

Proposal to the Senate Educational Policy Committee to Rename a Unit

- 1. CURRENT UNIT NAME: Department of Kinesiology and Community Health
- 2. SPONSOR NAME: Dr. Kim Graber and Dr. Kristi Carlson
- 3. SPONSOR EMAIL: kgraber@illinois.edu and carlso1@illinois.edu
- 4. COLLEGE CONTACT (for units housed within a College): Dr. Reginald Alston
- 5. COLLEGE CONTACT EMAIL: alston@illinois.edu
- **6. TITLE OF PROPOSAL:** Proposal to Rename the Department of Kinesiology and Community Health in the College of Applied Health Sciences to the Department of Health and Kinesiology; and to Change Rubrics for CHLH, IHLH, KIN, and REHB to HK.
- 7. DESIRED EFFECTIVE DATE: Fall 2024
- **8. JUSTIFICATION:**

The Department of Kinesiology and Community Health is proposing its name be changed from the Department of Kinesiology and Community Health to the Department of Health and Kinesiology. The proposed name better communicates the department's research, instructional, and outreach programs, and has the support of an overwhelming majority of the faculty in the Department of Kinesiology and Community Health.

The Department of Kinesiology and Community Health represents a long tradition at Illinois, with its earliest roots in the area of physical education and health. Kinesiology has a long and distinguished history at the University of Illinois at Urbana-Champaign. Going back to 1874, instruction in calisthenics was offered for women and classes included lectures in health. In 1895, the Department of Physical Training for Men was established, and the Department of Physical Culture for Women was authorized by the Board of Trustees. The departments of Physical Education for Men and Physical Education for Women merged in 1972 to become the Department of Physical Education. It was renamed the Department of Kinesiology in 1987.

Community Health at the University of Illinois at Urbana-Champaign was established as the Department of Health and Safety Education in 1957 to promote health in Illinois, the U.S., and globally. It was renamed the Department of Community Health in 1992 and was merged with the Division of Rehabilitation Education.

In November 2004, the UIUC Senate voted to support the merger of the Department of Kinesiology and the Department of Community Health into the Department of Kinesiology and Community Health (KCH). This was endorsed by the Board of Trustees (BOT) in February 2005.

The configuration of KCH has changed considerably since the merger. Three graduate professional degrees have been added in the areas of Health Administration, Public Health, and Health Technology, as well as minors within the areas of Kinesiology, Health Administration, Public Health, Disability Studies, Health Technology, and Interdisciplinary Aging. In addition, the Interdisciplinary Health Science (I-Health) undergraduate degree program was approved in 2009. Originally housed in the College of Applied Health Sciences, it was integrated into the Department of Kinesiology and Community Health in 2018. This degree program encourages students to examine today's complex health issues from a variety of perspectives and allows them to concentrate their studies within one of four areas: Health and Aging, Health Behavior Change, Health Diversity, or Health Technology.

While the "Community" portion of the department is still of great importance, given the increasingly diverse areas of study that have been added to the department (e.g., public health, interdisciplinary health, health administration, health technology), it is no longer the focal point through which health is examined. Simply, the current title of the department, particularly as related to "Community," no longer accurately reflects the variety of the research, teaching, and service activities of the unit. Instead, a broader term of "Health" is more representative of current efforts taking place.

Similarly, it is important to acknowledge that the term "Kinesiology," defined as the study of human movement, has been the foundation for the department since its inception, and continues to be today. Faculty affiliate strongly with the American Kinesiology Association and National Academy of Kinesiology and are committed to retaining the legacy of Kinesiology by continuing to include it in the department name. Given this information, we are proposing to change the name of the department to Health and Kinesiology, so as to reflect our identity more accurately.

There are several compelling reasons for a name change:

- The current name provides a narrow view of the research being conducted by faculty; the proposed name would allow for a broader, more representative depiction.
- The proposed name is more in line with our peers/competitors throughout the nation, some of which include the University of Iowa (Department of Health and Human Physiology), Purdue University (Department of Health and Kinesiology), Rutgers University (Department of Kinesiology and Health), and the University of Utah (Department of Health and Kinesiology).
- The name of a department is a primary mechanism by which prospective students find a major, graduate programs, and/or courses. "Community" is not commonly utilized when naming health programs, so it can result in confusion for prospective students.

