

AGENDA

Senate of the Urbana-Champaign Campus
November 16, 2015
3:10 – 5:15 pm

Illini Union – Illini Room A

- I. Call to Order** – Interim Chancellor Barbara Wilson
- II. Approval of Minutes** – October 19, 2015
- III. Senate Executive Committee Report** – Chair Gay Miller
- IV. Chancellor’s Remarks** – Interim Chancellor Barbara Wilson
- V. Questions/Discussion**
- VI. Consent Agenda**
Consent Agenda items are only distributed via <http://www.senate.illinois.edu/20151116a.asp>. If any senator wishes to move an item from the Consent Agenda to Proposals and have copies at the meeting, they must notify the Senate Office at least two business days before the meeting.
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| EP.16.26 | Proposal to Revise the 2015-2016 Academic Calendar | Educational Policy
(B. Francis, Chair) | |
| EP.16.27 | Proposal to Establish an Undergraduate Major in Asian American Studies in the Department of Asian American Studies, College of Liberal Arts and Sciences | Educational Policy
(B. Francis, Chair) | |
| EP.16.29 | Proposal to Revise the Major in Agricultural Leadership and Sciences Education in the College of Agricultural, Consumer and Environmental Sciences | Educational Policy
(B. Francis, Chair) | |
| EP.16.30 | Proposal to Rename the Graduate School of Library and Information Science to the School of Information Sciences | Educational Policy
(B. Francis, Chair) | |
- VII. Proposed Revisions to the University Statutes (enclosed)**
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| SP.15.21 | Revisions to the <i>Statutes</i> to Implement the Recommendation of the Hiring Policies and Procedures Review Committee (First Reading; Information) | University Statutes & Senate Procedures
(W. Maher, Chair) | 1 |
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- VIII. Center for Advanced Study Update** (10 min. + Q&A)
Peter Schiffer, Vice Chancellor for Research
- IX. Proposal (enclosed)**
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| RS.16.05 | Resolution on the Process to Change the Status of the Center for Advanced Study | H. Murav, et. al. | 5 |
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- X. Academic Input on Background Checks** (10 min. + Q&A)
Matt Finkin, Director, Program in Comparative Labor and Employment Law & Policy
- XI. Illinois Climate Action Plan** (10 min. + Q&A)
Ben McCall, Associate Director for Campus Sustainability
- XII. Reports for Information (enclosed)**
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| EP.16.31 | EPC Administrative Approvals through November 2, 2015 | Educational Policy | 7 |
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- XIII. New Business**
Matters not included in the agenda may not be presented to the Senate without concurrence of a majority of the members present and voting. Items of new business may be discussed, but no action can be taken.
- XIV. Adjournment**

Senate of the Urbana-Champaign Campus

October 19, 2015

Minutes

A regular meeting of the University of Illinois at Urbana-Champaign Senate was called to order at 3:12 pm in the Illini Room A at the Illini Union with Interim Vice Chancellor for Academic Affairs and Provost Edward Feser presiding and with Professor Emeritus H. George Friedman, Jr. as Parliamentarian.

Approval of Minutes

10/19/15-01 The minutes from September 21, 2015 were approved as amended.

Senate Executive Committee Report

Gay Miller (VMED), faculty senator and Chair of the Senate Executive Committee (SEC) reported that the state budget battles continue. Student financial aid has not been paid, and depending which institution the student is attending, the student may have to pay now and be reimbursed once the state approves a budget. Students at Urbana-Champaign are not being asked to pay now. The campus is currently covering the costs. There are a huge number of pensions that will not be paid. SEC asked the Senate Committee on General University Policy (GUP) and the Senate Committee on Equal Opportunity and Inclusion (EQ) to review the background check policy. The report from GUP and EQ is included in today's meeting packet. Vice President Pierre has convened an ad hoc committee to review the Background Check Policy. Chair Miller will serve on the ad hoc committee as a member of the University Senates Conference (USC).

10/19/15-02 Tellers for the meeting were faculty senators H. F. (Bill) Williamson (LAS) and Kathryn Oberdeck (LAS).

Chancellor's Remarks

Interim Provost Feser introduced himself. Feser is working closely with Interim Chancellor Wilson and both look forward to having permanent leadership in place soon. Feser and Wilson are both strong proponents of shared governance. There is no current budget allocation from the state and there is no indication that there will be one soon. No matter what the allocation is, there will be a significant reduction in state support. With the budget uncertainty and challenges, the university needs to look at areas to economize.

