EQ.20.02 July 13, 2020

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE

COMMITTEE ON EQUAL OPPORTUNITY AND INCLUSION (Final; Information)

EQ.20.02 2019-2020 Annual Report of the Senate Committee on Equal Opportunity and Inclusion

This report summarizes the activities of the Senate Committee on Equal Opportunity and Inclusion (EQ) during the 2019-2020 academic year. EQ met on September 13, October 18, November 8, January 31, 2020, April 24, and May 21. More detailed information is provided in the minutes of those meetings.

I. ITEMS APPROVED BY SENATE

EQ.18.04, Resolution on Employee Accessibility and Disability

EQ discussed a resolution that focuses on drawing attention to the needs of employees with disabilities, especially as they make their way through the accommodation process. The resolution was approved by the Senate on February 10, 2020.

II. ITEMS UNDER CONSIDERATION BY THE COMMITTEE

EQ.20.03, Kingfisher Resolution

Illinois Student Government members presented a resolution regarding a proposed new mascot. EQ provisionally gave support to the resolution, pending revisions to the resolution.

III. ITEMS REMOVED FROM THE AGENDA

EQ.20.01, Review of *Bylaws*, Part D.10 - Senate Committee on Equal Opportunity and Inclusion

At the request of the Senate Executive Committee, EQ examined its duties and membership in the *Bylaws*, Part D.10. The *Bylaws* were forwarded to the Senate Committee on University Statutes and Senate Procedures on April 21, 2020.

EQUAL OPPORTUNITY AND INCLUSION JJ Pionke, Chair Ujjal Bhowmik Meghan Burke Andre Castaneda Tina Cowsert

Yih-Kuen Jan Yvette Johnson-Walker Deniz Namik Kathryn Oberdeck Gioconda Guerra Perez*, ex officio*