

REFERRED TO BG
04/22/2024

RS.24.01
April 22, 2024

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE
PRE-FILED RESOLUTION
(Final; Action)

RS.24.01 Resolution on the Allocation of Resources to Address Impacts of Collective Bargaining Agreements

WHEREAS “The University of Illinois System administration oversees the budget for the institution as a whole” ([The General Rules Concerning University Organization and Procedure](#), last amended 2023); and

WHEREAS collective bargaining agreements are “made and entered into by and between the Board of Trustees of the University of Illinois, a corporate and body politic” and individual unions which are the “exclusive representative for purposes of collective bargaining” (e.g., [Agreement by and between The Board of Trustees of the University of Illinois and Non-Tenure Faculty Coalition Local #6546/AFT/IFT/AAUP Non-Tenure Track Faculty](#), 2019); and

WHEREAS the employer and each union, in accordance with state labor laws must bargain in “good faith with respect to wages, hours and other terms and conditions of employment” (e.g., [Illinois Educational Labor Relations Act](#), 115 ILCS 5/10; similar language appears in the [Illinois Public Labor Relations Act](#), 5 ILCS 315/7); and

WHEREAS once signed, a collective bargaining agreement becomes a binding contract between the employer and the union, with both parties required to adhere to its terms, including financial commitments; and

WHEREAS the current University of Illinois Urbana-Champaign’s [current budget model](#) allocates resources based on a variety of unit-specific factors (such as major attachment and IUs) and is largely not responsive to financial commitments agreed to in recently signed collective bargaining agreements; and

WHEREAS it is a guiding value of the University of Illinois to “act with integrity, accountability, fiscal responsibility, and transparency because these are the imperatives of sound stewardship of the resources entrusted to us” ([The Public’s University: Optimizing Impact for the Public Good: The Strategic Framework for the University of Illinois System 2016-2026](#), 2016); and

WHEREAS passing down the burden of paying for agreements that the system makes places undue hardship on academic units and places the university mission at risk; and

WHEREAS in accordance with collective bargaining agreements, “the University retains sole and exclusive control over any and all matters in the operation, management and administration of

the University,” including but not limited to the right “to adopt and amend budgets and make budgetary allocations or reallocations affecting the University as a whole or any of its departments or unit” ([Agreement by and between The Board of Trustees of the University of Illinois and Graduate Employees’ Organization IFT/AFT 6300](#), “Management Rights,” 2022); and

WHEREAS the American Association of University Professors’ statement, [The Role of Faculty in Budgetary and Salary Matters](#) (1972/1990), notes that “faculty should participate both in the preparation of the total institutional budget and (within the framework of the total budget) in decisions relevant to the further apportioning of its specific fiscal divisions [and their] decisions should be enhanced if an elected representative committee of the faculty participates in deciding on the overall allocation of institutional resources and the proportion to be devoted directly to the academic program”; and

WHEREAS in agreement with AAUP principles, the University of Illinois Urbana-Champaign Senate directs its Committee on the Budget to “consult and advise the campus administration and members of the campus community on formulation of policies affecting the budget and on allocation of funds requested by and appropriated to the University of Illinois System and the University of Illinois Urbana-Champaign” and to “[m]onitor the allocation of campus resources among different units of the campus, the processes and criteria followed in determining budgetary needs and in allocating existing and requested new resources, and the implications of budget decisions for educational policy and quality of academic and related programs in the University” ([Senate Bylaws](#) D.4.a.1 and D.4.a.4);

THEREFORE, BE IT RESOLVED that it is the sense of Urbana-Champaign Senate that it is the joint responsibility of university administration and the Senate, primarily through its Committee on the Budget, to consider shifting demands on the allocation of university resources;

BE IT FURTHER RESOLVED that the Senate direct its Committee on the Budget to assist the university administration (namely the Office of the Provost) to create and monitor policies that would ensure that funds are allocated to address the impact of signed collective bargaining agreements between labor unions and the University of Illinois Board of Trustees.

Respectfully submitted and co-sponsored by:

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