

**UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE**  
COMMITTEE ON GENERAL UNIVERSITY POLICY  
(Final; Information)

GP.24.07      2023-2024 Annual Report of the Senate Committee on General University Policy

This report summarizes the activities of the Senate Committee on General University Policy (GP) during the 2023-2024 academic year. GP held four meetings during the fall 2023 semester (September 6, October 4, November 15, December 13) and four meetings during the spring 2024 semester (January 24, February 14, March 20, April 17). More detailed information is provided in the minutes of those meetings.

**I. ITEMS REMOVED FROM THE AGENDA**

**GP.15.08, Tenure Review**

GP discussed the concern that tenure review cases have two, three, or four levels of review in different units. The Office of the Provost and the Deans of each College continue to work towards a standard of three levels or review.

**GP.20.03, Discussion of Provost Communication #20: Leaves**

GP provided input on the revisions to Provost Communication #20: Leaves.

**GP.21.01, Intellectual Property in Relation to Course Materials**

GP discussed and provided feedback on a resource to assist faculty and units regarding ownership and use of intellectual property when faculty are involved in course development. The new resource includes a form letter drafted by GP which highlights the relevant parts of the *General Rules* governing ownership and use of intellectual property.

**GP.22.06, Revision to the Provost Communication #25: Employment Guidelines for Specialized Faculty Holding Non-Tenure System Positions and Provost Communication #26: Promotion to Teaching, Research or Clinical Associate or Full Professor Titles**

GP discussed and provided feedback on these revisions; most were accepted.

**GP.23.06, Discussion of the Policy Governing Electronic Surveys and Questionnaires**

GP discussed and provided feedback on these revisions.

**GP.24.01, Guidelines for System-wide Policies (OT-372)**

A draft Guidelines for System-wide Policies was forwarded to the Senate Executive Committee (SEC) from University Senates Conference (USC) and then referred to GP for review and feedback. GP discussed the draft document and sent feedback to SEC on 10/04/2023 to be forwarded to USC for further discussion at the system level.

**GP.24.02, Proposed Revisions to Provost Communication #25: Employment Guidelines for Specialized Faculty Holding Non-Tenure System Positions and Provost Communication #26: Promotion to Teaching, Research or Clinical Associate or Full Professor Titles**

GP reviewed the proposed revisions to Provost Communication #25 and Provost Communication #26 and sent feedback to Mark Peecher, Chair of the Specialized Faculty Employment and Promotion Guidelines Revision Task Force.

**GP.24.04, Discussion of DEI Requirement in Provost Communication #9: Promotion and Tenure**

GP sent a letter to Provost Coleman suggesting that before making this policy permanent, and mandatory, a review process be initiated to assess how the policy is being interpreted and applied at the unit level and whether this is consistent with the original intent of the policy.

**GP.24.05, Review of the University of Illinois System Values and Principles for Conduct**

GP discussed and provided feedback on this document. The main concerns of the committee were that the statement, as written, blurred broad aspirational values for conduct with specific, actionable standards for potential discipline.

**GP.24.06, Appropriate Use of Information and Technology Resources CAM Policy**

GP discussed and provided feedback on these revisions.

**II. ITEMS UNDER CONSIDERATION BY THE COMMITTEE**

**GP.21.11, Guidelines for Faculty Engagement**

GP proposed a set of guidelines for faculty living and working from home, including the possibility of living out of state. After GP began this process, the UI system proposed guidelines for staff doing so, and there is a process to translate those policies into campus policies for faculty. The Proposed Guidance for Deans, Executive Officers, and Faculty Regarding Faculty Working Outside Illinois was received from the Working Outside Illinois Faculty Policy Committee. GP will review and discuss the proposed guidance next fall.

**GP.23.03, Course Modality Policy**

Recommendations from the Campus Task Force on Course Modality was received. GP will review and discuss the recommendations next fall.

**GP.24.03, Proposed Revisions Related to Tenure at Two Institutions – Provost Communication #3: Appointments of Faculty, Specialized Faculty, and Academic Professionals and Provost Communication #20: Leaves**

GP will discuss this issue further once the draft revisions are received.

**III. ITEMS FOR ANNUAL REVIEW**

**GP.07.04, Review Annual Report on the Composition of the Faculty**

**GP.16.02, Criminal Background Check Policy**

**GP.18.01, Faculty Policy Guide**

GENERAL UNIVERSITY POLICY

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