• The name of a department provides valuable information about department identity for candidates seeking open positions.

Several benefits would be achieved by a name change to the Department of Health and Kinesiology, some of which include:

- Enhanced ability to recruit both undergraduate and graduate students;
- Enhanced ability to attract excellent and fitting applicants for faculty positions;
- Improved comprehensibility and specificity of our identity for advancement and engagement purposes, decreasing misunderstandings that our focus is solely on community development activities;
- Decreased confusion for UIUC students and their advisors in other majors, thereby increasing our ability to attract students to our undergraduate courses.

9. BUDGETARY IMPLICATIONS:

A. What are the budgetary implications?

While there will be some costs associated with the name change, such as those related to changes in websites, stationery, business cards, marketing materials, and building signage, we strongly believe that the benefits of the name change will far outweigh any associated costs. Any financial costs incurred will be covered by departmental funds. The College of Applied Health Sciences is also fully supportive of this initiative.

B. Will budget lines be transferred?

No, budget lines will remain the same.

10. RENAMING IMPLICATIONS: (Are there other campus units with similar names or otherwise closely related (e.g., joint programs or cross-listed courses), or units that might be impacted in other ways with the renaming? If so, have they been informed of this proposal? If yes, document and attach your communication with them.):

There are no known implications on other units or departments. All colleges were informed of the proposed change in writing, and letters of support are attached.

11. SUMMARY OF PROCESS:

A. Process to come to the decision.

During the 2021-2022 academic year, Department Head Kim Graber appointed the Restructuring Task Force to examine different organizational options that would facilitate greater success if the department were structured differently (see attached charge letter). Dr. Naiman Khan chaired the task force and its members included Mary Jones (ex officio) Nick Burd, Mina Raj, Laura Rice, Kevin Richards, Wendy Rogers, Andi Schwingel, David Strauser, and Ken Wilund.

Task Force Process

- 1. The task force completed a SWOT analysis of a merged vs. split department.
- 2. The chair of the task force met with faculty members from all areas of study to discuss the advantages and disadvantages of both a merged and split structure, potential department names, and possible research themes. The feedback from each meeting was discussed with the task force.
- 3. The task force examined the financial implications of separating into different units, focusing on potential changes in operating budgets, implications for administrative support, and the effect of growth on new programs and faculty hires.

Task Force Recommendations

Following a review of collected information and meetings with each area if study, the task force recommended that the Department of Kinesiology and Community Health continue as one merged department, but with a stronger commitment to integration. It was also recommended that the name be changed from the Department of Kinesiology and Community Health to the Department of Health and Kinesiology. In addition, the task force recommended consolidating four of the five department rubrics (CHLH, IHLT, KIN, REHB) into one rubric, HK. The only rubric that will remain the same is Health Technology (HT) because it is a joint degree program with the College of Engineering.

The task force presented their findings and recommendations at a faculty meeting on April 22, 2022. After extensive discussions at that and previous meetings, the faculty elected to vote. The ballot and results are below:

B. Process of the unit's faculty approval.

Faculty members received an email with a link to an online voting platform on April 25, 2022, and received a reminder email on April 28, 2022. Voting concluded on May 3, 2022 at 5:00pm. Of the 44 faculty members eligible to vote, 42 participated. The ballot and results are as follows:

Recommendation #1: Remain a single, unified department with better integration across areas

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For – 38 (93%)
Against – 3 (7%)
Abstain – 1 (2%)
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Recommendation #2: Adopt the new name: Department of Health and Kinesiology

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For – 36 (88%)
Against – 3 (7%)
Abstain – 3 (7%)
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Recommendation #3: Consolidate the CHLH, IHLT, KIN, and REHB course rubrics into a single rubric titled HK. The Health Technology graduate program would retain the HT rubric.

For – 30 (73%) Against – 5 (12%) Abstain – 6 (15%)

C. Public hearing synopsis.

All colleges are being asked to provide support for the name change. In addition, the Senate Educational Policy Committee will hold a public hearing in relation to the proposed name change. See EP.23.045_Appendix.

D. Process to implement the unit renaming.

Once the proposed name is approved, all printed and electronic materials and building signage will be updated to reflect the new name. In addition, we will communicate the new name to both current and former students via an email announcement. We will also begin the process of having all courses revised to reflect the new rubric (HK). It is anticipated that all changes will be instituted in the Fall of 2024.

