

**APPROVED BY SENATE**  
**05/05/2014**

**RS.14.03**  
May 5, 2014

**UNIVERSITY OF ILLINOIS**  
**URBANA-CHAMPAIGN SENATE**  
Resolution

RS.14.03 Resolution Reaffirming Principles of Academic Freedom, Fair Employment, and Appropriate Unit Governance over Curriculum

*WHEREAS*, the Senate of the Urbana-Champaign Campus is committed to the principles of academic freedom and fair employment, and

*WHEREAS*, the Statutes of the University of Illinois state that each academic department "has the fullest measure of autonomy consistent with the maintenance of general college and university educational policy and correct academic and administrative relations with other divisions of the University", (Article IV, Section 1.b) and

*WHEREAS*, the Statutes of the University of Illinois further state that "the basic criteria for employment and promotion of all university staff . . . shall be appropriate qualifications for and performance of the specified duties;" (Article IX, Section 1) therefore

*BE IT RESOLVED THAT* the Senate of the Urbana-Champaign Campus reaffirms its commitment to the principles of academic freedom, fair employment practices for all faculty, both tenured and non-tenured, and appropriate unit autonomy, and

*BE IT FURTHER RESOLVED THAT*, because the implementation of these principles is instantiated in the deliberations and review of committees duly established by this Senate and within the shared governance framework, nothing in this resolution shall be taken as a pre-emptive judgment by the Senate on any matter that may come before these committees.