

**UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE**

Committee on General University Policy
(Final; Information)

GP.07.04 Multi-Year Contract Option for Eligible Academic Staff: Implementation Proposals

In 2006 the Senate approved a *Statutes* revision (Article X, Section 1.a) mandating a binding ceiling on the percentage of non-tenure track (now called specialized) faculty holding multi-year contracts. Later, in 2008, the campus administration proposed a ceiling of 15% and the Senate approved it (this figure is included in Provost's Communication #17). The Senate Executive Committee was charged with monitoring these numbers on an annual basis, which was then delegated to the Senate Committee on General University Policy (GP).

GP wants to share with the full Senate the current percentage – which is well below the 15% level. This data is for your information; we are not recommending any action on the matter.

As we were collecting this data, we also tracked the overall ratio of specialized to tenure track faculty on this campus. As the percentage of non-tenure track faculty nationally continues to grow (now by some measures over 70%), we know that some colleagues have wondered if the ratio is changing here.

The trends over the past several years are listed below. As you can see, the numbers are fairly consistent on this campus. Again, this is for your information; we are not recommending any action.

Because decisions on converting tenure track to non-tenure track positions are frequently made at the local level solely with an eye toward programmatic needs and budget constraints, we think it is imperative to continue to monitor how these local decisions, aggregated across the campus, might have cumulative unintended consequences. GP plans to continue to monitor these numbers and report them to the Senate as appropriate.

	Total MYCs	Total Tenure Sys Fac Headcount per DMI	%
14-15	23	1931	1.19%
15-16	17	1972	0.86%
16-17	14	1932	0.72%
17-18	23	1914	1.20%
18-19	47	1921	2.45%

Ratio of Specialized Faculty to Tenure Track Faculty

	October 2018	October 2017	October 2016	October 2015	October 2014
All Specialized Faculty Headcount >0 FTE	960	944	925	950	928
Tenure System Faculty	1949	1936	1955	1998	1966
All Faculty Headcount*	2909	2880	2880	2948	2894
% of Specialized Faculty to All Faculty	33.00%	32.78%	32.12%	32.23%	32.07%

*Includes Specialized faculty, NTFC, UFO, and Tenure System faculty; must be >0 FTE for Specialized Faculty

**The total numbers for the Tenure System Faculty are slightly different in these tables because these are taken from two different data bases.