12. GOVERNANCE PROCESS: (List the governance levels supporting this proposal in the unit and/or College and the votes taken at each level (see <u>Statues, Article VIII, Section IV</u> and <u>Senate Bylaws, Part D., Section 8. C</u>).:

The governance process is described above under #11. In addition, the proposal has been approved by the KCH Educational Policy Committee. It is being forwarded to the College, University, and Board of Trustees for further approval.

13. ADDENDUM (List all addenda for this proposal that will be attached, e.g. public hearing announcements and meeting minutes, FAQ public document, University Library Impact Letter, letters of support, new Bylaws, other written communication, etc.):

The charge letter to members of the Restructuring Task Force is attached. In addition, letters of support from other colleges are attached. The public hearing announcement will be scheduled by the Senate Educational Policy Committee so the announcement is not attached here.

14. STATEMENT FOR THE ACADEMIC CATALOG (If there is text in the Academic Catalog, http://catalog.illinois.edu/, that will need to be updated as a result of this request, please list the URL(s) of the page(s) and the text to update.):

The name of the Department in the academic catalog should be: Health and Kinesiology.

CAMPUS WORKFLOW NOTIFICATION

Kum' C. Hraber	
	<u>February 6, 2023</u>
Unit Representative Name and Signature	Date
Kegnald J. Waton	
College Representative Name and Signature	February 13, 2022 Date
Kathryn Martensen Provost Representative	
Educational Policy Committee Representative	



COLLEGE OF APPLIED HEALTH SCIENCES

Department of Kinesiology & Community Health Louise Freer Hall, MC-052 906 S. Goodwin Ave. Urbana. IL 61801

September 27, 2021

2021-22 KCH Restructuring Task Force

Naiman Khan, Chair Nick Burd Mina Raj Laura Rice Kevin Richards Wendy Rogers Andi Schwingel Dave Strauser Ken Wilund Mary Jones, ex officio

Dear Colleagues:

Thank you for agreeing to serve on the 2021-22 Restructuring Task Force in the Department of Kinesiology and Community Health (KCH). This is an important responsibility because you are charged with suggesting options that will help define the future of the Department. Specifically, the primary responsibilities of your committee are to:

- Familiarize yourself with the 2021-26 Department of Kinesiology and Community Health Strategic Plan because this document will guide your discussions
- Consider current variables in KCH and suggest different organizational options that would enable greater success if the Department was structured differently (or remain essentially the same)
- For each option, provide a few suggestions related to Department names
- Address hiring needs for each of the options you include
- Consider that any restructuring may require a multi-year process and include this variable in your discussions and final report
- Suggest how areas of study should be configured (curricular, research)
- Suggest potential research themes within your different options
- Address space needs and how areas of our buildings may need to be renovated (in particular, address how the old Freer basement could be optimized so we can make a case for renovation)

- Coordinate with the Strategic Planning Implementation Committee because they will be addressing some of the same issues that you are addressing (e.g., hiring, research themes, space)
- Suggest how we may better interface with DRES and the CHEZ Veterans Center
- Meet widely with different constituents from across the Department to obtain multiple perspectives
- Consider initiatives that will enable KCH to grow our graduate programs, particularly those that are revenue-generating; expand and improve online courses; capitalize on research initiatives; develop new undergraduate courses and programs for increasing the number of IUs the Department generates; and increase public engagement opportunities.
- Keep in mind our commitment to diversity, equity, and inclusion.

In order to complete your report in a timely manner, you may wish to develop sub-committees to address such items as degree programs, non-degree and professional development, area of study configuration, hiring plans, space needs, and research themes. Each of these could potentially be impacted with reconfiguration so thoughtful deliberation is important.

Please develop a timeline that will enable you to provide a preliminary report to the faculty at a department meeting in early Spring 2022. I would also request that you submit a final written report to me by April 15 that could also be discussed at a faculty meeting.

Thank you for again for agreeing to serve on this important committee. Your work will help lead us forward, and your efforts are appreciated.

Sincerely,

Kim C. Graber, Ed.D.

