

**UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE**

University Statutes and Senate Procedures
(Final; Action)

SP.17.15 Revision to the *Bylaws*, Part D.10 – Senate Committee on Equal Opportunity and Inclusion

BACKGROUND

As currently constituted by *Bylaws*, Part D.10, the Senate Committee on Equal Opportunity and Inclusion (EQ) consists of five faculty members, one academic professional, two students and up to three *ex officio* members, who are recommended by the voting members and approved by the Senate, representing underrepresented, historically disadvantaged, or marginalized groups.

This committee is asked to address an increasingly complex charge, including: developing and supporting programs and guidelines that promote an equitable and welcoming campus environment for members of any underrepresented, historically disadvantaged, or marginalized groups; addressing academic and civil service employment, teaching, and research; addressing public service, admissions, financial aid, as well as educational policies, practices, and programs for undergraduate and graduate students; and addressing community projects and studies which relate to equal opportunity for disadvantaged and minority groups. The committee is also called upon to evaluate the “equal opportunity” posture of the campus, as well as communicate and cooperate with other campus and University offices and committees to establish and work toward these objectives, as well as with non-University community groups.

This range of responsibilities, and the need to work with various other offices on campus charged with similar missions, requires the EQ committee to sustain multiple projects concurrently. With its current composition, the EQ committee cannot fully address each of the possible projects or resolutions, nor follow up with effective programs or conduct outreach into diverse units and communities as needed. Increasing the membership size of the EQ committee would allow the committee to better address its workload, and would also make the committee more welcoming to visitors who come to share their concerns, as an increased membership would hopefully reflect a broader range of dimensions of diversity. Additionally, the Senate Committee on University Statutes and Senate Procedures recommended, and EQ has approved, the addition of an *ex officio* designee of the Chancellor, to help coordinate with various campus-wide and administrative diversity efforts.

RECOMMENDATION

The Senate Committee on University Statutes and Senate Procedures recommends approval of the following revisions to the *Bylaws*, Part D.10. Text to be added is underscored and text to be deleted is ~~struck through~~.

PROPOSED REVISIONS TO THE BYLAWS, PART D.10

- 1 **Part D – Standing Committees**
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- 3 **10. Committee on Equal Opportunity and Inclusion**

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b. Membership

The Committee shall consist of:

1. ~~Five~~ Seven faculty members,
2. One academic professional member,
3. ~~Two~~ Three students,
4. One designee of the Chancellor (*ex officio*), and
5. Up to three ~~ex-officio~~ non-voting members, not necessarily members of the Senate electorate, recommended by the voting members and approved by the Senate, representing underrepresented, historically disadvantaged, or marginalized groups.

UNIVERSITY STATUTES AND SENATE PROCEDURES

Shawn Gilmore, Chair

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