

UNIVERSITY OF ILLINOIS  
URBANA-CHAMPAIGN SENATE

Senate Committee on Faculty and Academic Staff Benefits  
(Final; Information)

FB.19.03 2018-2019 Annual Report

**Committee Charge**

The Senate Committee on Faculty and Academic Staff Benefits (FB) shall investigate and regularly report to the Senate on the adequacy and other attributes of the University's provisions for salaries, retirement benefits, sabbatical leaves, other leaves, hospitalization and medical insurance, life insurance, other insurance, investment and savings plans, travel reimbursement, housing benefits, educational benefits, recreational benefits, and other perquisites, benefits and conditions of faculty and academic staff employment.

This past year, FB took up a variety of issues including pensions, state legislation updates, campus recreation, the professional employment redesign, and health benefits. FB appreciated the excellent reports which were presented by staff members from System Human Resource Services, University Payroll and Benefits, Council of Academic Professionals, State Universities Retirement System Members Advisory Committee, State Universities Annuitants Association, Illinois Human Resources, State University Retirement System, and Faculty/Staff Assistance Services. FB presented informational updates on current benefits issues and events to the Senate throughout the academic year.

**Websites for Continual Updates on Benefits Issues and New Legislative Proposals**

In response to questions and requests by faculty, staff, and educational associates, FB has outlined the following public websites which provide concise information regarding ongoing legislative developments:

System Human Resource Services	hr.uillinois.edu
Illinois Human Resources	humanresources.illinois.edu
State Universities Retirement System	surs.org
State Universities Annuitants Association	suaa.org

Illinois governmental offices may be reached via the State Directory at 217-782-2000 or [www2.illinois.gov/agencies](http://www2.illinois.gov/agencies).

Members of the public may express an opinion on any topic to Illinois decision makers. Public employees, however, are courteously reminded there should be conformity with ethical guidelines, e.g. state time or resources should not be used.

**SENATE COMMITTEE ON FACULTY AND ACADEMIC STAFF BENEFITS**

John Kindt, Chair	Larry Curtis, <i>ex officio (designee)</i>
Ellen deWaard	Micah Kenfield, <i>ex officio (designee)</i>
Runhuan Feng	Mark McGiles, <i>ex officio (designee)</i>
Justin Kern	Katie Ross, <i>ex officio (designee)</i>
John Prussing	Deborah Stone, <i>ex officio (designee)</i>
Sever Tipei	H.F. Williamson, <i>ex officio</i>
Emily LB. Twarog	Karie Wolfson, <i>ex officio</i>