Kum' C. Kraber

Professor and Interim Department Head

Cc: Cheryl Hanley-Maxwell



Kim Graber
Professor and Department Head
Department of Kinesiology and Community Health

Prof. Graber:

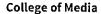
I have reviewed your proposal to change the name of your unit to the Department of Health and Kinesiology. You have indicated that the proposed name better communicates the department's research, instructional, and outreach programs. You have also indicated that it has the support of the overwhelming majority of the faculty in the Department of Kinesiology and Community Health. As such, I am happy to support your effort to rename the department.

Sincerely,

Jeffrey R. Brown

Dean

Josef and Margot Lakonishok Professor of Business





Office of the Dean 119 Gregory Hall, MC-462 810 S. Wright St. Urbana, IL 61801

January 16, 2023

Dear Colleagues,

The College of Media supports the name change of the Department of Kinesiology and Community Health in the College of Applied Health Sciences to the Department of Health and Kinesiology. The proposed new name better reflects the current focus and activities of the department and presents no issues for the curricula or activities of the departments of the College of Media.

Sincerely,

Tracy Sulkin

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Dean

College of Liberal Arts & Sciences



2090 Lincoln Hall, MC-448 702 S. Wright St. Urbana, IL 61801

January 19, 2023

Dr. Kim C. Graber Professor and Head Department of Kinesiology and Community Health University of Illinois Urbana-Champaign

Dear Kim,

The College of Liberal Arts and Sciences supports your proposal to change the name of your unit from the Department of Kinesiology and Community Health to the Department of Health and Kinesiology.

Your department has voted overwhelmingly to support this name change, you've provided justification why the "Community" portion of your current unit's name is too restrictive as it no longer reflects the variety of the research, teaching, and service activities of your department, and the proposed department's name is more in line with those of our peer institutions. The name change should also attract more undergraduate and graduate students to the department, as well as help with the future recruitment of faculty.

Again, the College of LAS strongly supports the name change.

Sincerely,

Venetria K. Patton

Harry E. Preble Dean

IILLINOIS

SCHOOL OF SOCIAL WORK

1010 W. Nevada Drive, MC-082 Urbana, IL 61801-3813

January 31, 2023

Kim C. Graber, Ed.D.
Professor and Head
Department of Kinesiology and Community Health

Dear Professor Graber:

As you requested, I am writing in support of your request to change the name of the Department of Kinesiology and Community Health to the Department of Health and Kinesiology. I reviewed your rationale in the proposal you sent, which was well-reasoned and appeared to have widespread internal support. As Dean of the School of Social Work, I can say with confidence that I see no negative ramifications to the name change with respect to our School.

Thank you for reaching out to me to assure our School would not have any issues with this, and best wishes as you proceed through this process.

Sincerely,

Steve Anderson Dean and Professor

Stevan G Andorson



The Grainger College of Engineering

Office of the Dean 306 Engineering Hall, MC-266 1308 W. Green St. Urbana, IL 61801

January 23, 2023

To Whom It May Concern:

The Grainger College of Engineering at the University of Illinois Urbana-Champaign is in support of the Department of Kinesiology and Community Health changing their name to the Department of Health and Kinesiology.

Sincerely,

Rashid Bashir, Dean

Grainger Distinguished Chair in Engineering

Professor of Bioengineering

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

College of Fine & Applied Arts

Office of the Dean 100 Architecture Building, MC-622 608 E. Lorado Taft Dr. Champaign, IL 61820

January 13, 2023

Kim Graber, Professor and Head Department of Kinesiology and Community Health 906 S. Goodwin Ave. Urbana, IL 61801

Via email: kgraber@illinois.edu

Re: Name Change of the Department of Kinesiology and Community Health

Dear Kim:

I am writing to give the full support of the College of Fine and Applied Arts to the name change of the Department of Kinesiology and Community Health to the Department of Health and Kinesiology. This change will have no impact on the activities within our college, including our joint undergraduate dual degrees program in Dance and Kinesiology.

I wish you success with this proposal.

Sincerely,

Kevin Hamilton, Dean and Professor College of Fine & Applied Arts

c: Mary Edwards, Associate Dean Nicole Turner, Assistant Dean

IILLINOIS

SCHOOL OF INFORMATION SCIENCES

501 East Daniel Street Champaign, IL 61820-6211

January 14, 2023

Kim C. Graber, Ed.D.

