#### University of Illinois Urbana-Champaign Senate

COMMITTEE ON UNIVERSITY STATUTES AND SENATE PROCEDURES (Final; Action)

SP.20.23 Proposed Revisions to the *Statutes*, Article I, Section 5 – Chancellors and Vice Presidents, Article II, Section 3a(1) – Faculty Role in Governance, and Article III, Section 1g – The University

### **BACKGROUND**

Articles II and III of the *Statutes* specify that the faculty of the university includes those administrators who are in the direct line of responsibility for academic affairs, specifically directors, deans, provost (vice chancellor for academic affairs), chancellor/vice president, and president. Department chairs and heads are not specified in this direct line of responsibility in II.3, though their duties in Article IV indicate such responsibilities. Proposed revisions specify department chairs and heads as being in the direct line of responsibility for academic affairs.

The *Statutes* also specify that at least once every five years there shall be evaluations of the department chair (Article IV, Section 2a), the department head (Article IV, Section 3a), the dean of a college (Article III, Section 3b), and the campus librarian (Article VI, Paragraph e). The *Statutes* do not currently provide for regular evaluations of the vice chancellor for academic affairs and provost and only recently (ST-77, approved by the Board of Trustees in November 2020) provide for a "formal review" of the chancellor/vice president.

The following proposed revisions to the *Statutes* would establish clearer language, addressing both matters, establishing and clarifying the senate's role in the advice and review process of appointing and retaining chancellors, vice chancellors, and provosts. Evaluation of an administrator, especially one who is in the direct line of responsibility for academic affairs, is essential for the good of an organization, giving members of the organization an opportunity to voice their suggestions and recommendations. The proposed policy changes are not directed at any individuals currently in these affected positions. SP recommends, therefore, that a performance evaluation be implemented at least once every five years *after* the next initial appointment of the vice chancellor for academic affairs and provost or the chancellor/vice president, unless the incumbent vice chancellor or chancellor agrees otherwise. We further recommend that each university develop general procedures to guide it in its implementation of the evaluation.

### RECOMMENDATION

The Senate Committee on University Statutes and Senate Procedures recommends approval of the following revisions to the *Statutes*, Article I, Section 5; Article II, Section 3a(1); and Article III, Section 1g. Text to be deleted is struck through and text to be added is underlined.

### PROPOSED REVISIONS TO THE STATUTES, ARTICLE I, SECTION 5

1 ARTICLE I. SYSTE	M ADMINISTRATION
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2 Section 5. Chancellors/Vice Presiden
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- 3 There shall be a chancellor at each university of the University of Illinois System who shall also
- 4 be a vice president of the system (chancellor/vice president). The chancellor/vice president,
- 5 under the direction of the president, shall serve as the chief executive officer for the university.
- 6 The chancellor/vice president shall perform such duties as may be delegated and assigned by
- 7 the president and may be are consistent with the Statutes of the University of Illinois System,
- 8 The General Rules, and actions of the Board of Trustees. As system officers, the chancellors/vice
- 9 presidents have responsibility for advising and working with the president and other system
- officers to advance the well-being of the entire system as well as their own individual
- 11 university.

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- The chancellor/vice president shall be appointed annually by the Board of Trustees on the
- recommendation of by the president, after confidential consultation with the executive
- 15 <u>committee of the senate or in a manner to be determined by the senate</u>. On the occasion of
- 16 Prior to the initial appointment of a new the chancellor/vice president, or a formal review of an
- 17 incumbent chancellor/vice president, the president shall have the advice of a committee that is
- selected by the senate of the university concerned shall advise the president on the
- 19 appointment. In preparing its advice, the committee may seek the counsel of other university
- 20 bodies regarding criteria for the selection of candidates. The performance of the
- 21 chancellor/vice president shall be evaluated formally at least once every five years in a manner
- 22 to be determined by the senate, in consultation with the president.

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- 24 PROPOSED REVISIONS TO THE STATUTES, ARTICLE II, SECTION 3a(1)
- 25 Article II. LEGISLATIVE ORGANIZATION
- 26 Section 3. Faculty Role in Governance
- 27 a. (1) The faculty of the University of Illinois System and any of its units except for the Graduate
- 28 College consists of those members of the academic staff with the rank or title in that unit of

professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure, and those administrators in the direct line of responsibility for academic affairs (persons who hold the title <u>chair or head of a department</u>, director or dean <u>in of</u> an academic unit, provost or equivalent officer, chancellor/vice president, and president).

Administrative staff members not in the direct line of responsibility for academic affairs are members of the faculty only if they also hold faculty appointments. The bylaws of any academic unit may further mandate a minimum <u>percent percentage</u> faculty appointment in that unit for specified faculty privileges, such as voting privileges.

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# PROPOSED REVISIONS TO THE STATUTES, ARTICLE III, SECTION 1g

## ARTICLE III. UNIVERSITIES, COLLEGES, AND SIMILAR UNIVERSITY UNITS

# 40 **Section 1. The University**

- g. Vice chancellors shall be appointed annually by the Board of Trustees on the
  recommendations of by the chancellor/vice president and the president, after confidential
  consultation with the executive committee of the senate or in a manner to be determined by
  the senate. The chancellor/vice president shall on the occasion of each appointment seek the
  advice of the executive committee of the senate. Prior to the initial appointment of the vice
  chancellor for academic affairs and provost, a committee that is selected by the senate shall
- 48 <u>the</u> committee may seek the counsel of other university bodies in preparing its advice regarding

advise the chancellor/vice president on the appointment. In preparing its advice, The executive

- 49 <u>criteria for the selection of candidates</u>. <u>The performance of the vice chancellor for academic</u>
- 50 <u>affairs and provost shall be evaluated formally at least once every five years in a manner to be</u>
- 51 <u>determined by the senate, in consultation with the chancellor.</u>

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