Questions/Discussion

When asked what steps are being taken to lift the AAUP (American Association of University Professors) censure, Feser responded that he is not directly involved with lifting the AAUP censure. Feser assured senators that Chancellor Wilson is taking the lead on the issue and the first step is to settle the case in litigation.

Feser noted that any new faculty member hired is subject to the Background Check Policy. The Board of Trustees established the Background Check Policy and the campuses were charged with creating an implementation process. The requested implementation delay was granted until November 1. The general faculty hiring cycle means that most faculty hires will occur during the spring semester. The implementation procedures and the review committee are being worked on. Vice President Christophe Pierre has also put together an ad hoc committee to propose revisions to the University level Background Check Policy. Pierre's committee plans to present any proposed revisions at the Board meeting in January 2016. SEC Chair Miller and several other including Vice Provost Benmamoun; Deborah Stone, Director of Academic Human Resources; Jamelle Sharpe, a member of the Senate EQ Committee, and a representative from University Counsel.

Feser addressed a question regarding the status of the ad hoc Campus Budget Advisory Task Force (CBATF). Matt Ando, Professor in Mathematics, is serving as the Chair of the CBATF. The task force is focusing on how general revenue funds are managed and how they should be

managed moving forward with the lack of state funding. The allocation of funds across campus is also under review. Rosenstein (MDA) noted that the College of Media is the only college not on the task force.

There is new legislation that requires IBHE (Illinois Board of Higher Education) to report underperforming programs. Concern was expressed about the reporting of this information and what an underperforming program means? Feser noted that low enrollment was reported. Continuing to articulate the interest of the University is important. Feser indicated willingness to share the report on low enrollment.

Levine (LAS) suggested the Provost, Chancellor, and President urge that the Board to reconsider the hiring decision in the Salaita case. Levine felt reconsideration would be a simple solution to show the Senate is not being ignored.

Consent Agenda

Hearing no objections, the following proposals were approved by unanimous consent.

- 10/19/15-03 EP.16.02* Proposal to Revise the Doctor of Philosophy (Ph.D.) Curriculum in the Department of Recreation, Sport and Tourism (RST), College of Applied Health Sciences (AHS)
- 10/19/15-04 EP.16.04* Proposal to Revise the Undergraduate Minor in Food and Environmental systems in the College of Agricultural, Consumer and Environmental Sciences
- 10/19/15-05 EP.16.09* Proposal to Request to move Gender Relations in International Development (GRID) Graduate Minor from College of ACES to School of Social Work
- 10/19/15-06 EP.16.11* Proposal to Revise the Undergraduate Curriculum in the Finance Department, College of Business
- 10/19/15-07 EP.16.15* Graduate Concentrations in the Department of Education Policy, Organization and Leadership
- 10/19/15-08 EP.16.19* Proposal to Eliminate the Joint J.D./Ph.D. Degree Program in Law and Philosophy
- 10/19/15-09 EP.16.20* Proposal to Establish (4) Four Graduate Concentrations for the Master of Laws (LL.M.) Degree at the College of Law
- 10/19/15-10 EP.16.21* Proposal to Establish a Graduate Concentration in "U.S. Legal Practice Skills" for the Master of Laws (LL.M.) Degree at the College of Law

Proposals

- 10/19/15-11 CC.16.06* Nominations for Membership on Standing and ad hoc Committees of the Senate
On behalf of the Senate Committee on Committees, Chair Prasanta Kalita moved adoption of the slate of names on proposal CC.16.06.
- 10/19/15-12 There were no floor nominations and nominations were declared closed. The motion to adopt CC.16.06 was approved by unanimous consent.
- 10/19/15-13 SP.16.03* Revisions to the *Election Rules for the Student Electorate*
On behalf of the Senate Committee on University Statutes and Senate Procedures, Chair William Maher introduced and moved adoption of proposal SP.16.03. No discussion.
- 10/19/15-14 The motion to adopt SP.16.03 was approved by voice.
- 10/19/15-15 SC.15.12* Open Access to Research Articles
On behalf of the SEC, Chair Miller gave background information on the proposal and moved adoption of proposal SC.15.12. USC endorsed the proposal in fall 2014. The Senate has now been asked review the policy. The GUP committee and the Senate Committee on the Library have both reviewed and approved the proposed policy on Open Access to Research Articles.

10/19/15-16 The motion to adopt SC.15.12 was approved by voice.

