

UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE

University Statutes and Senate Procedures
(Final; Action)

SP.14.04 Proposed Revisions to the *Bylaws*, Part D.9 – Committee on Equal Opportunity and Inclusion

BACKGROUND

On November 5, 2012, the Senate approved the Resolution on Diversity Values Statement (EQ.13.01). That statement called for the mandate of the Senate Committee on Equal Opportunity and Inclusion to be revised to include monitoring diversity implementation on the campus and reporting to the Senate on the diversity status of the University. The following proposal would add that responsibility to the *Bylaws* charge for the committee.

RECOMMENDATION

The Senate Committee on University Statutes and Senate Procedures and the Senate Committee on Equal Opportunity and Inclusion recommend approval of the following revisions to the *Bylaws*, Part D.9. Text to be added is underscored and text to be deleted is indicated by ~~strikeout~~ (e.g., ~~sample text for deletion~~).

PROPOSED REVISIONS TO THE *BYLAWS*, PART D.9

- 1 9. Committee on Equal Opportunity and Inclusion
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3 (a) Duties
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5 The Committee shall:
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7 1. Develop and support programs and guidelines promoting an equitable and
8 welcoming campus environment for members of any underrepresented, historically
9 disadvantaged, or marginalized groups. Programs and guidelines may be
10 developed wherever an apparent needs exists, including but not necessarily limited
11 to the following areas:
12 • a. Academic and civil service employment, teaching, research, and public
13 service;
14 • b. Admission and financial aid policies and practices for undergraduate,
15 graduate, and professional students, as well as educational policies,
16 practices and programs;
17 • c. Community projects and studies which relate to equal opportunity for
18 disadvantaged and minority groups at all levels (students, faculty, and staff)
19 on the campus.
20 2. Evaluate continually the equal opportunity posture of the campus and the
21 University as a whole with regard to enunciated principles and actions taken.

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3. Communicate and cooperate with other campus and University offices and committees established to work toward the objectives of this committee (e.g., the Office of Equal Opportunity and Access and the Chancellor's Committee on the Status of Women), as well as with local (non-University) community groups concerned with equal education and employment opportunity and with access of community minority groups to University cultural and recreational facilities and programs.
 4. Where appropriate, make reports and recommendations to the Senate and to other units and officials of the University.
 5. Monitor diversity programs on the campus, recommend new and improved initiatives, and report to the Senate on the University's diversity status on an annual basis.

UNIVERSITY STATUTES AND SENATE PROCEDURES

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