Professor and Head

Department of Kinesiology & Community Health
Louise Freer Hall, MC-052

906 S. Goodwin Ave.

Urbana IL 61801

Dear Dr. Graber:

The School of Information Sciences has received and reviewed your proposal to the Senate Educational Policy Committee to rename the Department of Kinesiology and Community Health in the College of Applied Health Sciences to the Department of Health and Kinesiology and to change rubrics for CHLH, IHLH, KIN, and REHB to HK. The justification provided is well developed, including bringing the department name more in line with peers/competitors. We fully support these proposed changes.

Sincerely,

Linda C. Smith

Andre C Smith

Professor Emerita and Interim Executive Associate Dean



COLLEGE OF AGRICULTURAL, CONSUMER & ENVIRONMENTAL SCIENCES

Office of the Dean 227 Mumford Hall, MC-710 1301 W. Gregory Drive Urbana, IL 61801

February 1, 2023

Dr. Kim Graber
Department of Kinesiology & Community Health
Louise Freer Hall, MC-052
906 S. Goodwin Ave.
Urbana, IL 61801

Dear Dr. Graber,

The College of Agricultural, Consumer and Environmental Sciences supports your proposal to change the name of your unit from the Department of Kinesiology and Community Health to the Department of Health and Kinesiology.

Your department has voted overwhelmingly to support this name change, you've provided justification why the "Community" portion of your current unit's name is too restrictive as it no longer reflects the variety of the research, teaching, and service activities of your department, and the proposed department's name is more in line with those of our peer institutions. The name change should also attract more undergraduate and graduate students to the department, as well as help with the future recruitment of faculty.

Again, the College of Agricultural, Consumer and Environmental Sciences y supports the name change.

Sincerely,

Germán Bollero, Interim Dean



School of Labor & Employment Relations

Office of the Dean 504 E. Armory Ave., MC-504 Champaign, IL 61820-6221

February 1, 2023

Dr. Kim C. Graber
Professor and Head
Department of Kinesiology and Community Health
University of Illinois Urbana-Champaign

Dear Dr. Graber -

On behalf of the School of Labor and Employment Relations, I have reviewed your proposal to change the name of your unit from the Department of Kinesiology and Community Health to the Department of Health and Kinesiology. The proposal indicates that the proposed new name better represents the department's current research, teaching and outreach, and I find this justification for the change persuasive. The proposal also indicates that your faculty overwhelmingly supports this proposed new name for the department.

Accordingly, I am happy to support this renaming of your unit.

Best regards,

Ingrid Smithey Fulmer

Dean

Milton and Zelda Derber Professor





Undergraduate Student Academic Affairs Office 110 Education Building, MC-708 1310 S. Sixth St. Champaign, IL 61820

January 30, 2023

Dear Colleagues,

On behalf of the Council on Teacher Education and the College of Education, I am happy to provide this letter of support for the Department of Kinesiology and Community Health name change the Department of Health and Kinesiology.

The Department of Kinesiology and Community Health is a valued partner in our campus licensure programs preparing both our physical education licensure candidates and partnering with the College of Education providing required coursework for our elementray education candidates. We fully support this name change that more accurately reflects the variety of the research, teaching, and service activities of the unit, while still acknowledging the term "Kinesiology," as the foundation for the department since its inception and moving forward.

Sincerely,

Nancy Latham

Mancy South

Executive Director, Council on Teacher Education COE Associate Dean for Undergraduate Programs

I ILLINOIS

COLLEGE OF VETERINARY MEDICINE

3505 Veterinary Medicine Basic Sciences Building, MC-002 2001 S. Lincoln Ave. Urbana, IL 61802-6178

February 1, 2023

Kim Graber, Department Head College of Applied Health Sciences Community Health and Kinesiology

Dear Dr. Graber,

Thank you for sending your proposal to change the name of the Department of Community Health and Kinesiology to the Department of Health and Kinesiology. I found your proposal very well researched and documented. The rationale is sound and persuasive for changing the name. The College of Veterinary Medicine strongly supports your proposal since it clearly shows evidence with being consistent with national use. The new name will be more informative better suited for prospective students and the mission of your department.

Please contact me if you require any additional information.