10/19/15-17 SC.16.17* Statement in Support of the Faculty Senate of the University of Iowa

On behalf of the SEC, Chair Miller gave background information and moved adoption of proposal SC.16.17. Miller invited B. Francis (LAS), as an attendee at the CIC Faculty Governance Leadership Conference, to provide additional background information. No faculty support of the hiring of president at the University of Iowa. The University of Iowa Faculty Senate voted no confidence in their Board of Regents.

10/19/15-18 The motion to adopt SC.16.17 was approved by voice.

Current Benefits Issues

John Kindt, Chair of the Senate Committee on Faculty and Academic Staff Benefits stressed the importance that all employees be diligent in submitting documents for the dependent verification process. There are approximately 8,000 employees that have not completed the verification process. If dependents are not verified, they will lose coverage.

There is a statement on the CMS (Illinois Department of Central Management Services) website stating that until there is a balanced budget passed by the General Assembly, CMS cannot release funds for the payment of claims.

On October 20, 2015 from 10:00 am-2:00 pm at the Illini Union an All Employee Expo will be held and benefits representatives will be there to answer questions.

Reports

10/19/15-19 EP.16.22* EPC Administrative Approvals through September 28, 2015

10/19/15-20 SUR.15.02* SURSMAC Meeting Report – June 18, 2015

10/19/15-21 HE.16.01* FAC/IBHE Report – September 18, 2015

10/19/15-22 SC.16.12* Coal Divestiture Report

10/19/15-23 SC.15.13* Background Check Policy Response

Tolliver on behalf of GUP Chair Burbules reported that verbal advice was given to the Provost on campus implementation of the Background Check Policy. The GUP committee agreed with the EQ committee that the candidate's name should be redacted on the report the committee reviews during the evaluation. The Urbana campus is far more progressive and fair than other campuses. The GUP committee recommendation last spring to include faculty on the review committee was accepted by the Urbana campus.

Oberdeck, Chair of the EQ committee, highlighted main points of the report. Implementation seemed inevitable so the committee wanted to reduce or limit harm during the process. Items for the implementation process to address include who will see each piece of information on the background check report and what will be done with the information. Ensuring a broad representation of faculty on the review committee is also important.

Concern was expressed with the vendor, GIS, that was chosen to provide the background check reports. A specific class action suit was mentioned that involved a felony appearing on the candidate's report when in fact the candidate had only paid the felon's bond.

Director Stone looked specifically at the class action suit where the candidate posted bond and did not commit a felony. GIS has 3 days to return the report. The candidate has 10 days to review the report and provide feedback. In the class action suit, it appeared that the wrong letter was sent to the candidate by GIS. The campus will be sending letters to candidates, not by GIS.

Feser noted that the implementation plan is scheduled to be in place by November 1, 2015. And the implementation procedures document is a living document and not static. Vice President Pierre's ad hoc committee will be reviewing the University level policy document which may affect the implementation procedures document.

Some senators continued to express concern that the criminal background checks will discriminate and deter some groups of people from applying to positions on this campus.

Any international candidate would only be subject to a domestic criminal background check. International candidates are subject to review by the State Department and will not be put through an additional international review; only a domestic review.

The Office of the Provost has adopted the proposed language on page 27 and is working with campus units to implement the language.

10/19/15-24 EP.16.24* Report of Administrative Approvals through October 12, 2015

New Business

Faculty senator Hilton (ENGR) distributed a resolution from the AAUP.

Adjournment

The meeting was adjourned at 4:36 pm.

Jenny Roether, Senate Clerk

*Filed with the Senate Clerk and incorporated by reference in these minutes.

DRAFT

**UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE**

Committee on University Statutes and Senate Procedures
(First Reading; Information)

SP.15.21 Revisions to the *Statutes* to Implement the Recommendations of the Hiring Policies and Procedures Review Committee

BACKGROUND

Provost and Vice Chancellor Ilesanmi Adesida and the Chair of the Senate Executive Committee, Roy Campbell, convened a special committee in October 2014 “to review policies and processes for faculty hiring.” After reviewing the University *Statutes*, *General Rules*, and Provost Communications No. 2 and 3, the Hiring Policies and Procedures Review Committee (“Committee”) issued its Final Report on December 12, 2014.

