

**Report of the
University Senates Conference (USC)
September 21, 2011**

Present: Anderson, Burbules (Vice Chair), Campbell, Chambers (Chair), Erricolo, Francis, Gibori, Leff, Mallory, Mohammadian, Struble, Switzer, Wheeler

Absent: Fadavi, Martin, O'Brien, Shanahan, Ting

Guests: Lisa Troyer

Location: I Hotel and Conference Center, Champaign

Chambers called the meeting to order and welcomed members to the meeting at 9:00 a.m. He asked that we forward our goals for the year to him and Connie Sailor. Mallory asked how it would be determined if they were achieved. Campbell commented that this was an important question. Chambers stated that disagreement among members of USC is fine but that malevolence is unacceptable. He further asked members not to individually e-mail the president about Senate business. There was some discussion related to the role of the Executive Committee and whether the composition should be changed. Switzer suggested a long term goal of selecting a project that involved the collaboration of all three campuses. Discussion about tenure ensued, and it was suggested that this might be a discussion that all three campuses could have throughout the year.

The minutes of the August 31 meeting state that the campuses have reported back to President Hogan about the enrollment management report from the external reviewers and that there were "no objections to the fundamental ideas in the document." Burbules pointed out that the Statutes give campuses authority for such things as admissions (Article II, Section I, Item C). Burbules emphasized that enrollment management is a bigger issue than many of the others that USC has tackled thus far. Chambers stated that in the interest of protecting each individual in the group, everyone needs to take responsibility for asking questions of the president instead of relying only on one person who can then be perceived negatively.

President Hogan and Lisa Troyer joined the Conference at 11:00 a.m. Hogan began the discussion by stating that he supports a potential summit and has several ideas about what might be productively discussed. Chambers said it is important to have both stakeholders and informed others attend the meeting. This would include the President's cabinet, representation from the three campuses, and representation from USC. Hogan also felt the deans should attend but no more than two Board members should be present otherwise it would have to be considered a Board meeting. Hogan suggested that Hussara and Stroebel could be invited to attend. Chambers asked about Chairman Kennedy, but Hogan said that would mean that one of the others would need to be excluded. Hogan said that he wants to have a productive summit and that it might be more useful if it is scheduled later in the spring. He suggested a ½ day to full day summit.

Chambers said it would need to be at least a full day, if not two days. Anderson said we could have two Board members attend part of the day and another two attend the other part of the day. Another option would be to build a summit around the Board meeting. Hogan reviewed potential topics to address at the summit but emphasized that we need to move important issues forward in an expeditious way. Topics he suggested included: (a) presentation and explanation of Dashboard, (b) recruitment, (c) online education, and (d) streamlining academic programs across the three campuses. Chambers said that the USC would review the suggestions and respond to Hogan.

In relation to immediate and long-term goals for the year, Hogan discussed his performance review with the board. This resulted in goal setting for the next year. He distributed the performance goals set for him by the Board, which were also distributed to the vice-presidents. The first, "Continue to Reinforce a Strong 'Tone at the Top' in Ethical Leadership of the University" was set, in part, because of issues with the Law School. He emphasized that we also need to grow our Foundation assets. He is bringing in consultant experts and others to enhance our efforts.

Hogan shared position descriptions for searches that will begin shortly. He explained how he improved the rankings of Connecticut. Chambers said that the difference between Illinois and Connecticut is that the Statutes at Illinois address admissions whereas at Connecticut they may not. Hogan said "If you can administer these at the campus level, they can be administered at the university level." He does not, however, believe that our role would necessarily change. He stated that enrollment management would increase both the quality and diversity of students within the University of Illinois system.

Hogan addressed his concerns in relation to the pension. He is collecting data to show where we are in relation to peer groups and to demonstrate that it is more difficult to recruit when the pension falls to the bottom. Chambers said that he applauds his efforts.

Chambers said he is concerned about the FY 2012 Performance Goals set by the Board in relation to more training in ethics. Hogan said this is an area where he isn't completely pleased.

In his closing statements, Hogan emphasized that shared governance is a two-way enterprise. Hogan stated he was very concerned that he was never consulted about the addition of academic professionals to the voting body of the Urbana Senate. He indicated that such a decision has serious implications, and he was very surprised that there was no consultation with him. Graber stated that there had been extensive communication at the campus level, particularly in the Senate Executive Committee. The President also stated he was concerned that he had no ability to determine the composition of the Chancellor Search Committee and believes he should have had greater control over that committee. He ended by stating he hopes to have a more positive relationship with the USC in the coming year than he had during the past year.

The minutes from the August 31 University Senates Conference were approved unanimously. The Senate minutes from the three campuses were also introduced. Burbules described the UIUC default agenda. He suggested that in order to save time at future meetings, that we put

classification items on the consent agenda. There was general agreement that this would be a good idea.

Switzer agreed to be the observer at the next BOT meeting in Springfield.

Discussion ensued related to the resolution passed by the Springfield campus that addresses campus rotation of leadership positions on the University Senates Conference. Burbules proposed an amendment to that resolution. Chambers conveyed that Springfield is concerned that they will never have an individual serving in the role of chair, therefore, a resolution is important. Switzer emphasized the importance of working together to further all of our goals. Switzer suggested that we wait to vote until the next meeting so that the amendment proposed by Burbules can be reviewed by the Senate on the Springfield campus. After discussion, it was suggested that we make a motion that could be sent to Springfield. "The USC affirms its tradition of rotation of the leadership positions among the three campuses, and supports the principal of reestablishing this rotation as soon as reasonable but does not support codifying this rotation in the Statutes."

There were no old business action items to discuss.

Burbules suggested that the Drafting Committee review the items suggested by the President for the retreat. Chambers suggested that Tolliver, Burbules, Gibori, and Chambers serve as the Drafting Committee.

It was determined that before we can knowledgably address enrollment management that we need to review a draft of the final report.

There was some discussion about reorganizing the USC subcommittees, how the committees would be composed, and what they would be charged to do. Chambers suggested adding the annual review of vice-presidents to the charge of the USC. It was also suggested that the USC should provide an advisory opinion to the BOT related to the performance of the President. Chambers will discuss this idea with Chairman Kennedy.

Respectfully submitted,
Kim Graber