Sincerely,

Peter D. Constable, Dean







Medical Sciences Building 506 S Mathews Ave Urbana, Illinois 61801

March 10, 2023

Professor Kim Graber Head, Department of Community Health & Kinesiology Sent via email: kgraber@illinois.edu

Dear Professor Graber,

After receiving input from my Executive Leadership Team, I am happy to provide my support for the name change of the Department of Community Health and Kinesiology to the Department of Health and Kinesiology.

If you have any questions, please let me know. Thank you.

Sincerely,

Mark S. Cohen, MD, FSSO, FACS

Dean, Carle Illinois College of Medicine

Mark & Cohen MD

Senior Vice President and Chief Academic Officer, Carle Health

Professor of Surgery and Biomedical and Translational Sciences,

Carle Illinois College of Medicine

Founder Professor in Bioengineering, Grainger College of Engineering

University of Illinois Urbana Champaign

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NOTICES FOR FACULTY AND STAFF AT ILLINOIS

If you will need disability-related accommodations in order to participate, please email the contact person for the event. Early requests are strongly encouraged to allow sufficient time to meet your access needs.

Announcements for the week of March 12, 2023

ANNOUNCEMENTS

Public Hearing for a Department Name Change

The Senate Committee on Educational Policy will hold a public hearing on a proposal to rename the **Department of Kinesiology and Community Health** in the College of Applied Health Sciences to the **Department of Health and Kinesiology**. This public hearing will be held on Monday, March 20 at 2:00 pm via Zoom. For questions, contact Dr. Linda Moorhouse, Chair, Senate Committee on Educational Policy.

March 20, 2-2:30 PM • Zoom Meeting, Passcode

Dr. Linda Moorhouse, Chair • Senate Committee on Educational Policy

This opportunity is available online.

PUBLIC HEARING

As per Section 8, C.4 of its Bylaws, on March 20, 2023, at 2:00 pm, the Senate Committee on Educational Policy held a Public Hearing via Zoom on the proposal to change the Rename the Department of Kinesiology and Community Health in the College of Applied Health Sciences to the Department of Health and Kinesiology. Notice of this Public Hearing was announced to the University Senate on March 6 and published through the Illinois Faculty/Staff Notices on March 12, 2023 (EWEEK) online bulletin. There were 31 virtual participants logged into the Zoom meeting at the time of the Public Hearing. Jenny Amos, subcommittee chair assigned to this proposal, gave a background summary of the proposal itself and relevant activities up to the time of the Public Hearing. Linda R. Moorhouse, Senate Education Policy Committee Chair, facilitated the discussion.

The Public Hearing started at 2:00pm. The following guests from the Department of Kinesiology and Community Health were in attendance: Kristin Carlson (Teaching Assistant Professor), Kim Graber (Head and Professor), Hillary Klonoff-Cohen (Professor), Carleen McCormick (Administrative Aide), and Andiara Schwingel (Associate Professor).

Discussion ensued from the participants below:

- Kim Graber, Professor and Department Head for the Department of Kinesiology & Community
 Health in the College of Applied Health Sciences, gave a brief discussion about the revision of
 the name and creation of a new rubric. Graber shared many positive comments and support
 from campus.
- Kristi Carlson, Teaching Assistant Professor in the Department of Kinesiology & Community
 Health in the College of Applied Health Sciences, echoed thank you for those who have helped
 get the proposal to where it is.
- Nicole Turner, Assistant Dean of Academic Programs and International Education in the College of Fine and Applied Arts, mentioned that she has a Dual Degree program with Kinesiology and is supportive of this change.
- Nolan Miller, Professor in Finance in the Gies College of Business, noted that the proposed name change is what similar departments around the nation/peer institutions are named.
 Miller asked how the department landed on this particular name change?
 - o Graber noted that "health" represented every single person in the department and for marketing and branding, put the shorter name before the longer name (Kinesiology).
- Wade Fagen-Ulmschneider, Teaching Associate Professor in the Department of Computer Science in the Grainger College of Engineering, said Google shows lots of Schools of Health, and would encourage our campus to think about this.

At the end of discussion, Graber thanked members of the Committee for their assistance with the proposal and for holding the Public Hearing. Chair Moorhouse shared that she had received no negative feedback from anyone on campus, only positive feedback from senators who were in support of the name change.

When no questions or comments were forthcoming from those in attendance, Moorhouse thanked everyone for their comments and discussion and ended the Public Hearing at 2:11 pm.