The Committee recommended changes to the mechanisms for Board of Trustees’ (“Board”) approval of academic staff. First, the Committee reaffirmed the Board’s authority for oversight of faculty hiring through its power to appoint administrators at the level of dean or higher, who in turn supervise the hiring of faculty members. The Committee’s second recommendation was that the Board “. . . should formally delegate its responsibility for tenured and tenure-track academic appointments that do not involve administrative positions at the level of deans and above to the president, who in turn should continue the existing policy of delegating to the chancellor and provost.”

The Committee reasoned that a formal delegation of responsibility was necessary to provide timely completion of the appointment process and thereby maintain the University’s competitiveness in attracting the best faculty to the University. The Committee argued that the current mechanism for obtaining Board approval added delays to the process, making appointments less efficient and therefore less attractive to potential candidates.

On March 9, 2015, the Senate passed RS.15.08 endorsing the Committee’s report and recommendations. That resolution charged the Senate Committee on University Statutes and Senate Procedures (“USSP”) with “determining what amendments to the *University Statutes* would be necessary to implement the recommendations of the [Committee]” and with bringing any necessary amendments to the Senate for its consideration.

After due consideration, USSP believes that the most expeditious way to accomplish the recommendations of the Hiring Policies and Procedures Review Committee is to amend the University Statutes, Article IX, Section 3 to include a new provision that identifies the positions in the University over which the Board has direct approval. In fact, the proposal builds from language first presented to and approved by the UIUC Senate at its April 6, 2015 meeting. In an early effort to respond to the March Senate meeting’s recommendation that the *Statutes* allow for the delegation of the appointment authority, the April Senate called for the Board to specify the manner in which it will approve the appointments of all other academic staff, thus providing statutory authority for the delegation of approval over academic appointments to the President, the Chancellor, and other administrators.

Although the Senate approved language in April that partially addressed the need identified in the Committee’s report, its recommendations were not included in those *Statutes* amendments which the University Senates Conference (USC) forwarded to the President in late May, 2015, and which are

currently under review by University Administration. (See Appendix for the April Senate and May USC versions of the relevant paragraph.) Note, that this item is one of a handful of instances where the UIUC Senate’s recommendations were not reflected in the USC’s final transmission, and that USSP will soon present to the Senate a resolution by which the Senate may exercise its privilege under *Statutes* Article XIII, Section 8, Paragraph C, i.e., “A senate may record and send its further comments to the president for transmission to the Board of Trustees.”

RECOMMENDATION #1

The Senate Committee on University Statutes and Senate Procedures recommends approval of the following revisions to Article IX, Section 3 of the *Statutes*. Text to be added is underscored.

PROPOSED REVISIONS TO THE STATUTES, ARTICLE IX, SECTION 3

1 f. As set forth in Article IX, Section 3a, the Board has authority over all appointments, reappointments
2 and promotions of the academic staff, as defined in Article IX, Section 4a. From time to time, the Board
3 shall publish the administrative rules and procedures governing its delegation of approval of academic
4 staff appointments, reappointments, and promotions. Approval of all new tenure system appointments
5 under these administrative rules and procedures must occur prior to the beginning date of the
6 appointments. Academic appointments requiring direct approval of the Board include the President,
7 University officers, deans, the CEO of the University hospital, directors of intercollegiate athletics, and
8 head coaches for football and basketball.

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RECOMMENDATION #2

The Senate Committee on University Statutes and Senate Procedures recommends the following advice be conveyed to the Board of Trustees.

The Senate recommends that the Board formally delegate its responsibility for tenured and tenure-track academic appointments that do not involve administrative positions at the level of deans and above to the president, who in turn should delegate the responsibility to the chancellor and provost.

UNIVERSITY STATUTES AND SENATE PROCEDURES
William Maher, Chair
H. George Friedman
Shawn Gordon
Wendy Harris
Calvin Lear
Anna-Maria Marshall
Mark Roszkowski
Gisela Sin
Sandy Jones, *Ex officio (designee)*
Jenny Roether, *ex officio*
Dedra Williams, *Observer*

APPENDIX

USSP's SP.15.15 "General Revisions to the *Statutes* Motion #6, #7, and #8" presented eighteen recommendations on the *Statutes* Amendments that had been presented at the Senate in October 2014. While not all of USSP's eighteen recommendations were accepted by the April, 2015 Senate, Recommendation 1.5 was accepted. It read:

Lines 1208-1211 propose the insertion of a new paragraph "f. Academic appointments requiring direct approval of the Board of Trustees include the President, University officers, deans, academic staff, the CEO of the University hospital, directors of intercollegiate athletics, head coaches for football and basketball. Board approval prior to the beginning date is required for all new administrative and faculty appointments." USSP does not recommend the use of "academic staff" in line 1209 because that would encompass all employees who are not civil service, and USSP does not agree with the use of "all new administrative" in line 1211 which is also too inclusive. Instead, USSP recommends that the new paragraph read as follows: "The Board of Trustees shall from time to time publish a list of appointments that require direct approval by the Board and the operational requirements for submitting appointment recommendations to the Board. Board approval prior to the beginning date is required for all new tenure system appointments."

