

**University of Illinois
Urbana-Champaign Senate**

Committee on Equal Opportunity and Inclusion
EQ.14.03, Annual Report for 2013-2014
(Final; Information)

The Senate Committee on Equal Opportunity and Inclusion (EQ) is responsible for developing, encouraging, and evaluating the development of equal opportunity and affirmative action programs and guidelines that are intended to increase the numbers, and improve the status of minority groups across campus. The issues considered at length by EQ during the 2013-2014 academic year are below:

- EQ.14.01, *Bylaws* Revision
One of the recommendations in EQ.13.01 (Resolution on Diversity Values Statement) which was approved by the Senate on November 5, 2012, was:
“...that the Senate add to the charge of its Equal Opportunity and Inclusion Committee the tasks to monitor these diversity implementations on the UIUC campus and that it report to the Senate on the University’s diversity status.”
EQ sent a memo to the Senate Committee on University Statutes and Senate Procedures requesting the revision to the Bylaws. The revision was approved by the Senate on October 21, 2013 (SP.14.04, Proposed Revisions to the Bylaws, Part D.9 – Committee on Equal Opportunity and Inclusion).
- Impact of Enrollment of Out-of-State and International Students
Chancellor Phyllis Wise, Stacey Kostell, Assistant Provost for Enrollment Management, and Reginald Alston, Associate Chancellor, attended the October 9 meeting to discuss enrollment of out-of-state and international students and its impact on the higher priority of recruitment, presence, and retention of underrepresented groups.
- Underrepresented Students
Renee Romano, Vice Chancellor for Student Affairs, attended the November 6 meeting to discuss initiatives to enhance the campus experience for underrepresented students.
- EQ.14.02, Resolution on Support for Awareness of Women in Engineering
The Illinois Student Senate (ISS) shared a resolution with EQ in support of a statue of a female engineer to be erected on the Engineering campus. Elizabeth Stovall, Graduate Programs Director, attended the January 29 meeting to discuss the recruitment and retention of females, both faculty and students, in the College of Engineering. The Senate approved the resolution with the recommendations that:
 1. The College of Engineering is strongly encouraged to continue enhanced efforts to recruit and retain female, minority and underrepresented groups of faculty and students.

2. A statute or one or more female engineers with particular care to include minority representation to be erected on the UIUC Engineering Campus.
3. The Dean of the College of Engineering appoint a committee to recommend the selection of statue candidate(s), specific location, artist creator and funding sources for such a statue.
4. The Clerk of the Senate transmit this resolution to the Dean of the College of Engineering, Chancellor Wise, President Easter, and the Board of Trustees.

EQUAL OPPORTUNITY AND INCLUSION

Harry Hilton, Chair

Alex Agüero

Amy Ando

Augusto Espiritu

Erik Hemingway

Andrew Kim

Kathryn Lacoste

Kathryn Oberdeck