposed amendment to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action; the conference may append its comments. If the senates do not agree as to the proposed amendment, the conference shall endeavor to promote agreement of the senates. Where agreement cannot be effected among the senates within a reasonable period of time, but the text of a proposed amendment has been agreed upon by all but one of the senates, the conference shall send that proposed amendment, the recommendations of the dissenting senate, and its own recommendations to the president or

2590 transmission to the Board of Trustees and shall simultaneously notify the senates of its action. A  
2591 senate may record and send its further comments to the president for transmission to the Board of  
2592 Trustees.

2593

2594 *3. Initiation by the President*

2595 The president may propose amendments to these *Statutes* and refer them to the University  
2596 Senates Conference for its consideration, comment, and transmission to the senates for action.  
2597 The proposed amendment shall be transmitted to the senates for such action as each of them shall  
2598 see fit; the conference may append its comments.

2599

2600 The proposed amendment shall be placed promptly on the agenda of each senate. Each senate  
2601 may act on the proposed amendment in accord with its own established procedures, including the  
2602 right to concur, to modify, or to reject any proposed amendment or proposed statutory text. Final  
2603 action in each senate on the proposed amendment may be taken by a majority of all members  
2604 present and voting at a regular or special meeting held not earlier than the next meeting  
2605 following the one at which it was introduced in that senate.

2606

2607 If every senate acts affirmatively on the proposed amendment and concurs as to its text, the  
2608 conference shall send the proposed amendment to the president for transmission to the Board of  
2609 Trustees and shall simultaneously notify the senates of its action; the conference may append its  
2610 comments. If the senates do not agree as to the proposed amendment, the conference shall  
2611 endeavor to promote agreement of the senates. Where agreement cannot be effected among all  
2612 the senates within a reasonable period of time, but the text of a proposed amendment has been  
2613 agreed upon by all but one of the senates, the conference shall send that proposed amendment,  
2614 the recommendations of the dissenting senate, and its own recommendations to the president for  
2615 transmission to the Board of Trustees and shall simultaneously notify the senates of its action. A  
2616 senate may record and send its further comments to the president for transmission to the Board of  
2617 Trustees.

2618

2619 *4. Initiation by the Board of Trustees*

2620 The Board of Trustees may initiate proposals to amend the *Statutes*, but the board shall not  
2621 finally adopt any such proposal without first seeking the advice of the president, the senates, and  
2622 the University Senates Conference. Any proposal to amend the *Statutes* ~~that~~ is initiated by the  
2623 Board of Trustees shall be transmitted through the president to the University Senates  
2624 Conference and transmitted by the conference, with its recommendations, to the senates for  
2625 consideration and advice.

2626

2627 The proposed amendment shall be placed promptly on the agenda of each of the senates. Each  
2628 senate may act on the proposed amendment in accord with its own established procedures,  
2629 including the right to concur, to modify, or to reject any proposed amendment or proposed  
2630 statutory text. Final action in each senate on the proposed amendment may be taken by a  
2631 majority of all members present and voting at a regular or special meeting.

2632

2633 If the senates do not agree on their advice concerning the proposed amendment, the conference  
2634 shall endeavor to promote agreement; where agreement cannot be achieved within a reasonable  
2635 period of time, the conference shall send the advice of the senates and its own recommendations  
2636 to the president for transmission to the Board of Trustees and shall simultaneously notify the  
2637 senates of its action. A senate may record and send its further comments to the president for  
2638 transmission to the Board of Trustees.

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**b.** An amendment shall become effective when approved by the Board of Trustees or at such later time as the board may specify.

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