UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE

Prefiled Resolution (Final; Action)

EQ.14.02 Resolution on Support for Awareness of Women in Engineering

WHEREAS, There exist present and expected future pervasive national shortages of female engineers, and

WHEREAS, University of Illinois at Urbana-Champaign's College of Engineering has current enrollments of 7,786 undergraduate and 2,975 graduate students, which places it in the ranks of a major supplier of high quality graduate engineers, and

WHEREAS, The Engineering undergraduate program consists of only 17-20% female students, which is significantly less than the overall female campus population of ~47%, and

WHEREAS, In accordance with Chancellor Wise's Strategic Plan for 2013-2016 for the promotion of a campus commitment to diversity by increasing the percentage of underrepresented students in the undergraduate and graduate levels, and

WHEREAS, It is in the best interests of the profession for the University to promote awareness and to strengthen diversity and inclusion of women in Engineering on the UIUC Campus;

BE IT THEREFORE RESOLVED that the UIUC Senate recommends that:

- 1. The College of Engineering is strongly encouraged to continue enhanced efforts to recruit and retain female, minority and underrepresented groups of faculty and students
- 2. A statue of one or more female engineers with particular care to include minority representation to be erected on the UIUC Engineering Campus.
- 3. The Dean of the College of Engineering appoint a committee to recommend the selection of statue candidate(s), specific location, artist creator and funding sources for such a statue.
- 4. The Clerk of the Senate transmit this resolution to the Dean of the College of Engineering, Chancellor Wise, President Easter, and the Board of Trustees.

Senate Committee on Equal Opportunity and Inclusion

Harry Hilton, Chair Alejandra Aguero Amy Ando Augusto Espiritu Erik Hemingway Andrew Kim Kathryn Lacoste Kathryn Oberdeck