

**University of Illinois
Urbana-Champaign Senate
Final Information**

HE.02.03 Report on the IBHE Faculty Advisory Committee Meeting, November 9, 2001

The FAC met on the Southern Illinois University-Edwardsville campus with a welcome by SIUE Chancellor David Werner. The large, spacious campus, currently serving about 13,000 students, was created in 1965 using the same bond issue that built our Chicago Circle Campus.

In remarks focused on issues for Illinois higher education Werner noted that the PQP program had forced us to do what we find it difficult to do: to stop doing things we are doing to provide resources for what we want to do. Regarding the shortage of elementary and secondary teachers he noted that we graduate adequate numbers of teachers but given salary and working conditions in many rural areas and inner cities they leave the profession. Hence, an increase in capacity will not address these issues although we must strive to produce better teachers. He asked why colleges are asked to mentor new teachers arguing employers should do that, as is the case in every other profession. Noting BHE's concern with graduation and retention rates, he blamed in part the permissive culture that saw 12 hours as a full load. (It is for tuition aid purposes.) Also, he blamed those faculty who focus on "teaching" rather than "student learning." Finally, he stressed that the issue of part-time and non-tenure track faculty is very complicated but often treated in simplistic terms. Many part-time faculty do not want full-time positions; they already have a full-time position; others are self employed or retired faculty. The oversupply in some fields results from doctoral programs producing too many graduates.

FAC chair Ken Andersen reported on recent BHE activity on the legislatively mandated study of part-time/full-time nontenure/tenure-track faculty. Hearings were held October 30 in Chicago where he provided a statement and November 8 in Springfield. The survey of faculty at the various institutions is largely completed and data collected from institutions. A survey of administrators will be completed in early December. The report will not be presented at the December 11 meeting of the BHE but delayed until the February 5 meeting. There will be essentially no time for the FAC to provide comments before the Board acts and transmits it to the legislature. The report will be in two parts—the first will include the staff analysis and recommendations, the second part summarize the survey data.

The remainder of the morning was devoted to committee meetings. The focus of the business meeting after lunch was on adoption of a statement of procedures and policies regarding the FAC. The group voted to change the name of the group from Faculty Advisory Committee to Faculty Advisory Council. An executive committee was created, changes in representation on the body adopted last year were incorporated, various procedures regarding appointment to and service on the FAC and FAC activity were modified and clarified.

Ken Andersen, Campus representative to the FAC of the IBHE