The USC's work to reconcile differences among the actions of the three campus senates, on May 27, 2015, it submitted the following version to the President for transmittal to the Board of Trustees:

f. Academic appointments requiring direct approval of the Board of Trustees include the President, University officers, deans, the CEO of the University hospital, directors of intercollegiate athletics, head coaches for football and basketball. Board approval prior to the beginning date is required for all new faculty appointments.

UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE
 Prefiled Resolution

RS.16.05 Resolution on the Process to Change the Status of the Center for Advanced Study

WHEREAS, with no official announcement, the staff of the Center for Advanced Study (CAS) have learned that the CAS building will be closed and that their positions will either be eliminated or transferred to other units; and

WHEREAS, the Vice Chancellor for Research has confirmed the general contours of these changes to the Senate Executive Committee, noting the budget-driven necessity for elimination administrative costs while working to maintain CAS's programs; and

WHEREAS, the Center for Advanced Study, unique among our peer institutions, has played and can continue to play a vital role as a place where interdisciplinary conversations and programs occur and have an impact on the campus, through its fellowships, MillerComm public events, seminars, and other events; and

WHEREAS; CAS's interdisciplinary impact is far reaching, including undergraduates and the general public as well as graduate students and faculty while also bringing together these constituencies, often making it the only unit that draws together faculty and students from all quarters of our vast and multi-disciplinary campus; and

WHEREAS, such cross-campus conversations focused on academically substantial issues are important and will only become more so in the years ahead as the interplay of technology, scientific knowledge, human culture(s), and the creative arts intensifies, providing a vital counter to the pressures of funding and specialization that can separate students and academic units from one another; and

WHEREAS, the evolution of CAS into a "virtual" center to save money does not appear to fully account for the fact that maintaining its current programs will require more dedicated staffing than appears to be planned, all while a "virtual" center would lose the programmatic possibilities embodied in the CAS building and existing staff; and

WHEREAS, Although the Senate *Standing Rule* 13.B. ("Formation, Termination, Separation, Transfer, Merger, Change in Status, or Renaming of Units") calling for public hearings before major changes in an academic unit's status, may not apply to the present circumstances of CAS, importantly SR13.B articulates a culture of public discussion and consultation, now therefore;

BE IT RESOLVED, that the Senate of the Urbana-Champaign Campus calls for an open campus discussion of how CAS can lead a vigorous program of cross campus initiatives while helping the university to manage its financial challenges.

Respectfully submitted and co-sponsored by:

Harriet Murav (Slavic, CAS Associate, Fall 2006 and Fall 2015)

Terri Barnes (History)

Chris Fennell (Anthropology)

Shawn Gilmore (English)

Jessica Greenberg (Anthropology)

Laurie Johnson (Germanic)

Kathy Oberdeck (History)

Rolando Romero (Latina/Latino Studies)

Bruce Reznick (Math, Arnold Beckman Fellow at CAS in Spring 1984 and Associate, 2011-2012)

Mark Steinberg (History)

Erik McDuffie (African American Studies)

Bruce Levine (History)

Dede Fairchild Ruggles (Landscape Architecture)

**UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE**
(Final; Information)

EP.16.31 Report of Administrative Approvals at the November 2, 2015 meeting of the EPC.

Undergraduate Programs

Bachelor of Science in Architectural Studies, College of Fine and Applied Arts– Add ARCH 314, History of World Landscapes (4 hours), to the list of Architectural History courses from which students are to complete four courses. This addition expands the choices for students and does not alter the hours required for the major.

Bachelor of Arts in Dance, College of Fine and Applied Arts– In the Technique/Physical Practice Category, add DANC 210, Int Jazz Technique (1 hour), DANC 211, Int Hip Hop Technique 1 hour), and DANC 215, Int Tap Dance Technique (1 hour) to the list of courses from which students select a total of 10 hours. This addition expands the choices for students and does not alter the hours required for the major.